

**EEO Public File Report for WFMU and WMFU
(For the 12-month period ending 1/21/13)**

1. Full-time vacancies filled by the station's employment unit during the preceding year.

Free Music Archive Licensing Director (1 vacancy filled)
Technology Director (1 vacancy filled)

2. Recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations that have requested notification, which should be separately identified), identified by name, address, contact person and telephone number.

Recruitment Sources for Free Music Archive Managing Director position:

The Star Ledger (also Jersey Journal, Times of Trenton, Staten Island Advance, and NJ.com)
1 Star Ledger Plaza
Newark, NJ 07102
(888) 782-7533
Contact: Classified Dept.

Craigslist – New York City Job Postings
PO Box 225159
San Francisco, CA 94122-5159
(415) 566-6394
Contact: Accounts Receivable

Metuchen-Edison Area Branch NAACP
127 Newman St
Metuchen, NJ 08840
(732) 549-7936
Contact: Reginald Johnson

St. Peter's College
2641 Kennedy Boulevard
Jersey City, NJ 07306
(201) 915-9303
Contact: Evelyn Herbert

Hudson County Community College
70 Sip Ave, 2nd Floor
Jersey City, NJ 07306
(201) 360-4184
Contact: Office of Career Planning and Placement

New Jersey City University
2039 Kennedy Boulevard
Jersey City, New Jersey 07305-1597
(201) 200-3005
Contact: Office of Academic Career Planning and Placement

Future of Music Coalition
1615 L Street NW #520
Washington, DC 20036
(202) 822-2051
Contact: Casey Rae

Creative Commons
171 Second St, Suite 300
San Francisco, CA 94105
(415) 369-8480
Contact: Mike Linksvayer

Electronic Frontier Foundation
454 Shotwell Street
San Francisco CA 94110-1914
(415) 436-9333
Contact: Julie Lindner

National Federation of Community Broadcasters
1970 Broadway, Ste. 1000
Oakland, CA 94612
(510) 451-8200
Contact: Carol Pierson

WFMU, wfm.org, and internal list-serves
43 Montgomery St.
Jersey City, NJ 07302
(201) 521-1416
Contact: Liz Berg

Free Music Archive and freemusicarchive.org
43 Montgomery St.
Jersey City, NJ 07302
(201) 521-1416
Contact: Jason Sigal

Idealist.org
302 5th Ave, 11th Floor
New York, NY 10001
(212) 695-7243
Contact: N/A

WNYU
5-11 University Pl.
New York, NY 10003
(212) 998-1674
Contact: Molly Smith

Recruitment Sources for Technology Director position: WFMU's internal list-serves (internal hire).

3. Recruitment source that referred the hiree for each full- time vacancy during the preceding year.

WFMU and wfm.org (in both cases).

4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.

Interviewees for Free Music Archive Managing Director: 7.
Recruitment sources utilized: WFMU and wfm.org (2 interviewees), Free Music Archive and freemusicarchive.org (2 interviewees), Idealist.org (2 interviewees), Craigslist (1 interviewee).

Interviewees for Technology Director: 2.
Recruitment sources utilized: WFMU internal e-mail list-serves (2 interviewees).

5. A list and brief description of recruitment initiatives undertaken to fulfill the general outreach requirements. These requirements do not relate to specific job openings, but rather to general efforts to make known to broad segments of the community the job opportunities that are available in broadcasting generally.

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. WFMU participates in ongoing outreach efforts to draw in and train members of the community.

WFMU participated in scholarship programs directed to students interested in pursuing careers in broadcasting. During the Summer season, WFMU takes on and trains college interns.

Listing each upper-level opening in a job bank or newsletter of a media trade group with broad based membership, including participation of women and minorities. In 2012, WFMU expanded recruitment efforts utilizing list-serves hosted by Creative Commons, Future of Music Coalition, National Federation of Community Broadcasters, and Electronic Frontier Foundation.

WFMU provided training to management level personnel as to the methods of ensuring equal employment opportunity and preventing discrimination. Our 2012 recruitment efforts involved EEO regulation training for management personnel.