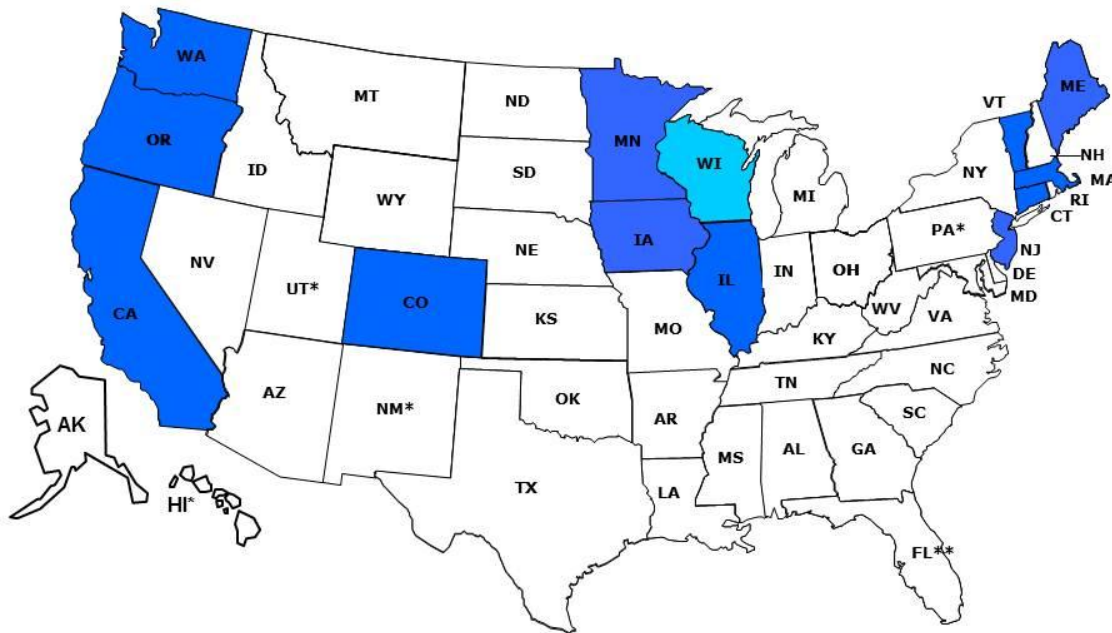




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## Statewide School Non-Discrimination Laws & Policies



Increasingly, states are explicitly addressing discrimination against LGBT elementary and high school students. These protections can be in the form of statutory law, regulation or ethical codes of conduct for teachers. The states that explicitly address discrimination against LGBT students are as follows.



States with law that addresses discrimination against students based on sexual orientation and gender identity. (13 states and D.C.)  
*California (2002), Colorado (2008), Connecticut (2001/2011), District of Columbia (2001), Illinois (2010), Iowa (2007), Maine (2005), Massachusetts (2002/2012), Minnesota (1993), New Jersey (2002), Vermont (2001/2007), Washington (2002/2009) and Oregon (2007).*



States with law that addresses discrimination against students based on sexual orientation. (14 states and D.C.)  
*In addition to those listed above, Wisconsin (2001).*

\* Regulations and Ethical Codes of Conduct: States with school regulation or ethical code for teachers that addresses discrimination against students based on sexual orientation. (3 states) *New Mexico (regulation), Pennsylvania (regulation) and Utah (code of ethics)*. States with school regulation or ethical code for teachers that addresses discrimination against students based on both sexual orientation and gender identity. (1 state) *Hawaii (regulation)*.