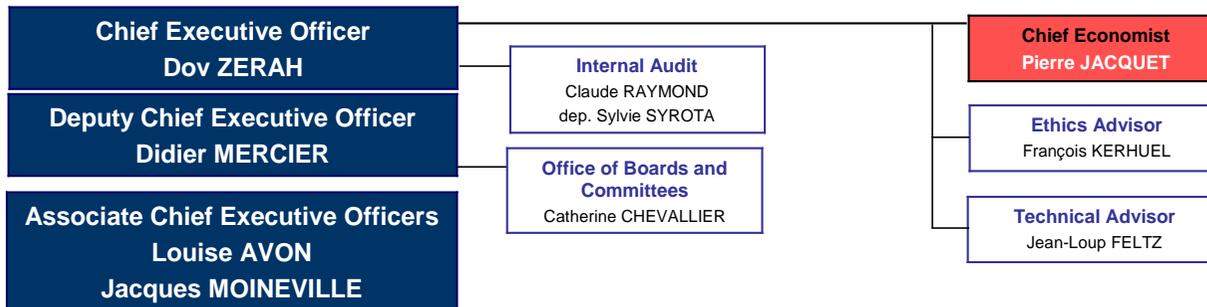


# Agence Française de Développement

AFD Group Organization Chart as at 1<sup>st</sup> december 2011

PROPARCO	
Chairman : Dov ZERAH – Vice-chairman : Didier MERCIER	
Chief Executive Officer : Etienne VIARD	
Deputy Chief Executive Officers : Colette GROSSET et Marie-Hélène LOISON	
<b>Operations</b> Marie-Hélène LOISON dep. Jérôme BERTRAND-HARDY	<b>Administration</b> Colette GROSSET  Credit & Portfolio  Finance & Administration Marie SENNEQUIER  Legal Marianne SIVIGNON-LECOURT
<b>Banks and Capital Markets</b> Amélie JULY  <b>Corporate</b> Stéphanie LANFRANCHI	<b>Infrastructure and Mining</b> Jean-Pierre BARRAL  <b>Private Equity</b> Laurent KLEIN



OPERATIONS Jean-Yves GROSCLAUDE dep. Odile LAPIERRE				STRATEGY Rémi GENEVEY		EXTERNAL RELATIONS AND PARTNERSHIPS Louis-Jacques VAILLANT	ADMINISTRATION Stéphane FOUCAULT			RISKS Claude PERIOU dep. Valérie ALEXIS
<b>Sub-Saharan Africa (AFR)</b> Yves BOUDOT adj. Corinne BRUNON-MEUNIER adj. Gérald COLLANGE adj. Emmanuel DEBROISE	<b>Human Development (DDH)</b> Christian BARRIER  <b>Education and professional training (EDU)</b> Jean-Christophe MAURIN  <b>Health and welfare (SAN)</b> Michèle OOMS	<b>Sustainable Development (DDD)</b> Maurice BERNARD  <b>Water and sanitation (EAA)</b> Cassilde BRENIERE  <b>Sustainable transports and energy (TED)</b> Alain RIES  <b>Agriculture, rural development and biodiversity (ARB)</b> Jean-Luc FRANÇOIS	<b>Private Sector, Banks and Local Authorities (EBC)</b> Martha STEIN-SOCHAS  <b>Local authorities and urban development (CLD)</b> François TIROT  <b>Financial institutions and private sector (IFP)</b> Marie-Laure GARNIER  <b>Financial engineering (FIN)</b> Laurence ROUGET-LE CLECH  <b>Garanties (GAR)</b>  <b>Non-sovereign loans unit (CNS)</b>	<b>Research (RCH)</b> Robert PECCOUD  <b>Social and economic research (REC)</b> Véronique SAUVAT  <b>Knowledge management (AGC)</b> Philippe CABIN  <b>Evaluation and capitalization (EVA)</b> Laurent FONTAINE  <b>Macroeconomic and country risk analysis (AMR)</b> François-Xavier BELLOCOQ	<b>CEFEB</b> Gilles GENRE-GRANDPIERRE dep. Anne-Françoise DAYON  <b>Administration and communication (ADC)</b> Jean-Louis PIQUEMAL  <b>Training (FOR)</b> Dominique ROJAT  <b>Office of the French Global Environment Facility (FFEM)</b> François-Xavier DUPORGE	<b>External relations (REL)</b> Philippe CHEDANNE  <b>Communication (CMN)</b> Benjamin NEUMANN  <b>NGO Partnerships (DPO)</b> Catherine BONNAUD  <b>Brussels office</b> Jean-Marc BELLOT	<b>Finance and Accounting (DFC)</b> Gilles BERGIN dep. Hélène TEMPLIER  <b>Financial and strategic planning (PSF)</b> Tanguy DENIEUL  <b>Accounting (DTC)</b> Sylvie BOYER  <b>Back office (DBO)</b> Delphine PONS-PETIT  <b>Treasury, funding and financial market operations (DFM)</b> Benoît LEHANNEUR	<b>IT, Buildings and Logistics Management (DMI)</b> Jean-François ARNAL dep. Lysiane RICHARD et Françoise TISSEYRE  <b>Support function (SUP)</b> Jérôme TAURAND  <b>IT Project support (AMO)</b> Valérie ROQUES  <b>Application life-cycle management (PMI)</b> Olivier MOREAU  <b>Cross-function (PAT)</b> Dominique DREXLER  <b>Building and logistics management (GIL)</b> Sylvain PILLOUD  <b>Entreprise architecture and IT infrastructure (UAT)</b> Pierre GUISERIX  <b>Security unit (SEC)</b> Renaud FALUOMI	<b>Human Ressources</b> Philippe BASSERY dep. Laurence LAJOINIE-GNANSIA  <b>Careers planning and employment (GCR)</b> Bertrand FOUCAULT  <b>Training and skills development (FCD)</b> Eric BUREAU  <b>Administration and remuneration (ADM)</b> Nicolas MORA  <b>Human resources cost control (PGS)</b> Minh BUI  <b>Unions and employees relations (RSO)</b> Sophie LE MOUELLIC	<b>Credit review (FSO)</b> Yves PICARD  <b>Operational Risk Monitoring and Compliance (CPC)</b> Eric BAULARD dep. Nicolas LE TARNEC  <b>Disbursements verification (DCV)</b> Vincent BERTOMEU  <b>Financial Risk Management (DRG)</b> Jean-Philippe AUBERTEL  <b>Financial risk monitoring (DSR)</b> Eric BEUGNOT  <b>Credit risk evaluation (DRC)</b> Sébastien FLEURY  <b>Legal (JUR)</b> Valérie ALEXIS dep. Françoise JACQUEMAIN
<b>North Africa and the Middle East (MED)</b> Marie-Pierre NICOLLET adj. Yves des RIEUX	<b>French Overseas Provinces (OMR)</b> Pascal PACAUT adj. Bertrand WILLOQUET	<b>Asia (ASI)</b> Grégory CLEMENTE adj. Yves GUICQUERO	<b>Latin America and the Caribbean (ALC)</b> adj. Philippe ORLIANGE	<b>Strategic Steering and Forward-looking (PSP)</b> Odile des DESERTS  <b>Strategic steering (PST)</b> Bernard ESMOUF  <b>Forward-looking (APR)</b> Stéphane MADAULE  <b>Crisis and conflicts unit (CCC)</b> Jean-Bernard VÉRON		<b>Business efficiency unit (CEM)</b> Christine SABATIER  <b>Purchasing unit (ACH)</b>	<b>Cost Control and Budgeting (DBG)</b> Bertrand LOISEAU dep. Marc BENSEMHOUN	<b>Cross-Operations Issues and Operational Support (DAT)</b> Catherine GARRETA  <b>Climate change (CLI)</b> Pierre FORESTIER  <b>Environmental and social risk management (AES)</b> Jean-Noël ROULLEAU  <b>Capacity development (ARC)</b>  <b>Procurement aspects support (APM)</b>		