



BROWN UNIVERSITY

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David I. Kertzer, Provost

MEMO TO: Faculty Executive Committee
FROM: David I. Kertzer
DATE: January 7, 2010
RE: Proposal for Clinical Tenure

I am writing to let you know that the Academic Priorities Committee endorsed a revised proposal for clinical tenure at a meeting last month. The Academic Priorities Committee concluded that the ability to grant clinical tenure in appropriate cases to Chairs of clinical departments will enhance Brown's ability to recruit outstanding leadership in the Division of Biology and Medicine. Until now The Warren Alpert Medical School of Brown University has been one of only 12 medical schools of 125 that do not offer any tenure to faculty in clinical departments. The proposal here in this context is a very modest one, as clinical tenure would be reserved to a very small number of potential medical school faculty. The designation of Clinical Tenure will carry neither financial commitment nor employment guarantee. It would be an honor reserved for those clinical faculty members appointed to Department Chairs in the medical school who were judged to merit this honor.

The proposal was posted on the Academic Priorities Committee website several weeks ago, and faculty members were invited to respond. We received a few messages critical of the proposal and several in favor.

The proposal can be found on the Academic Priorities Committee website at <http://www.brown.edu/Administration/Provost/proposed/index.html>. The Academic Priorities Committee is pleased to support the proposal and encourages its consideration by the Faculty.