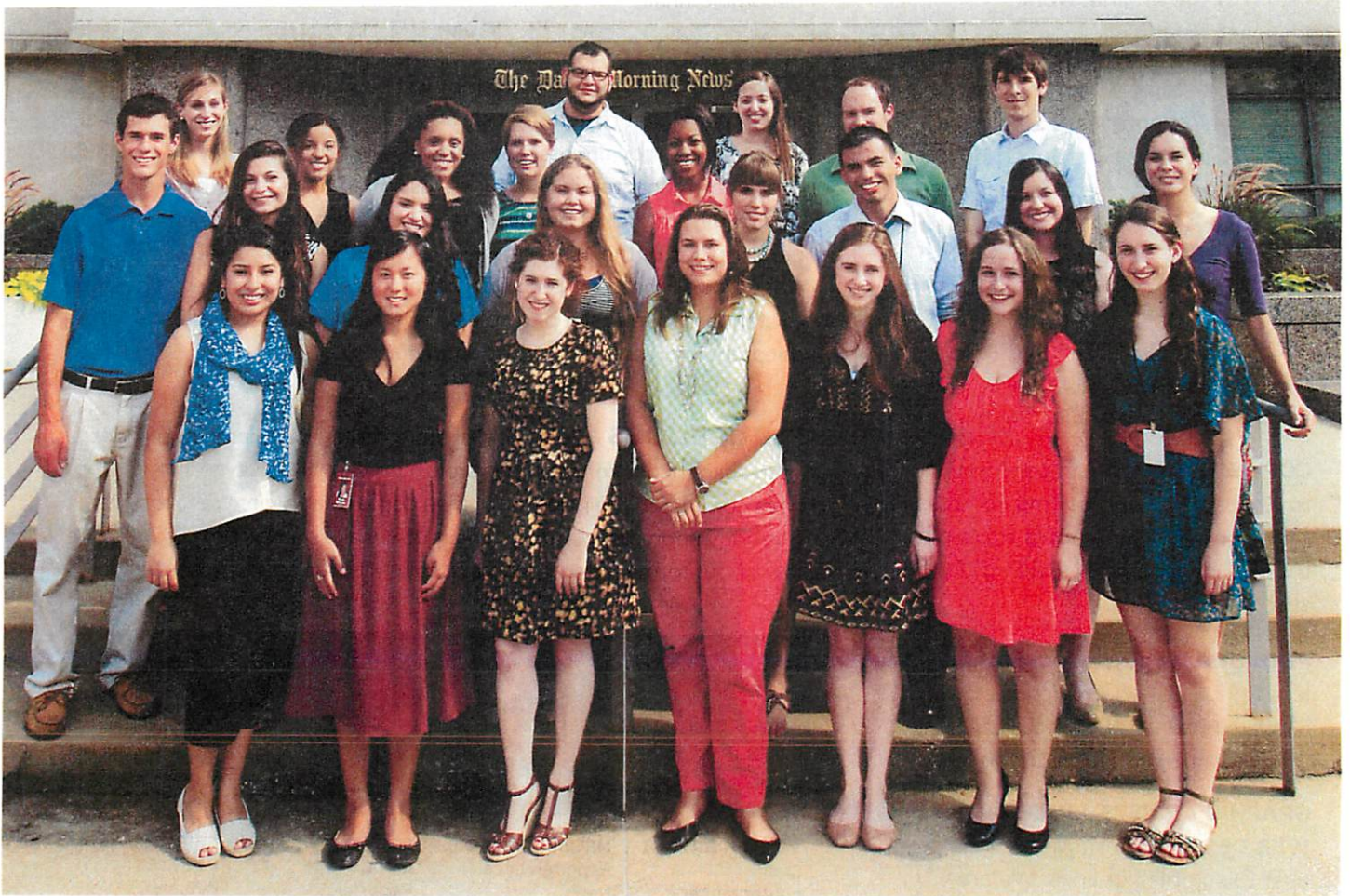


The Dallas Morning News

dallasnews.com

internships | 2013



2012 summer interns

INTERNSHIPS *The Dallas Morning News*, Texas' leading newspaper, offers internships in news, copy editing, business, features, sports and our website, dallasnews.com. Internships are also available in photography, graphic arts and the Washington, D.C., bureau. When possible, and at the paper's sole discretion, at least one intern will be offered a full-time position with *The Dallas Morning News*. Most internship periods take place during the summer, however the sports internship

occurs during the fall, generally starting around Labor Day. Interns are eligible to apply for full-time employment regardless of when they worked.

ELIGIBILITY Applicants must be enrolled in college and working toward a degree (associate's, bachelor's, master's or doctorate) or they may have graduated within six months prior to the internship start date. Previous daily newspaper experience is requested.

COMPENSATION

Internships are full time for 10-12 weeks and interns are paid \$13.50 an hour for a 40-hour work week. Interns should have a car in good working condition.

SCHEDULES

The standard work week is Monday- Friday, but some weekend, night and holiday shifts may be required. Also, all interns are expected to attend the weekly brown bag sessions, as well as the annual intern reception and bus tour.

TO APPLY

ALL APPLICANTS must send a cover letter, résumé, and three telephone references. In addition, the following materials should be sent for specific positions. We cannot guarantee the return of the original work.

REPORTERS should send seven to 10 newspaper clips, which must be photocopied onto 8 1/2 x 11 or 11 x 14 paper. Clips may be reduced but must be legible.

WEBSITE interns will be assigned a variety of reporting tasks, such as covering spot news, writing features, and shooting and editing video. Please note any multimedia or online experience on your résumé.

COPY EDITORS should send seven to 10 headlines and editing samples. Clips should include notes explaining the applicant's role in shaping the story for publication.

PHOTOGRAPHERS should send a link to a tightly edited portfolio showing a diversity of work, along with a résumé and brief introduction letter.

GRAPHIC ARTISTS / INTERACTIVE WEB DESIGNERS should send their best 10 samples or links. We are looking for artists who are interested in both print and interactive web graphics. Illustration skills are a plus.

APPLICATIONS MUST BE RECEIVED BY OCT. 26, 2012

SEND ALL MATERIALS TO:

Selwyn Crawford
Team Leader
The Dallas Morning News
P.O. Box 655237
Dallas, TX 75265-5237
Telephone: 1-800-431-0010

NOTIFICATION *The Dallas Morning News* usually notifies applicants of their acceptance by telephone and/or letter by late January. Once the applicant agrees to accept the internship and abide by the stated requirements, *The News* expects the intern to fulfill all elements of the agreement, including agreed upon start/end dates and pay. *The News* reserves the right to terminate the internship for cause at any time. A background check will be conducted prior to the hiring becoming final.

ASSIGNMENTS Every attempt will be made to give interns assignments that match their skill levels and the overall departmental needs where they are assigned. Interns are expected to work in and for the departments to which they are assigned unless they have prior approval from their supervisors to do otherwise. The work and overall performance of the interns generally will be judged by the same standards as those for permanent employees. This includes adherence to standard journalistic principles and ethics as well as professional decorum in dress, promptness and courtesy.

FUTURE JOBS *The News* generally requires a minimum of three years' experience for most newsroom positions. However, interns who have completed their degree are welcome to apply for permanent positions upon completion of their internships. Below are pictures of a few of our former interns who are now full-time staff members.



VERNON BRYANT
Staff
photographer



MELISSA REPKO
Reporter, Local
News



**SCOTT
GOLDSTEIN**
Reporter,
Local News



**CHRISTINA
ROSALES**
Reporter,
Breaking News

HOUSING *The News* does not provide housing for its interns, nor does it pay a housing subsidy. The paper will assist interns, however, in finding reliable housing. Payment of rent and the fulfilling of all other lease requirements are the sole responsibility of the intern.

ABOUT THE DALLAS MORNING NEWS

The Dallas Morning News, one of the nation's leading newspapers, published its first edition on Oct. 1, 1885. The paper is owned by A.H. Belo, a Dallas-based publishing media company. *The News* has won journalism's highest honor - the Pulitzer Prize - for national reporting, explanatory journalism, feature photography, breaking news photography, spot news photography, investigative reporting, international reporting, and editorial writing.