



## Media Statement

### Employment Services industry calls for inquiry to focus on protecting the rights of vulnerable workers

**11 September 2015:** The Recruitment & Consulting Services Association (RCSA) is calling on the Victorian Government and Professor Anthony Forsyth to concentrate the efforts of the Victorian inquiry into the Labour Hire industry on examining the regulatory and social structures required to protect the rights of Victorian workers in a federal Fair Work system, rather than being drawn into tinkering with federal systems at a sub-national level.

“This inquiry is an opportunity to significantly improve the protections available to vulnerable workers, and to address a number of the issues RCSA has raised with the Victorian Government over the past 18 months,” said RCSA CEO Steve Granland.

“RCSA met with Victorian Treasurer Tim Pallis prior to the last Victorian election, and discussed the role of the on-hire industry and actions of the RCSA to stamp out illegal and unethical labour practices of illegal and unscrupulous operators. We will actively engage with this inquiry to provide a transparent view of the industry.”

RCSA has also released for public consultation a proposed Employment Services Industry Code (ESIC) which could for the first time provide a single national framework to regulate the conduct of users and suppliers of private employment services and the on-hire marketplace. The proposed ESIC is an evolution of the long-standing RCSA Code for Professional Conduct which in its present form applies only to RCSA members.

“The existing patchwork of state licensing schemes is failing to eradicate the poor conduct of a small number of illegal and unscrupulous operators. We believe an ESIC could provide a specific, coherent and nationally consistent regulatory framework that is relevant to the contemporary labour market,” said Mr Granland.

Further information about the proposed Employment Services Industry Code (ESIC) and the RCSA Code for Professional Conduct is available at: [www.rcsa.com.au](http://www.rcsa.com.au)

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**About the RCSA:** The Recruitment & Consulting Services Association (RCSA) is the leading industry body for the employment services sector in Australia and New Zealand. With 3,000 corporate and individual Members, the Association sets professional standards, conducts research, educates and develops members’ skills, monitors industry developments and lobbies government on issues directly affecting members.



**RECRUITMENT & CONSULTING  
SERVICES ASSOCIATION**  
AUSTRALIA & NEW ZEALAND

RCSA is a member of Ciett (International Confederation of Private Employment Services). Ciett is committed to promoting international fair recruitment practices and to upholding high quality standards. Ciett participates in several projects including an ILO project to promote ethical recruitment practices, and the RCSA is a signatory to the [Ciett code of conduct](#).

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