

BROWN UNIVERSITY

Minutes of Faculty Meeting—October 3, 2006

President Simmons called the meeting to order at about 4:03 PM. The usual motion to stand adjourned no later than 6:00 PM was made, seconded, and approved. The minutes from the September 5, 2006 meeting were approved.

Professor Chung-I Tan presented a Memorial Minute for Kyungsik Kang, Professor Emeritus of Physics. The minute is attached and will be entered into the permanent records of the Faculty and copies sent to members of the immediate family.

Professor Gregory Crawford presented a Memorial Minute for Merwin Sibulkin, Professor Emeritus of Engineering. The minute is attached and will be entered into the permanent records of the Faculty and copies sent to members of the immediate family.

Prof. Dill, Chair of the FEC, made a motion that the Order of Business be changed from that specified in the Faculty Rules and Regulations, in order that the report from the Chair of the FEC comes next. The motion was seconded and carried by a voice vote.

Prof. Dill then presented the FEC report. The reason for changing the order was to improve the experience of faculty members by allowing for direct involvement in discussion of motions proposed by the FEC and to enfranchise faculty in decision-making. To the same purpose, the President's and Provost's reports will be shorter, allowing more time for questions. She urged faculty members to let her know about issues for discussion; faculty members can also use the Sounding Board on the Web.

The FEC has vetted the proposal for a Center for Environmental Health and Technology—to be on the November Agenda. Prof. Pelcovits is developing an online voting system for faculty elections. The FEC is working on the composition of the Faculty Committee for the Campaign (see below.) It is also advising the Provost on the search committee for the Vice President for Computing and Information Services. It is looking into benefits for research faculty and has begun evaluation of the governance structure. It has received the report on leave policy from the FAC and is considering how to have a wider discussion of the matter. It has met with the President and Provost to discuss internationalization. The officers of the FEC will meet with the Board of Fellows this weekend.

Prof. Dill then introduced the first motion on the Agenda, concerning the establishment of a Faculty Committee for the Campaign. She commented that the Campaign has been successful to date and will be more successful with added faculty involvement. One purpose of the Committee will be to recruit faculty members to assist in the campaign. The motion reads:

Motion to create an ad-hoc Faculty Committee for the Campaign (FCC)

SUMMARY: This motion will create an ad-hoc committee, the Faculty Committee for the Campaign (FCC), to assist the University in achieving the goals of the Boldly Brown Campaign for Academic Enrichment.

MOTION: That the Faculty establish, effective immediately and continuing until the close of the Campaign on December 31, 2010, an ad-hoc committee of the Faculty with the following charge, membership, and guidelines for its operation.

Faculty Committee for the Campaign (FCC)

1. Charge

The Faculty Committee for the Campaign is responsible for assisting the University in achieving the goals of the Boldly Brown Campaign for Academic Enrichment through pursuing the following activities.

- a. Communicating with faculty colleagues regarding the Campaign;
- b. Identifying speakers for fundraising events, and faculty volunteers to assist with visits of prospective donors;
- c. Promoting faculty support for the campaign;
- d. Assisting the Campaign in developing departmental connections to alumni and friends;
- e. Providing whatever other assistance deemed helpful by Campaign leaders and by the Committee.

2. Membership

The membership of the Faculty Committee for the Campaign shall consist of fourteen faculty members representing a broad cross-section of the University, having interest in achieving the goals of the Campaign, and supportive of the general interests of the University. Membership on the Committee will normally be for terms of two years. In order for these terms to be staggered, equal numbers of the initial members will be designated as holding terms of one, or two years. Members may serve up to two consecutive terms. Since this is an ad-hoc Committee, members will be nominated by the FEC and elected by the Faculty at a regularly scheduled Faculty Meeting. As replacements are required, or the need to represent areas that are deemed inadequately represented arises, the FEC would nominate replacements or additions. At the first meeting of the academic year, the Committee shall elect a Chair and Vice-chair who will succeed as Chair in the following year. An ex-officio member from Advancement will be Neil Steinberg.

3. Operations

The Faculty Committee for the Campaign shall appoint such subcommittees as it sees fit for the performance of its charge. In its work with Departments/Divisions of the University it shall work through their Chair, or their Chair's designee, to avoid conflicts with departmental development initiatives.

RATIONALE: The Faculty Committee for the Campaign is an ad-hoc committee of the faculty, proposed by the FEC and the Campaign for Academic Enrichment, to support the successful completion of the Campaign to raise \$1.4 billion by December 31, 2010. By involving faculty members in the Campaign, the outreach to prospective donors will

be enhanced through the contributions that faculty members can make in presenting what is exciting about the academic achievements and opportunities at Brown. The Faculty Committee for the Campaign is intended to provide a vehicle for engaging the faculty in this uniquely-important opportunity in the history of the University.

No discussion ensued and the motion passed on a voice vote.

Prof. Dill then introduced the second motion on the Agenda, concerning inclusion of the Faculty Ombudsperson as a Non-Voting member of the Faculty. A wide range of positions is presently on the list of Non-Voting members and it seems entirely appropriate that the Ombudsperson be included. The motion reads:

Motion to Include the Faculty Ombudsperson as a Non-Voting Member of the Faculty

SUMMARY: Motion to amend the Faculty Rules, effective immediately, for the purpose of including the position of Faculty Ombudsperson as a Non-Voting member of the Faculty.

MOTION: That the Faculty, in Part 1, Section 1.I.B of the Faculty Rules & Regulations on Membership, Meetings and Committees, in the sentence which reads, “Non-Voting members of the Faculty shall include...” Insert “the Faculty Ombudsperson;” between “the Assistants to the President;” and “the Editor of the Brown Alumni Magazine;”

RATIONALE: Non-Voting Members of the Faculty include individuals in a variety of positions related to the functions of the University: e.g., Administrative Vice Presidents; the Registrar; the Assistant University Librarians; the Chaplain and Associate Chaplains; the Director of Athletics, et al. Section 1.I.B of the Faculty Rules & Regulations states that this listing may include “such other officers of the Administration as may be designated by the Faculty Executive Committee.”

The Ombudsperson is an impartial, neutral dispute resolution practitioner whose major function is to provide confidential and informal assistance to members of the faculty. The Ombudsperson's goal is to serve as an advocate for fairness who can help clarify and resolve issues informally. As a source of information and referral, the Ombudsperson facilitates problem-solving while taking into account the rights of all involved parties. The Ombudsperson is appointed by the President in consultation with the Faculty Executive Committee (FEC), and will issue regular, aggregate reports on the types of concerns that have arisen and their implications for faculty governance.

Given these purposes, it is appropriate to designate this position a Non-Voting Member of the Faculty.

No discussion ensued and the motion passed on a voice vote.

President Simmons addressed the Faculty. She focused her remarks on two recent incidents, widely known, in which Brown students have alleged police misconduct. One incident occurred on campus and involved Brown Police officers and Providence Police officers, working at the time on a paid University detail. The other incident occurred in downtown Providence and

involved only Providence Police officers; the Providence Police will investigate this incident. These incidents were reported to the campus community shortly after they were alleged to have occurred. One of the issues is refusal of a student to comply with a request for identification. Colonel Porter immediately launched an internal investigation, which should be completed this week. Campus Life Deans have been supporting the students involved. Both the President and Provost Brenda Allen have interviewed students involved. Brown has offered to support a professional development opportunity with the Providence Police so their methods comply with the standards we adhere to. The University takes these matters very seriously and is waiting the results of the two investigations.

President Simmons then talked about the upcoming Corporation meeting. The Strategic Discussion Session will focus on international education—Brown's place in the world.

A full discussion about police matters followed. Some of the matters brought out are given next. Providence Police officers, while working on details at Brown are under the supervision of the Brown Police. Brown has had a longstanding policy, communicated to students, that identification must be shown to University officials. It is unlikely such a policy will be changed. University Counsel Ledbetter said the policy extends to any University official with a need to know. The President stated a purpose must exist for asking; no one should be subject to capricious requests. It is unwise for students to confront a police officer on the spot; redress should be pursued later. The Brown Police Department records incidents when students are stopped. The Chief reviews this data. It can be made public. The Police Oversight Committee has requested more details on these reports. In response to a question by Prof. Wetle, the President asked Dean Vohra and Vice President Huidekoper to review policies about requiring badges in mixed-use buildings. The President pointed out the inherent conflict between police officers offering protection and intruding into privacy. She stated that in all cases the force should be commensurate with the offending action.

Prof. Valente asked if Corporation members will meet with faculty members this weekend and, if so, how does one get invited? This is a special weekend so the number of meetings will be curtailed but for the February meeting requests should be sent to Marisa Quinn.

Provost Kertzer spoke next. He first turned the meeting over to Dean Bonde, who thanked the faculty for completing their profiles. She spoke of the use to be made of these by the NRC in measuring graduate education nationally. The NRC will rank graduate programs using this data. Prof. Warren asked how comparisons will be made between programs at different universities—with difficulty, as the focus of programs differs. The rankings will most likely be only by programs, not by Universities. Dean Bonde spoke also to stipends for graduate students—a matter that has received some attention this fall. The policy has not changed. In a very few cases promises were made to particular graduate students without knowledge of the Graduate School. All written offers will be honored and strong efforts will be made to honor other offers.

Dean Bergeron spoke next, pointing out that her first 100 days in the office are nearly up. She is working on a restructuring of the Office of the Dean of the College. Two external consultants, with diverse perspectives, have been secured. A study of our open curriculum has been initiated, supported by a \$100,000 grant. One output will be a book of best practices. One focus of the study will be advising, focusing on sophomore advising and concentration advising. A third effort of the Dean's Office will be on math and science education. This will be a fresh start but

based on the science cohort effort. A committee is being formed. A final effort on the horizon is an overall review of our undergraduate curriculum.

Prof. Fausto-Sterling asked why only science people will be on the committee looking at math and science education. People from the humanities have much to offer in the committee's discussions. Dr. Waryn and Prof. Hermance agreed.

The Provost commented on the Campaign. It is already using some faculty members to good effect. Some flexibility exists in the Statement of Needs.

Prof. Dill read two questions received from the faculty—why has graduate tuition been increased? and why is the money needed? Vice President Briant said, in answer to the second question, that the money goes back to departments. He commented that former Provost Zimmer had looked widely at the issue, both internally and externally and came to the conclusion that the increase was in the best interest of the University. Prof. Dill commented that several proposals are coming from the APC about how the money will be disbursed to departments. Prof. Diebold asked how the money is being disbursed now—two thirds goes directly to departments. Dean Bonde said a letter will be sent to faculty describing the disbursement policy.

Prof. Russom asked how one requests a change in the Statement of Need. The Provost said by working through the pertinent department chair or by sending an email directly to the Provost.

Prof. Lusk, Chair of the Nominations Committee, reported the names of the people elected to the Academic Priorities Committee. These are:

BALLOT ELECTION RESULTS:

ACADEMIC PRIORITIES COMMITTEE

Rebecca Burwell (Psychology) replacing Franco Preparata (Computer Science) to 6/30/09.
Kenneth Wong (Education) replacing Susan Harvey (Religious Studies) to 6/30/09.

Prof. Lusk then presented nominations for other committees.

NOMINATIONS RECOMMENDED TO THE FACULTY FOR COMMITTEE APPOINTMENTS (appointments effective immediately):

TENURE, PROMOTIONS AND APPOINTMENTS COMMITTEE

Joan Richards (History) replacing Dennis Hogan (Sociology) to December 31, 2006.

COMMITTEE ON DIVERSITY IN HIRING

Chi-Ming Hai (Molecular Pharmacology, Physiology & Biotechnology) to fill an existing vacancy to June 30, 2007.

No further nominations were made. The slate passed on a voice vote.

Prof. Lusk asked for faculty members to cooperate by serving on committees.

The Faculty then considered the committee reports attached to the Agenda. Prof. Valles presented the report of the Subcommittee on Diversity in Hiring. The Subcommittee noted the wide disparity in diversity among the different divisions. Prof. Valles reminded the faculty that the Subcommittee only deals with procedural issues, ensuring that fair process has been followed. Prof. Fausto-Sterling said she was disappointed in the lack of depth in the data presented. From the data it is not clear if improvements are being made. Assoc. Provost Allen agreed.

Prof. Church presented the report of the Library Advisory Board. He pointed out that because of the centrality of the Library, the Board would welcome hearing suggestions for issues to be considered.

No old business existed and no new business was brought before the Faculty.

The meeting was adjourned at 5:32 PM.

Respectfully submitted,

Barrett Hazeltine
Secretary of the Faculty

Memorial Minute
Professor Emeritus and Research Kyungsik Kang
Department of Physics

Prof. Kyungsik Kang came to Brown in 1964, and, for more than forty years, he served Brown faithfully as a member of the Physics Department. He retired from teaching in 2005. Prof. Kang passed away last May 8th at the age of 67. He left behind his wife, Hailanne, three sons, Peter, Michael, and David, and two grandchildren.

Kyungsik graduated from the Seoul National University in 1959, and obtained his Ph.D. from Indiana University in 1964. He was an active researcher in the field of Theoretical Particle Physics, with more than two hundred refereed journal publications and articles. He was elected a Fellow of the American Physical Society, the Korean Academy of Science and Technology, and the Korean Physical Society. Kyungsik was also a dedicated teacher at Brown. He set a high standard for all his students, a practice which was much appreciated. He was also active in his service to the University. He served on the ACUP. He was also a former Chair of the Nominating Committee.

Kyungsik was among the first generation of Korean scientists who had the opportunity to come to America to study. He remembered to pay back his good fortune, like an honorable son, by helping generations of young Korean graduate students to come to Brown. One of his legacies will be his contribution in bringing all things Korean to Brown, and in introducing the development of modern Theoretical Physics to Korea.

Kyungsik was proud of his heritage and would take advantage of every opportunity to educate and introduce the Korean culture to the un-initiated. He was equipped with a near photographic memory. He was a world traveler. He knew all the good Korean restaurants in every corner of the world. During any International physics conference, we could always count on Kyungsik to recommend a delicious Korean meal, whether it was in Hamburg, Tokyo, Singapore, Melbourne, Prague, or Paris.

A Physics Conference was held at Brown on July 6th in his memory, with speakers coming from as far away as Australia. A memorial service was held on July 7th. It was said during this service: **Through Kyungsik, we have all been brought together, as members of a global family. By bringing us together, with all our different backgrounds, our likes and dislikes, he had enriched us all at Brown ...This singular achievement, will be Kyungsik's ultimate legacy.**

Madam President, I move that the Faculty adopt this Minute by a standing vote of respect, and that the Secretary of the Faculty be instructed to enter the Minute into the permanent records of the Faculty and send copies of it to members of the immediate family.

Chung-I Tan
Department of Physics
Chair

Professor Merwin Sibulkin
Memorial Minute
October 3, 2006

It is with deep sadness that I inform the Brown Community of the passing of Brown Engineering Professor Emeritus Merwin Sibulkin. Merv passed away on July 14, 2006 at the age of 79. Merv was a faculty member in the Division of Engineering from 1963-1991. Merv is survived by his wife, Lucille, his children, Ira and Amy Sibulkin, and his brother, David.

A World War II Navy Veteran and graduate of New York University, the University of Maryland and the California Institute of Technology, Merv held several research positions in the field of fluid dynamics prior to joining the Division of Engineering: at the Supersonic Propulsions Division NACA; the Naval Ordnance Laboratory; the Jet Propulsion Laboratory; and the Convair Scientific Research Laboratory. In 1963, Merv was appointed Associate Professor in the Division of Engineering at Brown University. Merv was a member of the Fluids, Thermal and Chemical Processes (FTCP) group, and a member of Sigma Xi and Tau Beta Pi. Merv authored more than 70 journal articles during his career, in the areas of fluid mechanics (boundary layers, vortex flows), heat transfer (convection, radiation), and combustion (fire research, flammability limits). After 28 years of service to Brown University, Merv retired in 1991. As a Professor Emeritus, he remained active in research. In 2001, Merv published a paper on the switching dynamics of anisotropic polymer spheres subjected to electric fields in viscous fluids. In 2006, Merv was still actively involved in research with his group and participated in the preparation of several proposals.

A careful, thoughtful and meticulous individual, Merv was an excellent teacher and role model to many students. His course notes were impeccable, covering every angle of the course material. Merv also served the University in many ways; of particular note, many years ago he was involved with an *ad hoc* committee that made the recommendation to change Brown's governance system from an 18-member Faculty Policy Group to the current 9-member Faculty Executive Committee. He had a major influence on faculty governance at a time when practical developments were needed. Merv's dedication to the Division of Engineering and Brown University over the years is truly admirable. During his retirement Merv pursued his many other interests in history, music and ethics.

Merv's scholarly posture and pursuit of knowledge rubbed off on his daughter, Amy, who also pursued a career in academics. Merv's spirit of collaboration, camaraderie, and commitment, even after retirement, was inspiring to us all. Merv was very devoted husband in caring for his wife, Lucille, the past few years were focused largely on her care.

Merv will be sadly missed.

Madam President, I move that the Faculty adopt this Minute by a standing vote of respect, and that the Secretary of the Faculty be instructed to enter the Minute into the permanent records of the Faculty and send copies of it to members of the immediate family.

Gregory P. Crawford
Dean of Engineering