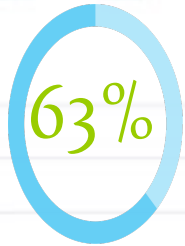




Precarity in Irish academia

<€10,000

Average annual salary of casual academics



63% of participants rely on hourly paid work

57%

of casual workers doing precarious work for 5 years or more

62%

of casual workers are female

5.7 million

Spent on legal fees annually by Irish universities to address 'HR issues'

8.5 yrs

Average time working in academia for hourly and sessional workers



Academic work in exchange for:

● Book tokens

Given in lieu of monetary pay for work like occasional lecturers or research

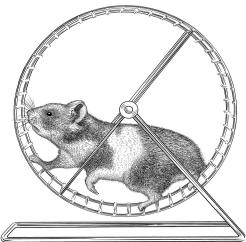
● JobBridge

TCD alone has used 70 JobBridge posts since 2011

● No Pay

Grading, consultation, and prep unpaid work for some.

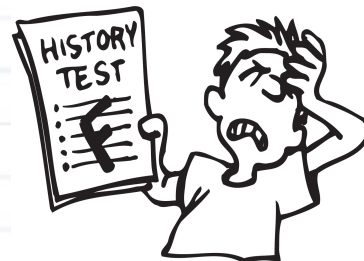
Results?



Hamster wheel of precarity



Poverty



Worsening of learning conditions

Created by: **THIRD LEVEL WORKPLACE WATCH**

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