

**Minutes for Medical Faculty Executive Committee (MFEC)
Meeting
Monday, Dec. 12, 2005**

**8:00-9:30 a.m.
Corporation Room, University Hall**

Present: C. Acebo, B.Becker, B.Bock, J.Diaz, J.Eisen, D.Hixson, E.Nilni, J.Padbury, M.Phipps, A.Salisbury, Wen-Chih Wu, J.Murphy, S. Rounds, and J. Rich (Chair), E. Adashi, (Dean of Medicine and Biological Sciences)

The meeting began at 8:05 a.m. Minutes of the 11/14/05 meeting were approved with no amendments.

Dr. Rich reported from a recent meeting of the President's Executive Committee meeting. Regarding the press uproar about the Sex/Power/God party, there was to be no comment and the University is to move on. Also, efforts to bridge the gap between Hospital and Campus-based faculty were discussed and Dr. Rich is to update President Simmons at future meetings. Dr. Rich asked for input from the MFEC.

Dean Adashi spoke to the MFEC. He focused upon issues that affect the status and comfort of the faculty.

1. Find ways to bridge diverse backgrounds
2. Better methods of communication
3. Improve ability to work smoothly between research and academic foci

A seamless merge of grant sources, individuals, and institutional resources is desired and new staff is being recruited to achieve better cohesion.

1. An appointment of a Dean for Science is close
2. An appointment of a Dean for Research is also imminent.

Adashi's Plan for Strategic Planning is developing for an overall mission. The MFEC had no queries for the Dean.

Philip Grupposo reported to the MFEC on the Proposal to Reorganize Brown Medical School's MD Curriculum Committee.

1. A broad picture of re-design but infrastructure is lacking to start changes
2. A white paper to create working groups is being created
3. A policy to encourage scholarly work in cross disciplinary areas
 - a. Assessment to acquire IT infrastructure by Oasis for scheduling & evaluation across the Medical School
 - b. To integrate evaluation and assessment

MFEC members discussed role of faculty in evaluation and training faculty. At present Faculty Development is on a shoestring budget and Faculty must pay to take classes for “teaching teachers to teach”. There is no incentive at present.

Philip Grupposo requested a motion to implement the Proposal. A vote of confidence to support and approve the Proposal was passed with no dissent. The Chair welcomed updates along the way for a transparent process.

Donald Coustan reported upon the Dean’s Task Force on the appropriate Treatment of Medical Students and Residents and to seek MFEC approval of algorithm in progress. Brown medical students report a higher level of mistreatment than other reviewed Medical Schools although this is also a national problem. Considerable discussion continued among the MFEC members regarding possible conflicts with existing Lifespan H.R. policies, and fundamental flaws in existing structures. Coustan emphasized that a response to Mistreatment is in its primary stages and is a method of reporting not to supplant “due process”. Dean Adashi mentioned a video “Obligations of a Teaching Hospital” which has the full attention of the President’s Cabinet and recommended for all to view.

A motion to support Coustan was approved.

Sharon Rounds proposed changes in redundant titles and descriptions of Medical Faculty to bring as much equity as possible between Medical and other faculty appointments. A motion to remove titles as described in the agenda was passed.

The meeting adjourned at 9:50 a.m.

Respectfully submitted,
Leonard Moorehead
Secretary Pro-tem