

# 2011 ANNUAL EEO PUBLIC FILE REPORT

## Pacifica Foundation, Inc.

Station:	KPFT (FM-NCE)
Community of License:	Houston, TX
Reporting Period:	March 22, 2010-March 21, 2011
No. of Full-time Employees:	5 – 10
Small Market Exemption:	No

During the Reporting Period, no full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

KPFT has continued to work with universities and high schools to provide internships to students interested in broadcast employment. We continue to host interns from the University of Houston Main Campus ( 2 students in the programming department; Fall 2010 and Spring 2011), the University of Houston Downtown (3 student in the programming department; Fall 2010), Texas Southern University (1 student in the programming department; Spring of 2011), Houston Community College ( 2 Student in the programming department; Fall 2010 and Spring 2011), The Challenge High School (1 Student; Summer and Fall 2010 and Spring 2011) . Interns are taught a variety of broadcast skills, including broadcast writing, digital editing, group collaboration and administrative functions, in the interest of supporting their future endeavors and employment in broadcasting.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

The station continues to provide free news trainings. This year it was provided to over 10 people. The news trainings teach how to write news stories for radio and how to use digital recorders as well as editing, microphone techniques, interview skills. The trainings usually last about 90 minutes each and 1 training class usually meets once a week over 3 weeks. The station conducts these trainings throughout the year as needed.

The station also continues to provide one-on-one Board Operator training.