



Research Note 76

## Taxpayer funding of trade unions

Public sector trade unions are preparing to fight spending cuts, threatening strikes, and they do so with the advantage of significant funding at taxpayers' expense. Strikes have been announced for the coming weeks and the TUC conference will see further planning for a campaign against cuts. This research note reveals for the first time the huge amounts that the unions have received in direct grants and paid staff time from public sector organisations – Departments, quangos, councils, NHS Trusts and fire authorities – in the financial years 2008-09 and 2009-10.

The key findings are:

- Trade unions received **£85.8 million** from public sector organisations in 2009-10.
- That is made up of **£18.3 million in direct payments** from public sector organisations and an estimated **£67.5 million in paid staff time**.
- The total is **up 14 per cent from 2008-09**, when trade unions received £76.1 million from public sector organisations.
- Direct payments include a total of **£13.0 million** in 2008-09 and **£14.9 million** in 2009-10 paid by the Department for Business, Innovation and Skills through the Union Learning Fund and the Union Modernisation Fund.
- **2,493 full time equivalent public sector employees** worked for trade unions at the taxpayers' expense in 2009-10.
- Total public funding for the trade unions in 2009-10 was 20 percent more than the combined political contributions to the Labour Party and the Conservative Party in 2008-09.<sup>1</sup>

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<sup>1</sup> See the electoral commission <http://www.electoralcommission.org.uk/news-and-media/news-releases/electoral-commission-media-centre/news-releases-donations/main-political-parties-2009-financial-accounts-published>

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## Background

Under the Trade Union and Labour Relations (Consolidation) Act 1992, part III section 168 a union representative is permitted to paid time off for union duties.<sup>2</sup> According to the Advisory, Conciliation and Arbitration Service (ACAS) trade union duties include everything from:<sup>3</sup>

- The terms and conditions of employment;
- The physical conditions in which workers are required to work;
- Matters of trade union membership or non-membership within the organisation.

Under the same Act any employee who is a union representative or member of a recognised trade union is also entitled to unpaid time off to undertake union activities – which are distinct from duties. Union activities defined by ACAS can include voting in a union election or meeting regarding union business. There is no statutory requirement to pay union representatives or members for time spent on union activities.<sup>4</sup>

But union duties and activities both fall under the remit of a union representative and therefore some union representatives are paid for undertaking union activities and duties.

Union Learning Representatives (ULRs) are also entitled to paid time off, for duties including:<sup>5</sup>

- Analysing learning or training needs;
- Providing information and advice about learning and training matters;
- Arranging learning and or training and promoting the values of learning and training.

In 2004 the Labour government made a commitment to boost the number of ULRs in the workforce to 20,000, which was a threefold increase at the time.<sup>6</sup>

The significant number of union representatives that are paid for by public funds means that trade unions themselves do not bear representation costs. This frees up large amounts of money, whether from direct grants from public sector organisations and membership fees, to be used on political campaigns. If their other costs are paid at

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<sup>2</sup> [http://www.opsi.gov.uk/acts/acts1992/ukpga\\_19920052\\_en\\_10#pt3-pb5-l1g168](http://www.opsi.gov.uk/acts/acts1992/ukpga_19920052_en_10#pt3-pb5-l1g168)

<sup>3</sup> Advisory, Conciliation and Arbitration Service (ACAS), 'Code of Practice 3 Time off for Trade union duties and activities', January 2010, p. 7.

<sup>4</sup> Ibid, p. 19.

<sup>5</sup> Ibid, p. 10.

<sup>6</sup> Djanogly, J and Duncan, A. 'Labour and the Trade Unions', CPS, November 2007, p. 12



taxpayers' expense, the unions will be able to use the rest of their income for political activities.

## The Current Climate

Many unions have been vocal opponents of the spending cuts needed to reduce the deficit. It has been reported that, in order to fight against cuts in spending, some unions have prepared a £25 million “war chest”.<sup>7</sup> This effectively could make the taxpayer pay twice for union activity: once for representation in the public sector; and again in higher government borrowing costs if spending is not cut.

Trade unions should pay for representation within public sector organisations themselves through subscriptions; it is unfair that taxpayers have to shoulder that burden. Unions raise substantial sums through membership subscriptions, for example staff in the Home Office alone paid nearly £2 million in 2009-10. Programmes that give taxpayers’ money to trade unions under the guise of workforce improvement should also be scrapped. This includes both the Union Modernisation Fund (UMF) and the Union Learning Fund (ULF). The Employment Relations Act 2004 created the £10 million “Modernisation Fund” for trade unions. According to the former Department of Trade and Industry, the purpose of the fund is to:

*“provide financial assistance to independent trade unions and their federations in support of innovative projects which speed unions’ adaptation to a changing labour market and new ways of working”<sup>8</sup>*

Similarly the ULF is a source of funding to help trade unions and their ULRs develop projects to enable them to work effectively with employers, employees and learning providers to encourage greater take up of learning in the workplace.

The Department for Business, Innovation and Skills granted £13,028,285 in 2008-09 and £14,854,453 in 2009-10 to trade unions under the two funds. The projects funded were, in the main, geared towards expanding union membership. For example, in 2009 the UMF awarded money to a GMB ‘engaging communities and building social capital’ project. According to the BIS website:

*“The project seeks to reach out beyond the union’s usual boundaries into vulnerable communities, breaking down barriers to employment rights knowledge, developing relationships with community leaders and*

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<sup>7</sup> Chapman, J. ‘Unions build up £25m war chest and prepare to ‘unleash hell’ on Tories’, Daily Mail, 17 December 2009

<sup>8</sup> See <http://webarchive.nationalarchives.gov.uk/+http://www.dti.gov.uk/employment/trade-union-rights/index.html>



*providing training to build capacity and leadership amongst vulnerable workers.”<sup>9</sup>*

Most independent organisations would expect to pay for expanding membership and business development – trade unions receive significant membership subscriptions fees yet they still receive considerable direct funding from Government to help them achieve this. Funding for training should be spent where it is most effective, not through a special fund for trade unions that will push their own agenda. Direct funding from these programmes again frees up funds for political activity.

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<sup>9</sup> BIS Website <http://www.bis.gov.uk/policies/employment-matters/strategies/umf/round-three>

## Sources and Methodology

This research was compiled using Freedom of Information (FOI) requests. The TaxPayers' Alliance sent requests to a total of 1,253 public sector organisations, including:

- Quangos – all those listed in the TPA's last quango survey with over 50 members of staff<sup>10</sup>
- Government Departments
- All UK Councils
- NHS Primary Care Trusts
- NHS Foundation Trusts
- NHS Mental Health Trusts
- NHS Ambulance Services
- Fire Services

FOIs were not sent to Police Forces because police officers are forbidden to strike under UK law.

The response rate was extremely high at 96 per cent. In general the responses received were of good quality and the organisations provided useable data for the report. However some organisations are not included in the report, for the reasons outlined in the table below.

It also came to our attention that a substantial number of unions requested to see organisation's FOI responses before the response was sent. One union representative wrote to his colleagues that:

*Apparently, the Taxpayers Alliance has submitted Freedom of Information requests to all NHS Employing Organisations regarding the cost of trade union facilities. Unite considers that this is part of an attempt to undermine and weaken trade unions taking advantage of the new political climate.*

[...]

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<sup>10</sup> Farrugia, B and O'Connell, J (2009) ACA to YJB: A guide to the UK's semi-autonomous public bodies, TaxPayers' Alliance

*It is acceptable to respond that the organisation does not collect information on the daily interaction between union representatives and managers or union representatives and their members and that it would be financially prohibitive and impractical to do so.*

## Organisations not included

Organisation	Reason for Exemption
Communities Scotland	Ceased to operate 1 <sup>st</sup> April 2008
Quality Improvement Agency	Ceased to operate 30 <sup>th</sup> September 2008
Defence Analytical Services Agency (DASA)	Ceased to operate
Defence Medical, Education and Training Agency (DMETA)	Ceased to operate
Working Ventures	Ceased to operate
National Army Museum	Unusable response for staff time on union work <sup>11</sup>
Leicestershire council	Unusable response
Kingston upon Hull council	Unusable response for direct payments to unions
Monmouthshire council	Unusable response for staff time on union work
Cannock Chase council	Unusable response for staff time on union work
Chichester council	Unusable response for direct payments to unions
Winchester council	Did not respond to staff time on union work
Wyre Forest council	Unusable response for staff time on union work <sup>12</sup>
Berkshire West PCT	Unusable response for staff time on union work
Camden PCT	Unusable response
Newham PCT	Unusable response for direct payments to unions
Sandwell PCT	Did not respond to staff time on union work
Wandsworth PCT	Unusable response
Western Health and Social Care Trust	Unusable response for direct payments to unions
Derby Hospitals NHS Foundation Trust	Unusable response for staff time on union work
East Lancashire Hospitals NHS Trust	Unusable response for staff time on union work
Frimley Park Hospital NHS Foundation Trust	Unusable response for staff time on union work
Gateshead Health NHS Foundation Trust	Unusable response for staff time on union work
Kettering General Hospitals NHS Foundation Trust	Unusable response
Newham University Hospital NHS Trust	Unusable response
Northampton General Hospital NHS Trust	Did not respond to staff time on union work
The Lewisham Hospital NHS Trust	Unusable response for direct payments to unions
York Hospitals NHS Foundation Trust	Unusable response for staff time on union work
Camden and Islington Mental Health and Social Care Trust	Unusable response for staff time on union work
North East London NHS Foundation Trust	Unusable response for staff time on union work

<sup>11</sup> Provided staff time in payment equivalent

<sup>12</sup> Provided staff time in payment equivalent



Organisation	Reason for Exemption
Oxfordshire and Buckinghamshire Mental Health NHS Foundation Trust	Unusable response for staff time on union work
Great Western Ambulance Service NHS Trust	Unusable response for staff time on union work
Hereford and Worcester Fire and Rescue Service	Unusable response for staff time on union work
Greenwich Teaching PCT	Unusable response
Office for National Statistics	Did not respond
Bromley council	Did not respond
Newham council	Did not respond
Nottinghamshire county council	Did not respond
Staffordshire county council	Did not respond
Rhondda, Cynon, Taff	Did not respond
Knowsley council	Did not respond
Manchester council	Did not respond
Walsall council	Did not respond
Hart council	Did not respond
South Northamptonshire	Did not respond
Harrow PCT	Did not respond
Hull Teaching PCT	Did not respond
Luton PCT	Did not respond
Cwm Taff NHS Trust	Did not respond
Airedale NHS Trust	Did not respond
North Tees and Hartlepool NHS Foundation Trust	Did not respond
Royal Cornwall Hospitals NHS Trust	Did not respond
Royal West Sussex NHS Trust	Did not respond
West Middlesex University Hospital NHS Trust	Did not respond
Calderstones NHS Trust	Did not respond
North Yorkshire Fire and Rescue Service	Did not respond

To calculate the number of staff working for trade unions in a year, we asked for full time equivalent (FTE) figures, which is standard accounting practice.

Where organisations only provided raw data for hours or days, we converted this into a FTE using the base figures outlined in the table below. Where figures were given in FTE terms they were always used, even if they were calculated using alternative base figures. Please see the table below for calculations.

## FTE base figures

Time Unit	Full Time Equivalent
Hours per week <sup>13</sup>	36.4
Weeks per annum <sup>14</sup>	48
Hours per annum	1,747.2
Days per annum	240

In order to convert the union representatives' time into remuneration for 2009-2010 we used the median gross annual public sector salary in 2008-09, which is £22,405.15. At the time of writing, figures for 2009-10 were not available.

Employer Pension Contributions of 14 per cent<sup>16</sup> and employer National Insurance Contributions of 9.1 per cent (12.8 per cent Employers' secondary Class 1 rate above secondary threshold minus 3.7 per cent Employers' contracted-out rebate, salary-related schemes)<sup>17</sup> were added to the salary to give a total of **£27,083.69**. We believe this is a conservative estimate, as there will be other costs not included here such as office space attached to employing each worker.

This median remuneration was then multiplied by the total number of Full Time Equivalent union representatives in 2008-09 and 2009-10.

Some organisations could only provide information for calendar years rather than the financial years requested. Where calendar years were provided we used 2008 for 2008-09, and 2009 for 2009-10. The organisations that provided information in calendar years are identified in the tables.

A number of organisations stated that union representatives were entitled to paid time off for union duties and activities however this time was not recorded. A significant proportion of these responses stated that "reasonable time off" was afforded to union representatives, these responses are denoted with 20 in the note column of the tables.

We have used a number of acronyms in the following tables below. Below is a glossary for reference:

<sup>13</sup> This is based on the average public sector employee weekly working hours as laid out in the ONS ASHE survey: [http://www.statistics.gov.uk/downloads/theme\\_labour/ASHE-2009/2009\\_pps.pdf](http://www.statistics.gov.uk/downloads/theme_labour/ASHE-2009/2009_pps.pdf)

<sup>14</sup> Number of weeks is calculated based on holidays being 4 weeks per annum.

<sup>15</sup> Sourced from Office for National Statistics, Annual Survey of Hours and Earnings, 2009 - [http://www.statistics.gov.uk/downloads/theme\\_labour/ASHE-2009/2009\\_pps.pdf](http://www.statistics.gov.uk/downloads/theme_labour/ASHE-2009/2009_pps.pdf)

<sup>16</sup> Based on the Public Sector Pensions Commission Report, 'Reforming Public Sector Pensions Solutions to a growing challenge, July 2010, p. 24.

<sup>17</sup> See HMRC <http://www.hmrc.gov.uk/rates/nic.htm>

- ACB – Association for Clinical Biochemistry
- ACTSS – Alliance of Charters Towers State Schools
- AEEU – Amalgamated Engineering and Electrical Union
- AEP – Association of Educational Psychologists
- APAP – Association of Professional Ambulance Personnel
- ASCL – Association of School and College Leaders
- ASPECT – Association of Professionals in Education and Children's Trusts
- ASTMS – Association of Scientific, Technical and Managerial Staffs
- ATL – Association of Teachers and Lecturers
- BDA – British Dental Association
- BDA – British Dietetic Association
- BMA – British Medical Association
- BAOT – British Association of Occupational Therapists
- BASW – British Association of Social Workers
- BDS – British Dieticians Society
- BECTU – Broadcasting, Entertainment, Cinematograph and Theatre Union
- BIOS – British and Irish Orthoptic Society
- BOS – British Orthodontic Society
- CDNA – Community District Nursing Association
- CPHVA – Community Practitioners' and Health Visitors' Association
- CSP – Chartered Society of Physiotherapy
- CYWU – Community and Youth Workers in Unite
- DNA – District Nursing Association
- EESA – Part of Unite clerical, professional, technical, supervisory and managerial
- EETPU – Electrical, Electronic, Telecommunications and Plumbing Union
- EIS – Education Institute of Scotland
- FBU – Fire Brigades Union
- FCB – Federation of Clinical Biochemists
- FCS – Federation of Clinical Scientists
- FDA – First Division Association
- FOA – Fire Officers Association
- GDC – General Dental Council
- GHP – Guild of Healthcare Pharmacists
- GMB – General, Municipal, Boilermakers Association
- GMBATU – General, Municipal, Boilermakers and Allied Trade Union
- GMC – General Medical Council
- HPA – Hospital Physicists Association
- IBMS – Institute of Biomedical Science
- MiP – Members in partnership
- MPO – Managers and Professional Officers



- MSFU – Manufacturing, Science and Finance Union
- NAHT – National Association of Head Teachers
- NASUWT – National Association of Schoolmasters Union of Women Teachers
- NAYCEO – National Association of Youth and Community Education Officers
- NIPSA – Northern Ireland Public Services Alliance
- NUT – National Union of Teachers
- PAT/VOICE – Teacher's Union
- PCS – Public Commercial Services Union
- PGA – Prison Governors Association
- POA – Prison Officer Association
- RCN – Royal College of Nursing
- RCM – Royal College of Midwives
- RCP – Royal College of Physicians
- RCSALT – Royal College of Speech and Language Therapists
- RFU – Retained Firefighters Union
- RMT – National Union of Rail, Maritime and Transport Workers
- ROA – Retired Officer Association
- RPSGB – Royal Pharmaceutical Society of Great Britain
- SOCP – Society of Chiropodists & Podiatrists
- SOR – Society of Radiographers
- SSTA – Scottish Secondary Teachers' Association
- TGWU – Transport and General Workers Union
- TSSA – Transport Salaried Staffs' Association
- UCATT – Union of Construction, Allied Trades and Technicians
- UCU – University and College union
- USDAW – Union of Shop, Distributive and Allied Workers

Table 1: Quangos

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Advantage West Midlands		TUA - Engineering Employers Federation	0	17,370	Prospect	0.20	0.17	4,604
		TUA - Union Learn	214,230	117,143				
		TUA - Unity Union	400,736	669,327				
Advisory Conciliation and Arbitration Service (ACAS)	1		0	0	PCS and FDA	2.41	1.77	47,938
Agriculture and Horticulture Development Board	2		0	0		0.00	0.00	0
Arts and Humanities Research Council			0	0	PCS	0.02	0.02	542
Arts Council	3		0	0	Unite	1.00	0.75	20,313
Arts Council of Wales	4		0	0	Unite	Not recorded	Not recorded	
Audit Commission			0	0	Prospect	1.70	2.00	54,167
Audit Scotland	5		0	0	PCS	0.68	0.50	13,542
BBC (Group)	6	TUC - Location Venue Fees	230	0	BECTU	3.00	3.00	81,251
		BECTU - Consultancy		750	NUJ	2.00	2.00	54,167
		BECTU - Event Hire		1,500				
		NUJ - Legal Services		350				
		NUJ - Training and Development		300				
		TUC - Location Fees		2,200				
Big Lottery Fund	7		0	0	Prospect	1.76	1.76	47,667
					Unite	2.19	2.19	59,313

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Biotech and Bioscience Research Council	8		0	0	PCS and Prospect	0.10	0.10	2,708
British Council			0	0	PCS and FDA	1.50	1.50	40,626
British Educational Communications and Technology Agency	9		0	0	PCS	Not recorded	Not recorded	
British Library			0	0	FDA	0.43	0.57	15,438
					PCS	2.28	1.81	49,021
					Prospect	1.26	1.78	48,209
British Museum	10		0	0	Joint TU Side Chair	0.75	0.75	20,313
					PCS	1.30	1.30	35,209
British Nuclear Fuels			0	0	GMB	4.00	Ceased May 09	
					Unite	4.00		
					Prospect	6.00		
					Secretarial Support	1.00		
British Transport Police Authority			0	0		0.00	0.00	0
British Waterways			0	0	Unite and Unison	1.13	1.48	40,084
Cairngorms National Park Authority			0	0	Prospect	0.03	0.03	813
Care Quality Commission (includes Healthcare Commission, Commission for Social Care Inspection and Mental Health Commission)	11		0	0	Unison, RCN, Unite, Prospect and PCS	2.00	1.00	27,084
Central Office of Information			0	0	PCS	0.25	0.25	6,771
Centre for Environment, Fisheries and Aquaculture Science (CEFAS)			0	0	Prospect and PCS	0.80	0.55	14,896

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Channel 4 Corporation			0	0		0.00	0.00	0
Charity Commission			0	0	PCS	0.84	0.83	22,479
					FDA	0.03	0.03	813
Child Maintenance and Enforcement Commission			0	0	PCS, FDA and Prospect	19.00	18.00	487,506
Children and Family Court Advisory Support Service			0	0	Unison	2.00	2.00	54,167
					Napo	2.00	2.00	54,167
Children's Workforce Development Council			0	0		0.00	0.00	0
Civil Nuclear Police Authority			0	0	Police Superintendents Association and Prospect	1.00	1.00	27,084
					Prospect	0.50	0.50	13,542
					Police Superintendents Association	0.07	0.07	1,896
Coal Authority			0	0	BACM	0.00	0.00	0
Commission for Architecture and the Built Environment			0	0		0.00	0.00	0
Commission for Rural Communities	12		0	0	PCS	0.15	0.15	4,063
Community Development Foundation			0	0	Unite	0.25	0.18	4,875
Companies House			0	0	PCS	1.16	0.88	23,834
Competition Commission			0	0	-	0.00	0.00	0
Construction Industry Training Board			0	0	Unite and GMB	Not recorded	Not recorded	
Consumer Council for Water			0	0	PCS	0.03	0.03	813

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Countryside Council for Wales	13		0	0	Prospect and PCS	1.46	1.46	39,542
Criminal Cases Review Commission			0	0	PCS	0.01	0.02	542
Criminal Records Bureau	14		0	0	PCS	3.14	2.79	75,563
Crown Prosecution Service	15		0	0	FDA	6.08	7.62	206,378
					PCS	12.00	15.12	409,505
David MacBrayne Limited			0	0	Nautilus, RMT, Unite and TSSA	Not recorded	Not recorded	
Defence Equipment and Support (DE&S)			0	0	Unite	2.90	3.95	106,981
					GMB	1.35	1.35	36,563
					FDA	0.05	0.15	4,063
					PCS	11.35	17.05	461,777
					Prospect	6.40	9.10	246,462
Defence Science and Technology Laboratory			0	0	FDA, GMB, PCS, Prospect, Unite	3.20	3.20	86,668
Defence Storage and Distribution Agency			0	0	Unite	9.75	12.60	341,254
					GMB	2.55	2.60	70,418
					PCS	4.35	4.25	115,106
					Prospect	2.10	1.85	50,105
Defence Support Group (includes Army Base Repair Organisation (ABRO) / and Defence Aviation Repair Agency (DARA))			0	0	Unite	Not recorded	11.00	297,921
					GMB	Not recorded	1.00	27,084
					PCS	Not recorded	4.00	108,335
					Prospect	Not recorded	4.00	108,335



Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Department of Finance and Personnel (includes Land and Property Services, Land Register of NI, Ordnance Survey NI and Northern Ireland Statistics and Research Agency)			0	0	NIPSA	0.92	0.66	17,875
Design Council			0	0		0.00	0.00	0
East Midlands RDA		TUC	196,000	161,000	PCS	0.20	0.20	5,417
					GMB	0.10	0.10	2,708
East Midlands Strategic Health Authority		RCN- Joint publication of Prison Healthcare	1,500	0	Unison	Not recorded	Not recorded	
East of England RDA		NFU	0	60,897	PCS	2.00	4.50	121,877
East of England Strategic Health Authority			0	0	Mip, BMA and RCN	Not recorded	Not recorded	
Economic and Social Research Council			0	0		0.00	0.00	0
Engineering and Physical Science Research Council	16		0	0		0.00	0.00	0
Engineering Construction Industry Training Board			0	0	Unite	0.05	0.05	1,354
English Heritage			0	0	PCS and Prospect	2.02	2.18	59,042
Environment Agency	17		0	0	Unison, Prospect, GMB and Unite	1.00	1.00	27,084
Equality and Human Rights Commission			0	0	PCS and Unite	1.20	1.20	32,500
Equality Commission for Northern Ireland			0	0	NIPSA	Not recorded	Not recorded	
Finance Wales			0	0		0.00	0.00	0

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Financial Services Authority (FSA)	18		0	0		0.00	0.00	0
Fire Service College			0	0	Prospect, GMB and FBU	Not recorded	Not recorded	
Food Standards Agency and Meat Hygiene Service	19		0	0	Unison (MHS) FDA, PCS and Prospect (FSA)	Not recorded centrally	Not recorded centrally	
Forensic Science Service	20		0	0	Prospect and PCS	Not recorded	Not recorded	
Forestry Commission	21		0	0	PCS, Unite, Prospect, GMB and FDA	3.25	3.25	88,022
Gambling Commission			0	0		0.00	0.00	0
Gangmasters Licensing Authority			0	0	PCS	0.25	0.30	8,125
Geffrye Museum			0	0		0.00	0.00	0
General Social Care Council			0	0	Unite	Not recorded	Not recorded	
General Teaching Council			0	0	PCS and FDA	Not recorded	Not recorded	
General Teaching Council for Scotland			0	0		0.00	0.00	0
Government Actuaries Department			0	0	Prospect	0.30	0.17	4,604
Health and Safety Executive	22		0	0	Propsect, PCS and FDA	1.90	6.50	176,044
Health and Social Care Information Centre			0	0	PCS, MiP, Unison	Not recorded	Not recorded	
Health Protection Agency	23		0	0	Unite, Unison, BMA and RCN	Not recorded	Not recorded	
Higher Education Funding Council for England	24		0	0	PCS	0.20	0.20	5,417

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Higher Education Funding Council for Wales			0	0	PCS	Not recorded	Not recorded	
Highland and Islands Enterprise			0	0		0.00	0.00	0
Highlands and Islands Airports Ltd			0	0	Unite, Prospect, PCS and GMB	0.49	0.43	11,646
Historic Royal Palaces	25		0	0	GMB and PCS	Not recorded	Not recorded	
Historic Scotland			0	0	PCS, Unite, UCATT and Prospect	0.51	0.51	13,813
HM Courts Service (HMCS)			0	0	PCS, FDA and Prospect	Not recorded	Not recorded	
HM Land Registry			0	0	PCS and FDA	27.71	29.32	794,094
HM Prison Service			0	0	POA	Not recorded	103.00	2,789,620
					PGA	Not recorded	2.90	78,543
					PCS	Not recorded	29.10	788,135
					Prospect	Not recorded	3.60	97,501
					Unite, GMB and UCATT	Not recorded	16.90	457,714
Homes and Communities Agency (formally English Partnerships)	26		0	0		0.00	0.00	0
Horniman Public Museum and Public Park Trust	27		0	0	GMB	Not recorded	0.02	542
Horseracing Totaliser Board (tote)			0	0	Unite	2.00	3.00	81,251
Housing Corporation	28		0	0	Unison	0.63	0.63	17,063
Human Fertilisation and Embryology Authority			0	0		0.00	0.00	0
Identity and Passport Service	29		0	0	PCS	20.00	20.00	541,674

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Imperial War Museum	20		0	0	PCS, Prospect and FDA	Not recorded	Not recorded	
Independent Living Fund (2006)			0	0	PCS	0.60	0.54	14,625
Independent Police Complaints Commission			0	0	PCS	0.56	0.84	22,750
Information Commissioner's Office			0	0	PCS and FDA	Not recorded	Not recorded	
Insolvency Service			0	0	PCS and Prospect	0.47	0.50	13,542
Joint Nature Conservation Committee			0	0	Prospect and PCC	0.55	0.41	11,104
Judicial Appointments Commission			0	0	PCS	0.00	0.04	1,083
Law Commission			0	0		0.00	0.00	0
Learning and Skills Council	30		0	0	PCS	6.40	6.90	186,877
Learning and Teaching Scotland			0	0	Unison, PCS and EIS	0.07	0.04	1,083
Legal Services Commission			0	0	GMB and FDA	Not recorded	Not recorded	
Loch Lomond and the Trossachs National Park Authority	20		0	0	Unison and Unite	Not recorded	Not recorded	
London Development Agency	31	TUC	80,443	0	PCS and Unison	Not recorded	Not recorded	
		PCS	300	0				
London Strategic Health Authority	20		0	0	MIP/Unison, RCN, Amicus, TGWU, BMA	Not recorded	Not recorded	
Marine Management Organisation	32		0	0	PCS	Not recorded	0.95	25,730
					Propsect	Not recorded	0.20	5,417
Medical Research Council			0	0	BMA, FDA, PCS, UCH and Unite	3.00	3.00	81,251
MET Office			0	0	Prospect	2.10	1.60	43,334

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Monitor (Independent Regulator of Foundation Trusts)	33	Unison	0	54,245		0.00	0.00	0
Museum of London Group	34	Prospect	500	0	Prospect and PCS	Not recorded	Not recorded	
Museum of Science and Industry in Manchester			0	0	Unison	Not recorded	Not recorded	
Museums, Libraries and Archives Council			0	0	Prospect	0.06	0.06	1,625
National Army Museum			0	0	Unusable response for staff time on union work			
National College for School Leadership			0	0		0.00	0.00	0
National Galleries Scotland	35		0	0	Prospect, PCS and FDA	Not recorded	Not recorded	
National Gallery			0	0	FDA, PCS, Prospect	Not recorded	Not recorded	
National Heritage Memorial Fund & Heritage Lottery Fund			0	0		0.00	0.00	0
National Institute for Health and Clinical Excellence			0	0	Unison and MiP	Not recorded	Not recorded	
National Library of Scotland			0	0	Prospect	Not recorded	Not recorded	
National Library of Wales	36		0	0	FDA, Prospect and PCS	Not recorded	Not recorded	
National Maritime Museum	37		0	0	Prospect and PCS	Not recorded	Not recorded	
National Museum of Science and Industry			0	0	Prospect, PCS and FDA	1.00	1.00	27,084
National Museum of Wales			0	0	PCS, Prospect and FDA	Not recorded	Not recorded	
National Museums Liverpool	20		0	0	Propsect and PCS	Not recorded	Not recorded	
National Museums of Scotland			0	0	FDA	0.02	0.01	271
					Prospect	0.20	0.20	5,417
					PCS	0.40	0.60	16,250

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
National Patient Safety Agency			0	0		0.00	0.00	0
National Policing Improvement Agency			0	0	PCS	0.21	0.22	5,958
					Prospect	0.05	0.04	1,083
National Portrait Gallery			0	0	PCS, Prospect and FDA	Not recorded	Not recorded	
National Savings and Investments			0	0	PCS	Not recorded	Not recorded	
National School of Government			0	0	PCS and FDA	1.60	1.20	32,500
National Treatment Agency for Substance Abuse			0	0		0.00	0.00	0
Natural England			0	0	Prospect, PCS and FDA	3.38	3.38	91,543
Natural Environment Research Council			0	0	PCS	1.80	1.80	48,751
					Prospect	1.90	1.90	51,459
Natural History Museum			0	0	Propsect and PCS	0.12	0.12	3,250
NESTA – National Endowment for Science, Technology and the Arts			0	0		0.00	0.00	0
NHS Blood and Transplant Authority	38		0	0	Unison	2.00	2.00	54,167
					Unite	2.00	2.00	54,167
NHS Business Services Authority			0	0	Unison, Prospect and PCS	Not recorded	Not recorded	
NHS Direct			0	0		3.70	4.30	116,460
NHS Education Scotland			0	0	Unison, RCN, RCM, BDA, BMA	Not recorded	Not recorded	
NHS Institute for Innovation and Improvement			0	0		0.00	0.00	0
NHS Litigation Authority	39		0	0	Unison	Not recorded	Not recorded	
NHS Professionals			0	0	Unison and GMBATU	Not recorded	0.20	5,417

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
North East Strategic Health Authority			0	0		0.00	0.00	0
North West Development Agency		National Farmers Union	3,253	0		0.00	0.00	0
		TUC "Learning and Skills for All"	455,652	553,851				
		TUC Funding of policy officer	48,077	56,645				
		TUC "Trade Unions & Delivery of Skills Strategy"	34,300	34,300				
		TUC Sponsorship – website sponsorship	3,850	0				
		TUC Sponsorship – regional event		3,000				
North West Strategic Health Authority			0	0	MiP and Unison	0.02	0.02	542
Northern Ireland Courts Service			0	0	NIPSA	1.50	1.50	40,626
Northern Ireland Policing Board			0	0		0.00	0.00	0
Northern Lighthouse Board			0	0	Prospect	0.01	0.00	0
					Unite	0.10	0.47	12,729
					Nautilus	0.01	0.00	0
Nuclear Decommissioning Authority	40		0	0	Prospect	0.03	0.03	813
Office for National Statistics		Did not respond						
Office of Communication (Ofcom)		Prospect	750	0	Prospect and BECTU	0.03	0.03	813
Office of Fair Trading			0	0	DTUS	0.33	0.33	8,938

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					PCS	0.40	0.40	10,833
					FDA	0.13	0.13	3,521
					Prospect	0.13	0.13	3,521
Office of Gas and Electricity Markets (Ofgem)			0	0		0.00	0.00	0
Office of Rail Regulation	41		0	0	Staff Representative Group	0.30	0.30	8,125
					Prospect	0.52	0.52	14,084
					PCS	0.53	0.53	14,354
Office of the Immigration Services Commissioner			0	0	PCS	0.33	0.33	8,938
Office of the Police Ombudsman for Northern Ireland			0	0	Unison and NIPSA	Not recorded	Not recorded	
Office of the Public Guardian			0	0	PCS	2.04	2.04	55,251
Ofsted			0	0	FDA	1.38	1.38	37,375
					PCS	1.49	1.49	40,355
					Unison	2.93	2.93	79,355
					Trade Union Side Secretary	0.60	0.60	16,250
Ofwat			0	0	PCS	0.30	0.30	8,125
OGC Buying Solutions			0	0	PCS and Prospect	0.31	0.31	8,396
Olympic Delivery Authority			0	0		0.00	0.00	0
One North East		TUC	109,836	151,742	PCS	0.60	0.60	16,250
Ordnance Survey			0	0	Prospect	1.00	1.00	27,084
					PCS	1.00	1.00	27,084
Parole Board			0	0	PCS	0.05	0.03	813
Partnerships for Schools			0	0		0.00	0.00	0



Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Pension Protection Fund			0	0		0.00	0.00	0
Planning Inspectorate			0	0	Prospect	0.88	0.75	20,313
					PCS	2.13	2.07	56,063
Postcomm			0	0		0.00	0.00	0
Postgraduate Medical Education and Training Board			0	0		0.00	0.00	0
Probation Board for Northern Ireland	42	NAPO	1,258	1,279	NAPO	Not recorded	0.75	20,313
					NIPSA	Not recorded	0.30	8,125
Qualifications and Curriculum Authority (QCA)			0	0	PCS	Not recorded	Not recorded	
Queen Elizabeth 2 Conference Centre			0	0	PCS	0.03	0.03	813
Registers of Scotland			0	0	PCS	2.00	2.00	54,167
Remploy			0	0	GMB, Unite and Community	29.60	29.60	801,677
Royal Air Force Museum			0	0	PCS and FDA	Not recorded	Not recorded	
Royal Armouries			0	0	Propsect	0.01	0.01	271
Royal Botanic Garden, Edinburgh			0	0	TGWU and Prospect	0.21	0.21	5,688
Royal Botanical Gardens	20		0	0	PCS, Prospect and GMB	Not recorded	Not recorded	
Royal Mail			0	0	CWU, Unite/CMA	Not recorded	Not recorded	
Royal Mint			0	0	Unite, PCS and Prospect	Not recorded	Not recorded	
Royal Parks	43		0	0	PCS	1.00	1.00	27,084
Rural Payments Agency			0	0	Prospect	0.75	0.76	20,584
					PCS	9.56	8.31	225,065
School Food Trust			0	0		0.00	0.00	0

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Science and Technology Facilities Council			0	0	Prospect, PCS, Unite and UCATT	1.40	1.40	37,917
Scottish Agricultural College			0	0	Prospect	0.89	0.85	23,021
Scottish Arts Council			0	0	Unite	0.06	0.06	1,625
Scottish Children's Reporter Administration			0	0	Unison	1.07	0.87	23,563
Scottish Courts Service			0	0	PCS	2.27	2.27	61,480
Scottish Enterprise			0	0	PCS	Not recorded	Not recorded	
Scottish Environment Protection Agency			0	0	Unison	3.04	2.10	56,876
Scottish Funding Council	20		0	0	Unite	Not recorded	Not recorded	
Scottish Government Main Bargaining Unit (SGMain)	44		0	0	PCS, Prospect, FDA, Nautilus International, Unite	8.00	9.10	246,462
Scottish Natural Heritage		Prospect – casework	0	460	PCS and Prospect	1.40	1.70	46,042
Scottish Police Services Authority	45		0	0		0.01	0.19	5,146
Scottish Prison Service			0	0	POA	31.07	31.07	841,490
					PCS	1.20	1.20	32,500
					RCN	0.70	0.70	18,959
					Prospect	0.10	0.10	2,708
					SPS Trade Union Side Secretary	1.00	1.00	27,084
Scottish Qualifications Authority	46		0	0	Unison and Unite	0.17	0.17	4,604
Scottish Social Services			0	0	Unison	0.13	0.09	2,438
Scottish Water			0	0	Unison, Unite and GMB	0.04	0.07	1,896
Sea Fish Industry Authority			0	0		0.00	0.00	0

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Security Industry Authority	47		0	0	PCS	0.00	Not recorded	
Serious Fraud Office	48		0	0	Prospect, FDA and PCS	Not recorded	Not recorded	
Service Personnel and Veterans Agency			0	0	PCS	6.11	6.11	165,481
					Prospect	1.06	1.06	28,709
Skills Development Scotland	49		0	0	PCS	0.65	0.65	17,604
					Unison	0.65	0.65	17,604
South Central Strategic Health Authority			0	0	Unison	Not recorded	Not recorded	
South East Coast Strategic Health Authority	50		0	0		0.00	0.00	0
South East England Development Agency	51	TUC	37,500	0	PCS	Not recorded	Not recorded	0
		South East Region Trade Union Congress (SERTUC)	14,253	53,352				
South West of England Development Agency		TUC – Skills for the Future	439,654	306,328	PCS	Not recorded	Not recorded	0
		South West TUC – Skills for the Future	75,671	40,187				
		South West TUC – Greening for South West work places	75,634	121,999				
		TUC – Cornwall Learning Services	10,254	0				
		National Farmers Union – Modernising Rural Delivery Uplands Conference	5,000	0				
South West Strategic Health Authority			0	0	Unite	0.00	0.02	542

Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Sport England (Group)			0	0	PCS	Not recorded	Not recorded	
Standards Board for England			0	0	PCS	0.03	0.04	1,083
State Hospitals Board for Scotland			0	0	Unison, BOAT, RCN, POAS, Amicus, BMA	0.23	0.24	6,500
State Veterinary Service	52		0	0	Prospect	3.55	3.55	96,147
					PCS	5.55	5.55	150,314
Student Loans Company			0	0	PCS	1.45	2.57	69,605
Sustainable Development Commission	53		0	0		0.00	0.00	0
Tate Gallery			0	0	Prospect	0.01	0.01	271
					PCS	0.40	0.40	10,833
Technology Strategy Board			0	0		0.00	0.00	0
The Food and Environment Research Agency (Central Science Lab)			0	0	Prospect	0.80	1.15	31,146
The National Archives	54		0	0	PCS	0.60	0.60	16,250
The Pensions Regulator			0	0	PCS	0.04	0.08	2,167
Training and Development Agency for Schools			0	0	PCS	0.38	0.38	10,292
Treasury Solicitor's Department	55		0	0	PCS	1.30	1.30	35,209
					FDA	0.15	0.15	4,063
Tribunals Service			0	0	PCS, FDA and Prospect	Not recorded	Not recorded	
UK Atomic Energy Authority			0	0	Prospect	7.50	2.30	62,292
UK Border Agency	56		0	0	PCS	26.28	26.28	711,759
					ISU	14.24	14.24	385,672
UK Debt Management Office and Debt Management Account			0	0		0.00	0.00	0



Organisation	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
UK Film Council			0	0	Unite	0.01	0.03	813
UK Hydrographic Office			0	0	PCS and Prospect	1.03	1.17	31,688
UK Intellectual Property Office			0	0	PCS and Prospect	Not recorded	Not recorded	
UK Sport	20		0	0	PCS	Not recorded	Not recorded	
Valuation Office Agency			0	0	Prospect	7.15	7.15	193,648
					PCS	15.67	15.67	424,401
Valuation Tribunal Service			0	0	Unison	0.14	0.10	2,708
Veterinary Laboratories Agency			0	0	Prospect	1.05	1.18	31,959
Veterinary Medicines Directorate			0	0	PCS and Prospect	0.02	0.02	542
Victoria and Albert Museum			0	0	PCS, FDA and Prospect	Not recorded	Not recorded	
Visit Britain			0	0	PCS	Not recorded	Not recorded	
Visit Scotland			0	0	Unison and PCS	Not recorded	Not recorded	
Wallace Collection			0	0	PCS	Not recorded	Not recorded	
Welsh Channel 4			0	0	BECTU	0.00	0.02	542
Welsh Language Board			0	0	PCS	0.20	0.15	4,063
West Midlands Strategic Health Authority			0	0	Unison	0.00	0.44	11,917
WRAP Group			0	0		0.00	0.00	0
Yorkshire and the Humber Strategic Health Authority		Unison- Printing services	791	0	MiP	Not recorded	Not recorded	
Yorkshire Forward			0	0	Prospect	5.91	3.73	101,022
Youth Justice Board	57		0	0	PCS and FDA	Not recorded	Not recorded	
<b>Quango Totals:</b>			<b>2,209,672</b>	<b>2,408,226</b>		<b>449.36</b>	<b>629.92</b>	<b>17,061,371</b>

Table 2: Government Departments

Department	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Attorney General	58		0	0	FDA and PCS		Covered by TSO	
Business, Innovation and Skills		Union Modernisation Fund – General Federation of Trade Unions	92,800	77,687	PCS, Prospect and FDA	3.00	3.00	81,251
		TUC	62,912	119,793				
		Musicians Union	14,426	15,284				
		ATL	17,932	28,859				
		Unison	142,458	203,376				
		Aspect	14,285	0				
		UCATT	25,635	11,496				
		Nautilus UK	27,007	6,834				
		Equity	35,655	14,104				
		Unite/TGWU	0	88,302				
		Unite/Amicus	29,309	89,218				
		RFU	51,931	0				
		NGSU	5,875	0				
		GMB	63,667	63,938				
		CWU	150,607	21,931				
		BFAWU	33,405	35,964				
		Wales TUC	83,681	0				
		Lloyds TSB Group Union	22,323	0				
	NUT	77,001	24,255					
	BDA	780	0					

Department	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
		Prospect	46,789	0				
		Community	23,151	0				
		PCS	31,269	0				
		USDAW	71,533	26,939				
		FDA	27,437	81,509				
		Accord	106,164	30,588				
		BECTU	40,958	128,096				
		CSP	14,371	11,230				
		NASUWT	0	28,385				
		Union Learning Fund – Amicus/Unite	1,260,928	1,495,832				
		Aspect	9,374	36,048				
		ASLEF	290,549	308,815				
		ATL	179,759	133,040				
		BFAWU	523,101	564,941				
		BSU	111,634	129,282				
		BECTU	144,252	187,151				
		Unity	76,369	103,500				
		CSP	0	7,194				
		CWU	723,104	692,168				
		Community	150,967	131,163				
		CONNECT	150,830	116,061				
		FBU	651,018	632,754				
		FDA	94,001	158,173				
		General Federation of Trade Unions	48,942	0				
		GMB	1,222,665	1,497,833				

Department	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
		Musicians Union	117,290	115,094				
		NAPO	111,619	135,487				
		NUJ	129,117	177,099				
		National Union of Mineworkers	78,878	81,308				
		RMT	347,257	492,401				
		NUT	1,982	2,486				
		POA	546,570	868,910				
		Professional Football Association	159,149	179,856				
		Prospect	114,130	214,248				
		PCS	819,348	842,746				
		RCM	0	215,803				
		RCN	103,724	108,422				
		SCP	85,801	176,563				
		TGWU/Unite	1,715,109	1,682,587				
		TSSA	251,657	282,216				
		UCATT	166,018	129,420				
		USDAW	528,517	591,235				
		Unison	639,860	1,104,725				
		URTU	161,406	152,105				
Cabinet Office	59		0	0	PCS, FDA, Prospect	1.04	1.04	28,167
Children, Schools and Families			0	0	PCS	1.00	1.00	27,084
					PCS, Prospect and FDA	7.00	7.00	189,586
Communities and Local Government	60		0	0	PCS, FDA and Prospect	4.50	4.50	121,877
Culture, Media and Sport			0	0	PCS	0.76	0.76	20,584



Department	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					FDA	0.06	0.06	1,625
Defence	61		0	0	Unite	26.45	33.90	918,137
					GMB	1.10	1.65	44,688
					FDA	2.05	3.75	101,564
					PCS	53.25	82.53	2,235,217
					Prospect	9.35	18.50	501,048
					ROA	0.00	2.00	54,167
DECC	62		0	0	PCS, Prospect and FDA	Established Oct 2008 – no records	1.18	31,959
DEFRA			0	0	PCS	9.40	9.40	254,587
					Prospect	1.10	1.10	29,792
Foreign and Commonwealth Office	63		0	0	PCS	2.00	2.00	54,167
					DSA	1.00	1.00	27,084
					Prospect	0.50	0.50	13,542
					FCO Department Whitley Council	5.00	5.00	135,418
Government Equalities Office			0	0	PCS	0.00	0.07	1,896
Health	64		0	0	PCS, FDA and Prospect	3.80	3.40	92,085
Home Office	65		0	0	PCS	8.55	8.55	231,566
					FDA	1.00	1.00	27,084
					Prospect	1.00	1.00	27,084
International Development		TUC – Civil Society Challenge Fund and Partnership Programme Agreement	394,000	Information to be published	FDA and PCS	1.00	1.00	27,084



Department	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Justice	66		0	0	PCS, FDA and Prospect	Not recorded	Not recorded	
Northern Ireland Office	67		0	0	NIPSA	1.00	1.00	27,084
HM Revenue and Customs			0	0	PCS	213.00	213.00	5,768,826
					ARC	9.00	9.00	243,753
Transport	68		0	0	Prospect, PCS, Unite and FDA	Not recorded	Not recorded	
Treasury		PCS	764	0	PCS	0.25	0.25	6,771
					FDA	0.25	0.25	6,771
Wales Office			0	0	PCS	0.00	0.01	271
Work and Pensions	69		0	0	PCS	202.00	191.00	5,172,985
					FDA	1.00	1.00	27,084
					Prospect	1.00	1.00	27,084
<b>Government Departments Totals:</b>			<b>13,423,049</b>	<b>14,854,453</b>		<b>571.41</b>	<b>611.40</b>	<b>16,558,968</b>

Table 3: UK Local Authorities

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Aberdeen City	70		0	0	Unison	2.00	2.00	54,167
					Unite	1.50	1.50	40,626
					GMB	1.00	1.00	27,084
					UCATT	1.00	1.00	27,084
					EIS	2.50	2.50	67,709
Aberdeenshire			0	0	Unison, GMB, EIS and Unite	5.29	5.38	145,710
Adur			0	0	Unison	Not recorded	Not recorded	
Allerdale			0	0	Unison	Not recorded	Not recorded	
Amber Valley			0	0	Unison	0.01	0.02	542
Angus			0	0	Unison, GMB, Unite, SSTA, NASUWT, PAT, EIS	Not recorded	Not recorded	
Antrim	20		0	0	NIPSA, GMB, AT&G and Unison	Not recorded	Not recorded	
Ards			0	0	Unite, GMB and NIPSA	Not recorded	Not recorded	
Argyll and Bute			0	0		Not recorded	Not recorded	
Armagh			0	0	GMB, UCATT and NIPSA	Not recorded	Not recorded	
Arun			0	0	Unison	0.16	0.16	4,333
Ashfield			0	0	Unison and GMB	Not recorded	Not recorded	
Ashford			0	0	Unison	0.27	0.27	7,313
Aylesbury Vale			0	0	Unison, GMB and Unite	Not recorded	Not recorded	
Babergh			0	0	Unison	Not recorded	Not recorded	

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Ballymena			0	0	NIPSA, ATGWU, GMB and UCATT	Not recorded	Not recorded	
Ballymoney			0	0	GMB	0.02	0.03	813
					NIPSA	0.00	0.05	1,354
Banbridge	71		0	0	NIPSA and Unite	Not recorded	Not recorded	
Barking and Dagenham			0	0	GMB	4.00	3.00	81,251
					APEX	2.00	2.00	54,167
					Unison	1.71	1.71	46,313
					T&GWU/Unite	2.00	2.00	54,167
Barnet			0	0	Unison	5.50	5.50	148,960
					GMB	2.00	2.00	54,167
					NUT	1.00	1.00	27,084
					NASUWT	0.40	0.40	10,833
Barnsley			0	0	GMB	12.00	12.00	325,004
					Unison	26.00	26.00	704,176
Barrow-in-Furness			0	0	Unison and GMB	Not recorded	Not recorded	
Basildon			0	0	Unison	1.00	1.00	27,084
Basingstoke and Deane	20		0	0	Unison and Unite	Not recorded	Not recorded	
Bassetlaw	72		0	0	Unison	0.61	0.61	16,521
Bath and North East Somerset			0	0	Unison	0.80	0.80	21,667
					GMB	0.20	0.20	5,417
					Joint Secretary	1.00	1.00	27,084
					NUT	0.40	0.40	10,833
					NASUWT	0.40	0.40	10,833
					ATL	0.40	0.40	10,833
					NAHT	0.20	0.20	5,417
					ASCL	0.10	0.10	2,708

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Bedford Borough	73		0	0	Unison	Not recorded	3.00	81,251
					NASUWT, NUT, ATL, NAHT, ASCL, VOICE	0.00	1.70	46,042
Bedfordshire		GMBATU	93,483	0				
		Unison	184,031	0				
		VOICE	589	0				
		NAHT	2,053	0				
		AHT	25	0				
Belfast			0	0	GMB, NIPSA, SIPTU, T&G, UCATT, Unison and Unite	1.90	1.82	49,292
Bexley			0	0	Unison	0.90	0.90	24,375
					GMB	0.71	0.71	19,229
					T&G	0.20	0.20	5,417
Birmingham			0	0	Unite, Unison and GMB	Not recorded	Not recorded	
Blaby			0	0	Unison	0.03	0.03	813
					GMB	0.03	0.03	813
Blackburn with Darwen			0	0	Unison	3.03	3.00	81,251
					Unite	0.80	0.90	24,375
Blackpool			0	0	Unison	3.00	3.00	81,251
Blaenau Gwent	74		0	0		0.00	0.00	0
Bolsover			0	0	Unison and Unite	Not recorded	Not recorded	
Bolton	75		0	0	GMB	Not recorded	0.34	9,208
					Unison	Not recorded	2.94	79,626
Boston			0	0	Unison and GMB	Not recorded	Not recorded	
Bournemouth			0	0	NUT	0.23	0.16	4,333
					NAHT	0.02	0.08	2,167

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					Unison	1.11	1.13	30,605
					NASUWT	0.00	0.04	1,083
					ATL	0.00	0.00	0
					GMB	1.00	1.00	27,084
Bracknell Forest		NASUWT	3,251	3,420	Unison	0.03	0.14	3,792
		NAHT	3,251	3,420	NAHT	0.10	0.10	2,708
		NUT	6,502	6,840	SHA	0.10	0.10	2,708
		ATL	3,251	3,420				
		SHA	3,251	3,420				
Bradford		Unison	20,000	0	Unison	7.00	7.00	189,586
					Unite	1.00	1.00	27,084
					GMB	1.00	2.00	54,167
					UCATT	0.50	0.50	13,542
Braintree			0	0	GMB and Unison	Not recorded	Not recorded	
Breckland			0	0	Unison	Not recorded	Not recorded	
Brent								
Brentwood			0	0	Unison	Not recorded	Not recorded	
Bridgend			0	0	Unison	0.60	0.60	16,250
Brighton and Hove			0	0	Unison	5.70	4.75	128,648
					GMB	2.80	2.80	75,834
					NUT	0.20	0.20	5,417
					ATL	0.30	0.30	8,125
					NASUWT	0.10	0.10	2,708
Broadland			0	0	Unison	Not recorded	Not recorded	
Bromley		Did not respond						
Bromsgrove			0	0	Unison, GMB and UCATT	Not recorded	Not recorded	

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Broxbourne			0	0		0.00	0.00	0
Broxtowe			0	0	Unite and Unison	Not recorded	Not recorded	
Buckinghamshire	76		0	0	Unison	1.00	1.00	27,084
Burnley	20		0	0	Unison and GMB	Not recorded	Not recorded	
Bury			0	0	Unison, GMB, UCATT and Unite	1.90	1.90	51,459
					NUT	0.80	0.80	21,667
					ATL	0.10	0.10	2,708
					ASCL	0.10	0.10	2,708
					NAHT	0.10	0.10	2,708
Caerphilly		UCAC	3,358	3,680	Unison	1.00	1.00	27,084
		NAHT	4,108	3,200	GMB	1.00	1.00	27,084
		NUT	13,190	13,600				
		NASUWT	9,715	12,800				
		ASCL	2,771	2,880				
		ATL	110	3,840				
		GMB	6,166	20,362				
		Unison	20,042	31,245				
Calderdale			0	0	AEP, ASPECT, ASCL, ATL, UCU, GMB, NAHT, NASUWT, NUT, PAT, UCATT, Unison, Unite	Not recorded	Not recorded	
Cambridge			0	0	GMB	1.00	1.00	27,084
					Unison	1.00	1.00	27,084
Cambridgeshire			0	0	ASCL	0.25	0.25	6,771
					ATL	0.25	0.25	6,771
					NAHT	0.25	0.25	6,771

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					NASUWT	0.25	0.25	6,771
					NUT	0.25	0.25	6,771
					Unison	2.00	2.00	54,167
					VOICE	0.25	0.25	6,771
Camden			0	0	Unison	6.70	5.00	135,418
					GMB	1.90	1.90	51,459
Cannock Chase			0	0	Unusable response for staff time on union work			
Canterbury			0	0	Unison	0.50	0.50	13,542
Cardiff		NAHT – Education and Training Services	465	645	AEP, Amicus, ATL, BECTU, GMB, MPO, NAHT, NAEIAC, NASUWT, NATFHE, NUT, PAT, SHA, TGWU, UCAC, UCATT, Unison	Not recorded	Not recorded	
		NUT – Education and Training services	375	75				
Carlisle		Unison	6	0	Unison and GMB	Not recorded	Not recorded	
Carmarthenshire			0	0	Unison	2.00	2.00	54,167
					Unite	1.00	1.00	27,084
					GMB	1.00	1.00	27,084
Carrick			0	0	Trade union work	0.20	0.00	0
Carrickfergus			0	0	Unite, GMB, NIPSA, UCATT, Unison	Not recorded	Not recorded	
Castle Point			0	0	Unison and GMB	Not recorded	Not recorded	
Castlereaigh			0	0	Unite	0.50	0.50	13,542
					NIPSA & T&GWU – Branch Chair	0.08	0.08	2,167
					NIPSA & T&GWU – Branch Secretary	0.08	0.08	2,167
Central Bedfordshire	77	GMBATU	0	70,111	Unison	Not recorded	1.5	40,626



Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
		Unison	0	157,707	GMB	Not recorded	1	27,084
		NAHT	0	3,295				
		AHT	0	581				
Ceredigion			0	0	Unison	1.20	1.20	32,500
Charnwood			0	0	Unison and GMB	0.62	0.62	16,792
Chelmsford	78		0	0	Unison	1.00	0.75	20,313
Cheltenham			0	0	Unison	0.50	0.50	13,542
Cherwell			0	0	Unison	0.60	0.60	16,250
Cheshire County			0	0	Unison	6.80	0.00	0
					NUT, NASUWT, ATL, VOICE and NAHT	4.80	0.00	0
Cheshire East			0	0	Unison	0.00	2.80	75,834
					NUT, NASUWT, ATL, VOICE and NAHT	0.00	2.80	75,834
Cheshire West and Chester	79		0	0	Unison	Does not hold information	4.00	108,335
					ATL, NAHT, ASCL, NASUWT and NUT	Does not hold information	1.60	43,334
Chesterfield	80		0	0	Unison	1.00	1.00	27,084
Chichester	20	Unusable response for direct payments to unions			Unison	Not recorded	Not recorded	
Chiltern			0	0		0.00	0.00	0
Chorley	20		0	0	Unison	Not recorded	Not recorded	
Christchurch			0	0	Unison	0.10	0.10	2,708
City of Bristol		NAHT – Training Courses	1,890	5,175	Unison	2.33	2.33	63,105
		NASUWT – Training Courses	0	149	T&GWU	1.92	1.92	52,001
		NUT – Training Courses	125	415	GMB	0.65	0.65	17,604

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
		NUM – Stock Redemption	31,380	0	Amicus	0.10	0.10	2,708
		T&GWU – Business rates refunds	0	7,946	NUT	0.10	0.10	2,708
					NASUWT	0.10	0.10	2,708
					ATL	0.10	0.10	2,708
					NAHT	0.10	0.10	2,708
City of Edinburgh			0	0	Unison, Unite, GMB, UCATT, EIS, NASUWT, SSTA, PAT	17.50	17.50	473,965
City of London			0	0	GMB	1.60	1.60	43,334
					Unite	1.00	1.00	27,084
Clackmannanshire			0	0	Unison	1.00	1.00	27,084
					EIS	0.40	0.40	10,833
Colchester			0	0	Unison	0.50	0.50	13,542
Coleraine			0	0	Unite and NIPSA	Not recorded	Not recorded	
Conwy			0	0	Unison	1.27	1.28	34,667
					GMB	1.14	1.14	30,875
Cookstown			0	0	Unite	0.03	0.03	813
Copeland			0	0	GMB and Unison	Not recorded	Not recorded	
Corby	20		0	0	Amicus, UCATT, Unison and GMB	Not recorded	Not recorded	
Cornwall	81		0	0	NAHT	Not recorded	0.20	5,417
					Aspect	Not recorded	0.10	2,708
					ATL	Not recorded	0.10	2,708
					Unison	Not recorded	1.80	48,751
					Unite	Not recorded	1.00	27,084
					ASCL	Not recorded	0.01	271
					NASUWT	Not recorded	0.50	13,542

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					NUT	Not recorded	0.50	13,542
					NAYCEO	Not recorded	0.01	271
					GMB	Not recorded	1.00	27,084
Cotswold			0	0	Unison	Not recorded	Not recorded	
Coventry			0	0	Unison	5.30	5.30	143,544
					GMB	2.20	2.20	59,584
					Unite	5.40	5.40	146,252
					UCATT	1.00	1.00	27,084
					Unison	0.60	0.60	16,250
					TGWU	0.40	0.40	10,833
					GMB	0.30	0.30	8,125
					UCATT	0.20	0.20	5,417
					Amicus	0.20	0.20	5,417
					ATL	1.20	1.20	32,500
					NASUWT	2.10	2.10	56,876
					NUT	2.20	2.20	59,584
					CYWU	0.20	0.20	5,417
					NAHT	0.75	0.75	20,313
				ASCL	0.30	0.30	8,125	
Craigavon			0	0	GMB, Unite and NIPSA	Not recorded	Not recorded	
Craven	82		0	0	Unison	0.50	0.50	13,542
Crawley	20		0	0	Unison	1.00	1.00	27,084
Croydon			0	0	Unison	2.60	2.60	70,418
					Unite	2.60	2.60	70,418
					GMB	2.60	2.60	70,418
					NASUWT	0.60	0.60	16,250

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					ATL	0.40	0.40	10,833
					NUT	1.60	1.60	43,334
Cumbria			0	0	AEEU, TGWU, GMBTU, Iron and Steel Trade Union, Unison	0.06	0.10	2,708
Dacorum			0	0	Unison	Not recorded	Not recorded	
Darlington			0	0	Unison	1.00	1.00	27,084
Dartford			0	0	Unison	Not recorded	Not recorded	
Daventry			0	0	Unison and GMB	Not recorded	Not recorded	
Denbighshire	20		0	0	Unison, T&G and GMB	Not recorded	Not recorded	
Derby			0	0	GMB	0.40	1.00	27,084
					TGWU	0.91	1.20	32,500
					UCATT	0.20	0.20	5,417
					Unison	4.60	4.60	124,585
Derbyshire			0	0	Amicus	0.44	0.31	8,396
					TGWU	0.02	0.00	0
					UCATT	0.39	0.40	10,833
					Unison	6.26	4.03	109,147
					Other	0.83	0.47	12,729
Derbyshire Dales	83		0	0	Unison and GMB	0.01	Not recorded	
Derry City			0	0	Unite and NIPSA	2.00	2.00	54,167
Devon					ATL	0.60	0.60	16,250
					NASUWT	0.20	0.20	5,417
					NUT	1.25	1.05	28,438
					Unison	6.00	6.00	162,502
					GMB	1.00	1.00	27,084

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Doncaster		Unison – Single Regeneration Budget Grant	17,036	0	Unison	4.00	4.00	108,335
		Unison – Insurance Claims	0	265	GMB	1.00	1.00	27,084
		GMB – Advice on compromise Agreements	719	0	Unite	1.00	1.00	27,084
		AEP – Advertisement	1,380	0				
		NUT – Training courses	0	100				
Dorset			0	0	Unison, GMB and Unite	4.61	4.61	124,856
					ATL, NAHT, NASUWT, NUT, ASCL and VOICE	0.54	0.54	14,625
Dover			0	0	Unison and GMB	Not recorded	Not recorded	
Down			0	0	NIPSA, T&G, UCATT and GMB	Not recorded	Not recorded	
Dudley			0	0	GMB, Unison, Unite, ASCL, NUT, NASUWT, NAHT, ATL	Not recorded	Not recorded	
Dumfries and Galloway			0	0	Unison – D&G Branch	1.00	1.80	48,751
					Unite	2.00	2.00	54,167
					GMB Scotland	0.80	0.80	21,667
Dundee City			0	0	Unison, TGWU, Unite, GMBATU, AMICUS, UCATT, EIS, SSTA	Not recorded	Not recorded	

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Dungannon			0	0	GMB, NIPSA and UCATT	Not recorded	Not recorded	
Durham	84		0	0	Unison, GMB and Unite	Not recorded	Not recorded	
Ealing			0	0	Unison and GMB	3.00	3.00	81,251
East Ayrshire			0	0	Unison, GMB, Unite, UCATT, EIS, SSTA, NASUWT, SLS, ADHS, VOICE	3.00	3.00	81,251
East Cambridgeshire	85		0	0	Unison	0.10	0.10	2,708
East Devon			0	0	Unison	Not recorded	Not recorded	
East Dorset			0	0	Unison and Unite	1.24	1.24	33,584
East Dunbartonshire			0	0	EIS, Unison and Unite	3.00	3.00	81,251
East Hampshire	86		0	0	Unison	0.04	0.01	271
East Hertfordshire			0	0	Unison	Not recorded	Not recorded	
East Lindsey			0	0	Unison	0.50	0.50	13,542
East Lothian			0	0	Unison, SSTA and EIS	3.40	3.40	92,085
East Northamptonshire			0	0		0.00	0.00	0
East Renfrewshire			0	0	EIS, GMB, UCATT, AEEU, NASUWT, SSTA, TGWU, Unison	Not recorded	Not recorded	
East Riding of Yorkshire			0	0	GMB	0.60	0.60	16,250
					Unite	0.80	0.80	21,667
					Unison	1.00	1.00	27,084
					ATL	0.30	0.30	8,125
					NAHT	0.30	0.30	8,125
					NASUWT	0.85	0.85	23,021

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					NUT	0.20	0.20	5,417
					PAT	0.20	0.20	5,417
					SHA	0.35	0.35	9,479
East Staffordshire			0	0	Unison	0.20	0.20	5,417
					GMB	0.20	0.20	5,417
East Sussex			0	0	NUT	0.80	0.80	21,667
					NASUWT	0.30	0.30	8,125
					NAHT	0.10	0.10	2,708
					Unison	2.50	2.50	67,709
					GMB	0.10	0.10	2,708
Eastbourne			0	0	Unison	0.50	0.50	13,542
Eastleigh			0	0	Unison	0.40	0.40	10,833
Eden			0	0	Unison	0.09	0.06	1,625
Eilean Siar			0	0	Unison	1.00	1.00	27,084
					TGWU	1.00	1.00	27,084
					EIS	0.10	0.20	5,417
Elmbridge			0	0	Unison and GMB	Not recorded	Not recorded	
Enfield	87		0	0	NUT	0.90	0.90	24,375
					NASUWT	0.50	0.50	13,542
					VOICE	0.20	0.20	5,417
					ATL	0.10	0.10	2,708
					NAHT	0.20	0.20	5,417
					Teachers Committee	0.10	0.10	2,708
					Unison	0.10	0.10	2,708
Epping Forest			0	0	Unison	0.02	0.02	542
Epsom and Ewell			0	0	Unison	0.35	0.35	9,479
Erewash	88		0	0	Unison	Not recorded	0.60	16,250

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Essex			0	0	ATL	0.72	0.40	10,833
					GMB	1.00	1.00	27,084
					NAHT	0.01	0.00	0
					NASUWT	1.05	1.06	28,709
					NUT	1.27	1.45	39,271
					Unison	4.00	4.00	108,335
					ASC	0.00	0.40	10,833
					ASCL	0.00	0.01	271
					VOICE	0.00	0.89	24,104
Exeter			0	0	Unison	Not recorded	Not recorded	
Falkirk			0	0	Unison	1.00	1.00	27,084
					T&G	0.20	0.20	5,417
					Amicus	0.10	0.10	2,708
					UCATT	0.10	0.10	2,708
					EIS	0.80	0.80	21,667
					GMB	0.40	0.40	10,833
Fareham			0	0	Unison, UCATT, Unite	Not recorded	Not recorded	
Fenland			0	0	Unison	0.00	0.10	2,708
Fermanagh	89		0	0	NIPSA	Not recorded	0.01	271
Fife			0	0	Joint Trade Union Secretary	0.50	0.50	13,542
					Unison	8.83	8.83	239,149
					GMB	1.20	1.20	32,500
					Unite Amicus	0.30	0.30	8,125
					Unite TGWU	1.00	1.00	27,084



Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					UCATT	0.40	0.40	10,833
					EIS	3.60	3.60	97,501
					SSTA	0.70	0.70	18,959
					VOICE	0.20	0.20	5,417
					FBU	1.00	1.00	27,084
					NASUWT	0.50	0.50	13,542
Flintshire	20		0	0	Amicus, ATL, GMB, NASUWT, NUT, SHA, Unite, UCAC, UCATT, Unison	Not recorded	Not recorded	
Forest Heath			0	0	Unison	Not recorded	Not recorded	
Forest of Dean			0	0	GMB and Unison	Not recorded	Not recorded	
Fylde			0	0	Unison	Not recorded	Not recorded	
Gateshead	90		0	0	Unison	2.00	2.00	54,167
					GMB	1.00	1.00	27,084
					AMICUS	0.50	0.50	13,542
					4 Group Convenors	0.50	0.50	13,542
					NUT	0.50	0.50	13,542
					NASUWT	0.50	0.50	13,542
					ATL	0.40	0.40	10,833
Gedling			0	0	Unison	0.20	0.20	5,417
Glasgow City			0	0	Unison	5.07	5.07	137,314
					EIS	1.00	1.00	27,084
					GMB	1.03	1.03	27,896
Gloucester	91		0	0	Unison	Not recorded	0.12	3,250

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Gloucestershire			0	0	Unison, Unite, GMB, NASUWT, NUT, ATL, NAHT, CYWU, VOICE, ASCL, AEP, Aspect	Not recorded	Not recorded	
Gosport			0	0	Unison	0.25	0.25	6,771
Gravesham			0	0	Unison	0.10	0.10	2,708
Great Yarmouth			0	0	Unison	Not recorded	Not recorded	
Greater London Authority			0	0	Unison	1.00	0.60	16,250
Greenwich			0	0	Unite	4.00	3.50	94,793
					GMB	2.00	1.60	43,334
					Unison	3.50	3.50	94,793
					NAHT	0.18	0.01	271
					NASUWT	0.25	0.70	18,959
					NUT	0.80	0.85	23,021
					Unison	0.16	0.00	0
Guildford	20		0	0	Unison	Not recorded	Not recorded	
Gwynedd			0	0	UCAC	0.00	0.16	4,333
					NASUWT	0.20	0.09	2,438
					NUT	0.24	0.22	5,958
					ATL	0.09	0.10	2,708
					ASCL (SHA)	0.00	0.01	271
					GMB	0.00	0.40	10,833
Hackney	92		0	0	Unison	1.00	1.00	27,084
					Unite	1.00	1.00	27,084
					GMB	1.00	1.00	27,084
					Directorate Lead Representatives	4.20	4.20	113,751

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Halton					Unison	4.60	4.60	124,585
					GMB	0.50	0.50	13,542
Hambleton			0	0	Unison	0.12	0.07	1,896
Hammersmith and Fulham			0	0	Unison	4.30	4.13	111,856
					TGW	1.16	1.00	27,084
					GMB	2.00	2.00	54,167
Hampshire			0	0	Unison		2.50	67,709
Harborough			0	0		Not recorded	Not recorded	
Haringey			0	0	Unison	6.90	6.65	180,107
					Unite	1.00	1.00	27,084
					Employee Side	1.00	1.00	27,084
					NUT	1.50	1.50	40,626
					ASCL/ATL/NAHT/NAS UWT & NUT	0.50	0.50	13,542
Harlow			0	0	Unison	0.42	0.42	11,375
Harrogate			0	0	Unison	0.89	0.81	21,938
					MPO	0.10	0.10	2,708
					GMB	0.02	0.02	542
Harrow		GMB and Unison	115,175	115,949	GMB	0.60	1.40	37,917
					Unison	2.00	4.80	130,002
Hart		Did not respond						
Hartlepool			0	0	GMB and Unison	3.31	3.33	90,189
Hastings			0	0	Unison	0.41	0.41	11,104
Havant			0	0	Unison	Not recorded	Not recorded	
Havering			0	0	Unison	4.50	3.90	105,626
					GMB	2.10	1.20	32,500
					Unite	1.00	0.00	0

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Herefordshire			57,529	91,947	Unison, NASUWT, NUT, ASCL, ATL	0.25	0.37	10,021
Hertfordshire		NUT- Training	155	0	Unison	3.00	4.00	108,335
		Unison – Medical Fees	148	0				
		NUT – Regulation and Inspection Fees	0	25				
Hertsmere			0	0	Unison	Not recorded	Not recorded	
High Peak			0	0	Unison and GMB	Not recorded	Not recorded	
Highland			0	0	Unison, GMB, The Union of Construction, UCATT, Unite, EIS, NASUWT, SSTA, PAT	Not recorded	Not recorded	
Hillingdon			0	0	NAHT	0.17	0.17	4,604
		NUT			0.54	0.54	14,625	
		NASUWT			0.46	0.50	13,542	
		ATL			0.29	0.25	6,771	
		GMB			0.44	0.42	11,375	
		Unison			0.26	0.25	6,771	
		Non Schools – NUT			0.00	0.10	2,708	
		NASUWT			0.00	0.10	2,708	
		ATL			0.00	0.10	2,708	
		GMB			0.00	0.30	8,125	
		Unison			1.80	1.70	46,042	
		Unite			0.40	0.00	0	
Hinckley and Bosworth	93		0	0	Unison and MPO	Not recorded	Not recorded	
Horsham			0	0	GMB and Unison	Not recorded	Not recorded	

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Hounslow			0	0	Unison, Unite and GMB	2.90	2.90	78,543
Huntingdonshire			0	0	Unison	0.13	0.16	4,333
Hyndburn			0	0	Unison, GMB and Unite	Not recorded	Not recorded	
Inverclyde			0	0	EIS	1.30	1.30	35,209
					SSTA	0.10	0.10	2,708
					GMB	0.60	0.60	16,250
					Unison	1.50	1.27	34,396
					Unite	0.22	0.10	2,708
Ipswich			0	0	Unison	1.00	1.00	27,084
Isle of Anglesey	20		0	0	T&GWU, GMB, Unison and Amicus	Not recorded	Not recorded	
Isle of Wight			0	0	Unison	1.98	1.98	53,626
Isles of Scilly			0	0		0.00	0.00	0
Islington			0	0	GMB	1.00	1.00	27,084
					Unison	2.50	2.50	67,709
Kensington and Chelsea			0	0	Unison	1.40	1.40	37,917
					GMB	1.40	1.40	37,917
Kent			0	0	Unison, GMB and TGWU	Not recorded	Not recorded	
Kettering			0	0	Unison, UCATT and Amicus	Not recorded	Not recorded	
King's Lynn and West Norfolk			0	0	Unison	Not recorded	Not recorded	
Kingston upon Hull, City of		Unusable response for direct payments to unions			Amicus, BECTU, Community, GMB, GPMU, TGWU/Unite, UCATT and Unison	Not recorded	Not recorded	
Kingston upon Thames			0	0	Unison	1.00	1.00	27,084

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Kingston upon Thames					NUT, NASUWT, NAHT, ASCL	1.00	1.00	27,084
Kirklees		NUT – Inset Training	0	65		4.16	4.16	112,668
		Unison – Single status ballot	0	1000				
Knowsley		Did not respond						
Lambeth			0	0	Unison, GMB, NASUWT, NAHT, NUT and ATL	Not recorded	Not recorded	
Lancashire			0	0	Unison	10.00	11.00	297,921
					Unite	1.00	1.00	27,084
Lancaster			0	0	GMB, Unite and Unison	Not recorded	Not recorded	
Larne			0	0	NIPSA and GMB	Not recorded	Not recorded	
Leeds		NUT – Training courses	215	144	Unison, GMB, Unite and UCATT	Not recorded	Not recorded	
		GMB – legal services for council employees	3,500	16,000				
Leicester			0	0	GMBATU	2.36	1.91	51,730
					Unison	3.00	4.00	108,335
					Joint Trade Unions	0.05	0.50	13,542
Leicestershire		Unusable response						
Lewes			0	0	Unison	Not recorded	Not recorded	
Lewisham						7.38	7.58	205,294
Lichfield			0	0	Unison	0.21	0.21	5,688
Limavady			0	0	Unite	0.03	0.08	2,167
Lincoln			0	0	Unison	0.50	0.50	13,542
					UCATT	0.40	0.40	10,833

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					GMB, AEEU, TGWU, UCATT, Lincoln Labour Party, Lincoln Labour Group, Labour Credit Union	0.28	0.28	7,583
Lincolnshire			0	0		6.10	6.10	165,211
Lisburn			0	0	NIPSA	0.60	0.60	16,250
					GMB	0.13	0.13	3,521
					ATGWU	0.13	0.13	3,521
					Unite	0.07	0.07	1,896
Liverpool			0	0	NUT, NASUWT and ATL	4.40	4.40	119,168
					Unison, GMB and Unite	9.00	10.00	270,837
Luton			0	0	ATL, GMB, NAHT, NASUWT, UCU, NUT, PAT, ASCL, Unison, TGWU and Amicus	4.00	4.00	108,335
Magherafelt	94		0	0	Unite, GMB and NIPSA	0.00	0.04	1,083
Maidstone			0	0	Unison and Unite	Not recorded	Not recorded	
Maldon			0	0	Unison	0.10	0.10	2,708
Malvern Hills			0	0	Unison	0.10	0.10	2,708
Manchester		Did not respond						
Mansfield			0	0	Unison and GMB	Not recorded	Not recorded	
Medway			0	0	Unison, GMB, NAHT, ASCL, NUT, NASUWT, VOICE, ATL	4.50	4.50	121,877
Melton			0	0	Unison and GMB	Not recorded	Not recorded	

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Mendip			0	0		0.00	0.00	0
Merthyr Tydfil			0	0	Unison and GMB	Not recorded	Not recorded	
Merton			0	0	GMB	1.00	1.00	27,084
					Unison	1.00	1.00	27,084
Mid Bedfordshire		Unison	30,933	0				
Mid Devon	95		0	0	Unison	Not recorded	9.81	265,691
					Unite	Not recorded	Not recorded	
Mid Suffolk			0	0	Unison	Not recorded	Not recorded	
Mid Sussex			0	0	Unison	0.89	0.89	24,104
Middlesbrough			0	0	T&G Acts	1.00	1.00	27,084
					Unison	1.00	1.00	27,084
					GMB	0.40	0.40	10,833
Midlothian			0	0	Unison	1.00	1.00	27,084
					Unite	1.20	1.20	32,500
					EIS	0.80	0.80	21,667
					SSTA	0.40	0.40	10,833
Milton Keynes			0	0	Unison, GMB, AEP, ASPECT, ATL, NAHT, NUT, NASUWT	2.20	2.20	59,584
Mole Valley			0	0		0.00	0.00	0
Monmouthshire			0	0	Unusable response for staff time on union work			
Moray			0	0	Unison	0.50	1.00	27,084
					EIS	0.60	0.60	16,250
Moyle			0	0	NIPSA and GMB	Not recorded	Not recorded	
Neath Port Talbot			0	0	Unison	3.20	2.20	59,584
					GMB	1.00	1.00	27,084
New Forest			0	0	Unison, Unite and GMB	1.00	1.00	27,084



Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Newark and Sherwood			0	0	Unison, GMB and UCATT	Not recorded	Not recorded	
Newcastle upon Tyne			0	0	GMB	4.00	5.00	135,418
					Unison	8.00	9.15	247,816
					Unite	1.50	0.00	0
Newcastle-under-Lyme	96		0	0	Unison and GMB	Not recorded	Not recorded	
Newham		Did not respond						
Newport			0	0	GMB, Unite, Unison, UCATT, AEP, ASCL, ATL, NAHT, NUT, NASUWT, Aspect and UCAC	Not recorded	Not recorded	
Newry and Mourne			0	0	Amicus, GMB, NIPSA, SIPTU, UCATT	0.29	0.37	10,021
Newtownabbey			0	0	GMB, Unite, UCATT and NIPSA	Not recorded	Not recorded	
Norfolk	97		0	0	Unison, GMB, FBU, RFU, NUT, NASWT, ATL, VOICE, ASCL, NAHT	Not recorded	Not recorded	
North Ayrshire			0	0	ACTSS	0.00	0.01	271
					GMB	0.07	0.08	2,167
					UCATT	0.07	0.00	0
					Unison	1.31	1.47	39,813
					Unite	0.14	0.10	2,708
					Not known	0.02	0.08	2,167
North Devon			0	0	Unison	0.22	0.35	9,479
North Dorset	98		0	0	Unison and Unite	0.06	0.06	1,625

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
North Down			0	0	Unison, NIPSA, Unite	Not recorded	Not recorded	
North East Derbyshire			0	0	Unison	0.70	0.70	18,959
					Unite	0.02	0.02	542
					GMB	0.02	0.02	542
North East Lincolnshire			0	0	Unite	1.00	1.00	27,084
					Unison	2.00	2.00	54,167
North Hertfordshire			0	0	Unison	1.35	1.12	30,334
North Kesteven	20		0	0	Unison	Not recorded	Not recorded	
North Lanarkshire			0	0	Unison, Unite, T & G, GMB, UCATT, EIS, SSTA, NASUWT	Not recorded	2.50	67,709
North Lincolnshire		Unison	28,094	29,877	Unison, GMB, Unite	Not recorded	Not recorded	
		GMB	0	2,516				
North Norfolk			0	0	Unison	Not recorded	Not recorded	
North Somerset			0	0	Unison	1.80	1.80	48,751
					NUT	0.28	0.28	7,583
					NASUWT	0.26	0.26	7,042
					ATL	0.19	0.19	5,146
					ASCL	0.13	0.13	3,521
					VOICE	0.02	0.02	542
					NAHT	0.13	0.13	3,521
North Tyneside			0	0	Unison	4.34	4.34	117,543
					GMB	1.00	1.00	27,084
					Unite	Not recorded	Not recorded	
					UCATT	Not recorded	Not recorded	
					NASUWT	0.61	0.61	16,521
					NUT	0.46	0.46	12,458

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					ATL	0.46	0.46	12,458
					ASPECT	Not recorded	Not recorded	
					NAHT	0.46	0.46	12,458
					ASCL	0.46	0.46	12,458
North Warwickshire	99		0	0	Unison and GMB	0.10	0.10	2,708
North West Leicestershire			0	0		0.00	0.00	0
North Yorkshire			0	0	NUT, NASUWT, ATL	0.60	0.60	16,250
					Unison	0.50	0.50	13,542
					Unison meetings	0.20	0.20	5,417
Northampton			0	0	Unison and GMB	1.00	3.00	81,251
Northamptonshire	100		0	0	Secretary of the Joint Trade Union Group	0.50	0.50	13,542
					Unison	2.00	2.00	54,167
					NUT	0.70	0.70	18,959
					NASUWT	0.40	0.40	10,833
Northumberland (includes legacy authorities Alnwick, Berwick-upon-Tweed, Blyth Valley, Castle Morpeth, Northumberland County, Tynedale, Wansbeck)			0	0	Unison	1.50	2.00	54,167
					GMB	1.00	1.50	40,626
					NUT	0.80	0.80	21,667
					NASUWT	0.80	0.80	21,667
					ATL	0.80	0.80	21,667
					VOICE	0.40	0.40	10,833
					NAHT	0.40	0.40	10,833
					SHA	0.40	0.40	10,833
Norwich	101		0	0	Unison	1.00	1.00	27,084
Nottingham	102		0	0	GMB	Not recorded	0.02	542
					Unison	Not recorded	0.11	2,979
					Unite	Not recorded	0.02	542

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Nottinghamshire		Did not respond						
Nuneaton and Bedworth			0	0	Unite	1.00	1.00	27,084
					Unison	0.50	0.50	13,542
					GMB	0.00	1.00	27,084
Oadby and Wigston			0	0		Not recorded	Not recorded	
Oldham			0	0	Unison	2.58	2.58	69,876
					Unite	1.02	1.02	27,625
					GMB	0.99	0.99	26,813
					NUT	0.90	0.90	24,375
					NASUWT	0.90	0.90	24,375
					ATL	0.40	0.40	10,833
Omagh			0	0	TGWU and NIPSA	Not recorded	Not recorded	
Orkney Islands			0	0	EIS	1.03	0.96	26,000
Oxford			0	0	Unison and Unite	2.60	2.00	54,167
Oxfordshire			0	0	Unison	3.65	3.65	98,855
					NUT	0.60	0.60	16,250
					NASUWT	0.40	0.40	10,833
Pembrokeshire			0	0	Unison and Unite	2.00	2.00	54,167
Pendle			0	0	Unison	0.50	0.50	13,542
Perth and Kinross			0	0	Unison	1.00	1.00	27,084
					EIS	1.00	1.00	27,084
Peterborough			0	0	GMB, Unison and Unite	Not recorded	Not recorded	
Plymouth	103		0	0	GMB, Unison and Unite	2.80	2.80	75,834
Poole			0	0	Unison	1.00	1.00	27,084
Portsmouth		Unite	23,366	23,366	Unite	0.73	0.73	19,771

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
		Unison	52,704	52,704	Unison	1.65	1.65	44,688
		GMB	17,830	17,830	GMB	0.56	0.56	15,167
Powys			0	0	GMB	0.80	0.80	21,667
					Unison	1.46	1.36	36,834
					NASUWT	0.02	0.00	0
Preston	104		0	0	GMB in 2008-09 and Unison in 2009-10	0.04	0.02	542
Purbeck			0	0	Unison	Not recorded	Not recorded	
Reading			0	0	Unison, Unite and NUT	3.00	3.00	81,251
Redbridge	105		0	0	Unison and GMB	2.00	2.00	54,167
Redcar and Cleveland			0	0	Unison, Unite and GMB	Not recorded	Not recorded	
Redditch			0	0	Unison and UCATT	0.70	0.70	18,959
Reigate and Banstead			0	0	Unison and GMB	Not recorded	Not recorded	
Renfrewshire			0	0	Unison	1.00	1.00	27,084
					EIS	1.00	1.00	27,084
					Former Manual Workers and Craft Workers	1.00	1.00	27,084
Rhondda, Cynon, Taff		Did not respond						
Ribble Valley			0	0	Unison	0.03	0.03	813
Richmond upon Thames	106		0	0	GMB, Unite and Unison	1.00	1.00	27,084
Richmondshire			0	0	Unison	Not recorded	Not recorded	
Rochdale			0	0	Unison	3.00	3.00	81,251
					Unite	1.00	1.00	27,084
Rochford			0	0		0.00	0.00	0

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Rosendale			0	0	Unison	Not recorded	0.13	3,521
Rother			0	0	Unison	0.25	0.18	4,875
Rotherham			0	0	Unison	3.50	3.50	94,793
					GMB	1.50	1.50	40,626
Rugby			0	0	Unison and Unite	Not recorded	Not recorded	
Runnymede			0	0	Unison	Not recorded	Not recorded	
Rushcliffe			0	0	Unison and GMB	Not recorded	Not recorded	
Rushmoor	20		0	0	Unison	Not recorded	Not recorded	
Rutland			0	0	Unison and UCU	Not recorded	Not recorded	
Ryedale			0	0	Unison	Not recorded	Not recorded	
Salford								
Sandwell			0	0	Unison	2.00	2.00	54,167
					Unite	2.00	2.00	54,167
					GMB	2.00	2.00	54,167
Scarborough			0	0	Unison and GMB	0.05	0.06	1,625
Scottish Borders			0	0	EIS and SSTA	0.03	0.03	813
					EIS and SSTA	0.05	0.03	813
					CST/RICCT	0.40	0.40	10,833
					EIS and LNCT	0.60	0.60	16,250
Sedgemoor			0	0	T&GWU(Unite), Amicus, GMB and Unison	Not recorded	Not recorded	
Sefton			0	0	Unison	3.00	3.00	81,251
					GMB	1.25	1.42	38,459
					Unite	2.00	2.00	54,167
Selby			0	0	Unison	0.00	0.00	0

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Sevenoaks			0	0	Unison	Not recorded	Not recorded	
Sheffield	107		0	0	Unison, UCATT, UCU, T&G, Amicus and GMB	12.00	12.00	325,004
Shepway	20		0	0	Unison and GMB	Not recorded	Not recorded	
Shetland Islands			0	0	Unison, Unite, GMB and EIS	Not recorded	Not recorded	
Shropshire	108	Aspect, ASCL and NUT	3,368	1,932	Unison	2.20	2.20	59,584
Slough			0	0	Unite	1.00	1.00	27,084
					Unison	1.00	0.50	13,542
					NUT	1.00	0.50	13,542
Solihull			0	0	GMB	1.00	1.20	32,500
					Unison	3.61	3.31	89,647
					NUT	1.00	1.00	27,084
					NASUWT	1.00	1.00	27,084
					ATL	1.00	1.00	27,084
					NAHT	0.40	0.40	10,833
					ASCL	0.40	0.40	10,833
Somerset	109		0	0	Unison	1.80	1.80	48,751
					NUT, NASUWT	2.00	2.00	54,167
					ATL,NAHT	1.00	1.00	27,084
					ASCL	0.50	0.50	13,542
					NUT	1.00	1.00	27,084
					NASUWT	0.50	0.50	13,542
South Ayrshire			0	0	Unison, EIS, SSTA, GMB, Unite, Amicus, UCATT	Not recorded	Not recorded	

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
South Bucks			0	0		0.00	0.00	0
South Cambridgeshire			0	0	Unison and GMB	Not recorded	Not recorded	
South Derbyshire			0	0	Unison	0.05	0.05	1,354
South Gloucestershire					Unison	1.20	1.60	43,334
South Hams	20		0	0	Unison, GMB, Unite and UCATT	Not recorded	Not recorded	
South Holland			0	0	Unison and UCATT	Not recorded	Not recorded	
South Kesteven			0	0	Unison	0.85	0.85	23,021
					Unite	0.10	0.10	2,708
South Lakeland			0	0	Unison	0.36	0.36	9,750
					GMB	0.12	0.12	3,250
South Lanarkshire	110		0	0	GMB, Unite, Unison, EIS and UCATT	5.00	5.00	135,418
South Norfolk			0	0	Unison	Not recorded	Not recorded	
South Northamptonshire		Did not respond						
South Oxfordshire			0	0	Unison	Not recorded	Not recorded	
South Ribble			0	0	Unison and AUEW	Not recorded	Not recorded	
South Somerset			0	0	Unison	0.40	0.40	10,833
					GMB	0.20	0.20	5,417
South Staffordshire			0	0	Unison	Not recorded	Not recorded	
South Tyneside	111		0	0	GMB	2.50	2.50	67,709
					Unison	3.30	3.30	89,376
Southampton			0	0	Unite	1.00	1.00	27,084
					Unison	1.00	1.00	27,084
Southend-on-Sea	112		0	0	Unison and GMB	4.00	4.00	108,335
Southwark			0	0	Unison	3.00	3.00	81,251
					GMB	1.00	1.00	27,084



Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					Unite	0.60	0.60	16,250
					UCATT	0.60	0.60	16,250
Spelthorne	20		0	0	Unison	Not recorded	Not recorded	
St Albans			0	0	Unison	1.15	1.15	31,146
St Edmundsbury			0	0	Unison	0.08	0.20	5,417
St. Helens			0	0	Unison	2.00	2.00	54,167
					GMB	1.00	1.00	27,084
					Unite	0.03	0.03	813
					NASUWT	0.60	0.60	16,250
					NUT	0.60	0.60	16,250
					NAHT	0.20	0.20	5,417
					ATL	0.40	0.40	10,833
					Stafford			0
Staffordshire		Did not respond						
Staffordshire Moorlands			0	0		0.00	0.00	0
Stevenage			0	0	Unison, Unite, GMB and UCATT	Not recorded	Not recorded	
Stirling	113		0	0	Unison and EIS	2.00	2.00	54,167
Stockport			0	0	Unison, NASUWT, GMB, NUT, ATL, NAHT, ASCL	Not recorded	Not recorded	
Stockton-on-Tees			0	0	Unison	1.00	1.81	49,021
Stoke-on-Trent			0	0	Unison, Unite and GMB	Not recorded	Not recorded	
Strabane			0	0	Unite and NIPSA	Not recorded	Not recorded	
Stratford-on-Avon			0	0	Unison	0.36	Not recorded	
Stroud			0	0	Unison	0.16	0.16	4,333

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Suffolk		NUT, NASUWT, ASPECT, VOICE, NAHT, ATL, ASCL and Unison	176,040	181,000	Unison, UCU, AEP, CWTU/Unite	4.00	4.00	108,335
		Unison, UCU, AEP, CWTU/Unite, FOA, FBU, RFU	122,870	117,910	NUT, NASUWT, ASPECT, VOICE, NAHT, ATL, ASCL and Unison	4.35	4.66	126,210
Suffolk Coastal			0	0	Unison	Not recorded	Not recorded	
Sunderland			0	0	Unison, GMBATU, Unite, UCATT and NUT	Not recorded	Not recorded	
Surrey			0	0	Surrey County Council Trade Union - Common group of office holders from various unions	0.90	0.90	24,375
					GMB	1.50	1.50	40,626
					Unison	3.80	3.80	102,918
Surrey Heath			0	0	Unison	Not recorded	Not recorded	
Sutton			0	0	Unison and GMB	2.00	2.00	54,167
Swale			0	0	Unison	Not recorded	Not recorded	
Swansea			0	0	Unison	4.80	4.80	130,002
					Unite	1.65	1.65	44,688
					UCATT	0.20	0.20	5,417
					GMB	1.17	1.17	31,688
					NUT	0.40	0.40	10,833
					NASUWT	1.00	1.00	27,084
					UCAC	0.07	0.07	1,896

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Swindon	114		0	0	Unison	2.00	1.75	47,396
Tameside			0	0	Unison	3.00	3.00	81,251
					GMB	1.00	1.00	27,084
					NASUWT	1.00	1.00	27,084
					NUT	1.00	1.00	27,084
					ATL	1.00	1.00	27,084
					Teacher Consultative Committee	1.00	1.00	27,084
					NAHT	0.20	0.20	5,417
					ASCL	0.20	0.20	5,417
Tamworth	115		0	0	GMBATU, Unite and Unison	Not recorded	Not recorded	
Tandridge			0	0	Unison	0.03	0.03	813
Taunton Deane			0	0	Unison	0.71	0.70	18,959
Teignbridge			0	0	Unison and GMB	0.02	0.02	542
Telford and Wrekin			0	0	Unite and GMB	0.40	0.40	10,833
					Unison	2.80	2.80	75,834
Tendring			0	0	Unison	Not recorded	Not recorded	
Test Valley	20		0	0	Unison, Unite and GMB	Not recorded	Not recorded	
Tewkesbury			0	0	Unison and GMB	Not recorded	Not recorded	
Thanet			0	0	Unison and GMB	Not recorded	Not recorded	
Three Rivers			0	0	Unison and GMB	Not recorded	Not recorded	
Thurrock			0	0	Unison, GMB, Unite and UCATT	1.00	1.00	27,084
Tonbridge and Malling	116		0	0	Unison	Not recorded	Not recorded	
Torbay			0	0	Unite, Unison and GMB	Not recorded	Not recorded	

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Torfaen			0	0	Unison	1.00	1.00	27,084
					GMB	1.00	1.00	27,084
Torridge			0	0	GMB	0.01	0.00	0
					Unison	0.03	0.03	813
Tower Hamlets			0	0	Unison	3.00	3.00	81,251
					GBM	2.00	2.00	54,167
					Unite	1.00	1.00	27,084
Trafford	117		0	0	Unison	2.00	2.00	54,167
Tunbridge Wells			0	0	Unison	Not recorded	Not recorded	
Uttlesford			0	0	Unison	0.20	0.20	5,417
Vale of Glamorgan	118		0	0	NASUWT	0.49	0.53	14,354
					NAHT	0.12	0.11	2,979
					NUT	0.45	0.45	12,188
					SHA/ASCL	0.09	0.09	2,438
					ATL	0.25	0.21	5,688
					UCAC	0.11	0.10	2,708
Vale of White Horse			0	0	Unison	Not recorded	Not recorded	
Wakefield			0	0	Unison, UCATT, Unite, ASCL, ATL, NAHT, NASUWT, NUT, GMB, Aspect, AEP, CYWU, UCU	Not recorded	Not recorded	
Walsall		Did not respond						
Waltham Forest			11,713	13,665	GMB	0.72	0.72	19,500
					Unison	4.60	5.57	150,856
					NUT	1.00	1.00	27,084
					NASUWT	0.60	0.60	16,250
					Unison School	0.00	1.00	27,084

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Wandsworth			0	0	Unison	1.00	1.00	27,084
					GMB	0.50	0.50	13,542
					NUT	0.80	0.80	21,667
Warrington	119		0	0	Unison	2.00	2.00	54,167
					GMB	1.00	1.00	27,084
Warwick			0	0	Unison	0.26	0.35	9,479
Warwickshire (includes Warwickshire Fire and Rescue Service)			0	0	NUT	1.33	1.33	36,021
					ATL	0.63	0.66	17,875
					NASUWT	1.05	1.03	27,896
					NAHT	0.24	0.24	6,500
					ASPECT	0.17	0.16	4,333
					VOICE	0.23	0.23	6,229
					Union Learning Reps	0.40	0.50	13,542
Watford			0	0	Unison	0.82	0.82	22,209
Waveney			0	0	Unison and UCATT	Not recorded	Not recorded	
Waverley			0	0	Unison	0.33	0.33	8,938
Wealden		Unison – Sports events	543	446	Unison	Not recorded	Not recorded	
Wellingborough			0	0	Unison	0.50	0.50	13,542
Welwyn Hatfield	120		0	0	Unison and GMB	Not recorded	Not recorded	
West Berkshire			0	0	Unison	1.00	1.00	27,084
					NUT	0.27	0.42	11,375
					NASUWT	0.27	0.42	11,375
					ATL	0.27	0.42	11,375
					NAHT	0.14	0.10	2,708
					ASCL	0.10	0.06	1,625
West Devon			0	0	Unison and GMB	Not recorded	Not recorded	

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
West Dorset			0	0	Unison and Unite	0.92	0.92	24,917
West Dunbartonshire			0	0	Unison	1.50	1.50	40,626
					Unite	1.00	1.00	27,084
					EIS	1.00	1.00	27,084
West Lancashire	121		0	0	Unison	0.50	0.50	13,542
West Lindsey			0	0	Unison	Not recorded	Not recorded	
West Lothian			0	0	Unison	0.85	0.85	23,021
West Oxfordshire			0	0	Unison	Not recorded	Not recorded	
West Somerset			0	0	Unison	Not recorded	Not recorded	
West Sussex			0	0	Unison	Not recorded	2.80	75,834
					NUT	0.80	1.20	32,500
					ATL	0.20	0.30	8,125
					NASUWT	0.30	0.50	13,542
Westminster			0	0	Unison	6.50	6.30	170,627
					GMB	0.00	0.05	1,354
					NUT	1.00	1.20	32,500
					NASUWT	0.50	0.50	13,542
Weymouth and Portland	122		0	0	Unison	0.40	0.40	10,833
Wigan			0	0	Unison	2.00	2.00	54,167
					TGWU, GMBATU, EEPTU, UCATT	1.00	1.00	27,084
Wiltshire	123		0	0	Unison, GMB and Unite	Not recorded	Not recorded	
Winchester			0	0	Did not respond to staff time on union work			
Windsor and Maidenhead			0	0	Unison and GMB	Not recorded	Not recorded	
Wirral								
Woking			0	0	Unison	Not recorded	0.50	13,542

Council	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Wokingham			0	0	Unison	0.50	0.50	13,542
Wolverhampton	124		0	0	Unison	4.00	4.00	108,335
					NASUWT, NUT, ATL, NAHT	5.00	5.00	135,418
Worcester			0	0	Unison and GMB	Not recorded	Not recorded	
Worcestershire			0	0	NAHT, NUT, ASCL, NASUWT, VOICE, ATL, Unison, GMB, Unite	3.00	3.00	81,251
Worthing			0	0	Unison	0.11	0.11	2,979
Wrexham			0	0	Unison	2.20	2.20	59,584
					Unite	1.00	1.00	27,084
Wychavon			0	0	Unison	0.20	0.20	5,417
Wycombe			0	0	Unison	Not recorded	Not recorded	
Wyre			0	0	Unison, UCATT, GMBTU and AEEU	Not recorded	Not recorded	
Wyre Forest			0	0	Unusable response for staff time on union work			
York			0	0	Unison	2.60	2.70	73,126
<b>Council Totals:</b>			<b>1,076,705</b>	<b>1,024,966</b>		<b>770.09</b>	<b>812.50</b>	<b>22,006,040</b>

Table 4: Primary Care Trusts

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Ashton, Leigh and Wigan PCT			0	0	RCN, RCM, GMB, TGWU, USDAW, CSP, CDNA, SOR, FCS, BAOT, UCATT, BOS, SOCP, BDA, Unison	Not recorded	Not recorded	
Barking and Dagenham PCT			0	0	Unison	Not recorded	Not recorded	
Barnet PCT					Unison	1.00	1.00	27,084
Barnsley PCT	125		0	0	RCN rep (staff side facilitator)	1.00	1.00	27,084
					Unison rep	0.40	0.40	10,833
					Unison and RCN (admin support)	0.50	0.50	13,542
Bassetlaw PCT			0	0	Unison	0.10	0.10	2,708
Bath and North East Somerset PCT			0	0		0.00	0.00	0
Bedfordshire PCT	20		0	0	Unite, Unison, RCN, BDA and BOS	Not recorded	Not recorded	
Berkshire East PCT			0	0	BAOT, BDA, BDA, BMA, CSP, GMB, GHP, MIP, RCN, SOCAP, SOR, TGWU, Unison, Unite	Not recorded	Not recorded	
Berkshire West PCT			0	0	Unusable response for staff time on union work			
Bexley Care Trust			0	0	Unison, Unite/CCHVA, RCN, British Medical Association	0.40	0.40	10,833



Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Birmingham East and North PCT			0	0	Unison	2.00	2.00	54,167
Blackburn with Darwen PCT	126		0	0	Unison	0.50	0.50	13,542
Blackpool PCT			0	0	CPHVA	0.20	0.20	5,417
Bolton PCT			0	0	Unison, Unite, SOCP, RCN, CSP, BMA, BDA, BDA	Not recorded	Not recorded	
Bournemouth and Poole Teaching PCT			0	0		0.00	0.00	0
Bradford and Airedale Teaching PCT	127		0	0	Unite, Unison, Royal College of Nursing, SCP, BDA	0.20	0.20	5,417
Brent Teaching PCT	128		0	0	MIP, Unison, RCN, Unite, CDNA, CSP, SCP	1.00	1.00	27,084
Brighton and Hove City PCT			0	0		0.00	0.00	0
Bristol PCT	129		0	0	Unison and Amicus - Joint Committee Chair	0.80	0.80	21,667
					Joint Committee Vice Chair	0.10	0.10	2,708
					Joint Committee Secretary	0.10	0.10	2,708
Bromley PCT			0	0	BMA, Unison, Unite, RCN, CDNA, CSP, SoCP, BDA	Not recorded	Not recorded	
Buckinghamshire PCT			0	0	Unison, Unite, RCN	Not recorded	Not recorded	
Bury PCT			0	0	BIOS, BDA, RCV, BOAT Unison, HVA Amicus, Unison	0.47	0.61	16,521

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Calderdale PCT	20		0	0	Unison, Unite and RCN	Not recorded	Not recorded	
Cambridgeshire PCT			0	0	BDA, BMA, CSP, GMB, RCN, SOCP, TGWU, Unite, Unison	Not recorded	Not recorded	
Camden PCT		Unusable response						
Central and Eastern Cheshire PCT			0	0	Unison	0.24	0.24	6,500
Central and Eastern Cheshire PCT					RCN	0.13	0.13	3,521
Central Lancashire PCT			0	0	Unison, Unite, SCP, RCN, BDS, CSP, BMA, BDA, GDC	Not recorded	Not recorded	
City and Hackney Teaching PCT			0	0	Unite	0.60	0.00	0
					Unison	0.60	0.60	16,250
					CSP	0.20	0.20	5,417
Cornwall and Isles Of Scilly PCT			0	0	Unite, Unison, MiP, CSP, BMA, BDA, BAOT, CDNA, RCN, SCP, GMB	Not recorded	0.79	21,396
County Durham PCT			0	0	Unison, RCN, Unite, BDA, CSP, SOP, POA, RPSGB	0.08	0.07	1,896
Coventry Teaching PCT			0	0	RCN	0.60	0.60	16,250
					BDA	0.40	0.40	10,833
					Unite, CSP and Unison	0.40	0.40	10,833

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Croydon PCT	125		0	0	Unison - Staff Side Chair	0.10	0.10	2,708
					BMA	0.10	0.10	2,708
					BDA	0.10	0.10	2,708
					BAOT	0.10	0.10	2,708
					CSP	0.10	0.10	2,708
					Unison	0.10	0.10	2,708
					Other Rep	0.10	0.10	2,708
Cumbria Teaching PCT			0	0	CSP	1.10	1.10	29,792
					Unison	1.80	1.80	48,751
					RCN	0.80	0.80	21,667
					Amicus/Unite	1.20	1.20	32,500
					SoP	0.20	0.20	5,417
Cumbria Teaching PCT					BDA	0.20	0.20	5,417
Darlington PCT			0	0	Unison, RCN, Unite, BDA, CSP, SOP, POA, RPSGB	2.23	1.87	50,647
Derby City PCT			0	0	RCN	0.20	0.20	5,417
					Unison	0.60	0.60	16,250
Derbyshire County PCT			0	0		Not recorded	Not recorded	
Devon PCT			0	0	Unison, RCN, RCM, Unite, GMB, USDAW, CSP, CDNA, SOR, FCS, BAOT, UCATT, BOS, SoCP, BDA	1.40	1.80	48,751
Doncaster PCT	130		0	0	BAOT, RCN, Unite, Unison, MiP, BMA, CSP, ACPU	0.90	0.10	2,708
Dorset PCT	125		0	0	TGWU, Unison and Amicus	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Dudley PCT Dudley and Walsall Mental Health Partnership NHS Trust			0	0	Unison	1.00	1.00	27,084
Dudley PCT Dudley and Walsall Mental Health Partnership NHS Trust						0.40	0.40	10,833
Ealing PCT	20		0	0	RCN, Unite/CPHVA, BDA, Unison, CSP, SOCAP	Not recorded	Not recorded	
NHS Hertfordshire	131		0	0	Amicus, BMA, BDA, BDA, CSP, BAOT, CPHVA, MiP, RCN, SoCaP, Unison	Not recorded	Not recorded	
East Lancashire Teaching PCT			0	0	BMA, BDA, BDA, Unison and Unite	4.60	2.00	54,167
East Riding of Yorkshire PCT		British Dietetic Society - Course	95	0	Unison, Unite, RCN, SCP, CSP	Not recorded	Not recorded	
		RCN - Course	135	0				0
		CSP - EHU Low Back Pain	0	50				0
East Riding of Yorkshire PCT		RCN - Dignity Campaign Pack		80				0
Eastern and Coastal Kent PCT			0	0	BMA, BDA, RCN, Unite, Unison, CSP, BDA, SCP	2.09	2.15	58,230
Enfield PCT			0	0	BMA, Community District Nursing Association, RCN, Unison, Unite, SCP, CSP	Not recorded	Not recorded	
Gloucestershire PCT			0	0	Unison	0.50	0.50	13,542

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Great Yarmouth and Waveney PCT	132		0	0	Staff side Joint Secretary does not work for a specific union	0.60	0.60	16,250
Greenwich Teaching PCT		Unusable response						
Halton and St Helens PCT			0	0	SOCAP, BMA, BDA, CSP, RCN, RCM, Unite and Unison	Not recorded	Not recorded	
Hammersmith and Fulham PCT			0	0	Unison	Not recorded	Not recorded	
Hampshire PCT			0	0	Unison, Unite, RCN, BAOT, BDA, BDA, BMA, CSP, CPHVA, GHP, SOCAP, SOR	Not recorded	Not recorded	
Haringey Teaching PCT			0	0	Unison	0.47	0.47	12,729
Harrow PCT		Did not respond						
Hastings and Rother PCT and East Sussex Downs and Weald PCT	133		0	0	Unison	0.20	0.20	5,417
Havering PCT			0	0	Unison, Unite, BDIA, BMA, CSP, GMB, RCN, SOCaP, BDA, Community District Nursing Association	1.00	1.40	37,917
Heart of Birmingham Teaching PCT	134		0	0	Unison	0.80	0.80	21,667
Herefordshire PCT	125		0	0	Unison, Unite, CPS, BIOS, RCN	2.00	2.00	54,167
Heywood, Middleton and Rochdale PCT			0	0	Unison, Unite, CSP, RCN, BDA, BIOS, SCP	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Hillingdon PCT			0	0	RCN, BMA, Unison, CSP, CPHVA, SOCP, Amicus	3.22	3.60	97,501
Hounslow PCT	20		0	0	RCN, Unite, Unison, SOCP, CSP, BAOT	Not recorded	Not recorded	
Hull Teaching PCT		Did not respond						
Isle Of Wight NHS PCT	135		0	0	Unison		0.19	5,146
					RCM	0.04	0.03	813
					Unite	0.14	0.14	3,792
					CSP	0.02	0.02	542
Islington PCT			0	0	Unison and RCN	0.20	0.20	5,417
Kensington and Chelsea PCT			0	0	Unison	Not recorded	Not recorded	
Kingston PCT			0	0	RCN, Unison, Unite, GMB, MiP, CSP	Not recorded	Not recorded	
Kirklees PCT			0	0	Not recorded	Not recorded	Not recorded	
Knowsley PCT			0	0	Unite and CHVPA	0.70	0.70	18,959
Lambeth PCT			0	0	Unison, RCN, Unite, BMA, SCP, BAOT, CSP, BDA and GMB	Not recorded	Not recorded	
Leeds PCT			0	0	Unison, Unite, RCN, CSP, BMA, SCP, BDA, BAOT, BDA	Not recorded	Not recorded	
Leicester City PCT	136		0	0	RCN	1.00	1.00	27,084
					Unite	1.00	1.00	27,084
					Unison	1.00	1.00	27,084
Leicestershire County and Rutland PCT			0	0	BDA	0.06	0.06	1,625
					Unite (HPVA)	0.06	0.06	1,625
					CSP	0.06	0.06	1,625
					BDA	0.06	0.06	1,625

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					SCP	0.02	0.02	542
					RCN	0.23	0.46	12,458
					Unison	0.27	0.50	13,542
Lewisham PCT			0	0	Unite, Unison, GMB, RCN, SOCAP, CSP and GMA	0.20	0.25	6,771
Lincolnshire Teaching PCT			0	0	Amicus, Unison, GMBATU and RCN	Not recorded	Not recorded	
Liverpool PCT			0	0	Unite and Unison	Not recorded	Not recorded	
Luton PCT		Did not respond						
Manchester PCT			0	0	Unison, RCN, CPHVA, SoCP	Not recorded	1.23	33,313
Medway PCT		British Dental Association - Medical History Sheets	490	56	Unison, BDA, BAOT, BDA, CSP, SCP, RCN, RCN, BMA, UNITE	Not recorded	Not recorded	
		British Dental Association - Medical History Sheets	550	555				
		British Dental Association - Seminar	0	195				
		British Dental Association - Conference	0	320				
		British Dental Association - Books	0	45				
		British Dental Association - Books		75				
		British Dietetic Society - Conference	120	108				

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
		CSP - Training Course	140	0				
		CSP - Event	90	90				
		CSP - Event	0	90				
Mid Essex PCT			0	0	Unite, BDA, BMA, CSP, RCN, SOC, Unison	Not recorded	Not recorded	
Middlesbrough PCT			0	0		0.12	0.15	4,063
Middlesbrough and Redcar and Cleveland Community Services			0	0	RCN	0.14	0.14	3,792
					SOCAP	0.09	0.09	2,438
					Unison	0.29	0.29	7,854
					Unite	0.29	0.29	7,854
Milton Keynes PCT			0	0	RCN	0.50	0.50	13,542
					Unison	0.20	0.20	5,417
Newham PCT		Unusable response for direct payments to unions				Not recorded	Not recorded	
Norfolk PCT			0	0	RCN	1.00	1.00	27,084
					Union Staff Representatives	1.00	1.00	27,084
North East Essex PCT			0	0	SCP	0.04	0.04	1,083
					CSP	0.00	0.03	813
					Unison	0.03	0.02	542
					RCN	0.01	0.02	542



Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
North Lancashire Teaching PCT	125		0	0	Unite/Amicus, Unison, BDA, BMA, CSP, CDNA, CPHVA, GMB, POA, RCN, SOP, Unite/TGWU, BAOT	Not recorded	Not recorded	
North Lincolnshire PCT			0	0	Unison, Unite, MiP, BMA, RCN	Not recorded	Not recorded	
North Somerset PCT			0	0	Unite/AMICUS	0.01	0.01	271
					Unison	0.03	0.03	813
					SCP	0.03	0.03	813
North Yorkshire and York PCT	137		0	0	RCN, Unite and SoP	2.00	2.00	54,167
Northampton Teaching PCT	138		0	0		Not recorded	Not recorded	
NHS North of Tyne (Northumberland Care Trust, North Tyneside PCT, Newcastle PCT)			0	0	Unison	1.80	1.80	48,751
Nottingham City PCT			0	0	Unison	0.44	0.44	11,917
					CSP	0.01	0.01	271
					RCN	0.01	0.01	271
					RCM	0.01	0.01	271
Nottinghamshire County Teaching PCT			0	0	RCN	1.00	1.00	27,084
					Unison	0.95	0.80	21,667
Oldham PCT	20		0	0	AEEU, BDA, BMA, CSP, CDNA, CPHVA, GMBATU, RCN, SCP, UCATT and Unison	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Oxfordshire PCT			0	0	BOAT, BDA, BDA, BMA, CSP, RCN, SoCP, SoR, MiP, Unison, Unite, CDNA, GMB	Not recorded	Not recorded	
Peterborough PCT			0	0	Unison, AMICUS, BMR, RCN, Chartered Society of Physiotherapy, British Dental Association, BAOT, CPHVA, T&GWU, BDA, Society of Chiropractors and Podiatrists, MiP	Not recorded	Not recorded	
Plymouth Teaching PCT			0	0	AEEU, BDA, GMB, RCN, TGWU, Unison, BMA, CSP, Amicus, SOCAP, UCATT	Not recorded	Not recorded	
Portsmouth City Teaching PCT			0	0	BMA, CSP, RCN, Unison, Unite	Not recorded	Not recorded	
Redbridge PCT			0	0	CSP and Unison	Not recorded	0.04	1,083
Richmond and Twickenham PCT			0	0	Unison, RCN, Amicus, CSP, CDNA, SOR, FCS, BAOT, SOCP, BDA	Not recorded	Not recorded	
Rotherham PCT			0	0	GMB and Unison	Not recorded	Not recorded	
Salford PCT			0	0		0.00	0.40	10,833
Sandwell PCT		Unison - Premises rent	3,454	3,454	Did not respond to staff time on union work			
Sefton PCT			0	0	Unison, Amicus and GAMBTU	0.60	0.60	16,250

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Sheffield PCT	139		0	0	Unison and Unite	1.40	1.20	32,500
Shropshire County PCT			0	0	RCN, CSP, BMA, BDA, Unite and Unison	Not recorded	Not recorded	
Somerset PCT			0	0	Unison	0.77	0.77	20,854
					BDA	0.33	0.33	8,938
					Unite	0.55	0.55	14,896
					RCN	0.88	0.88	23,834
					SOCAP	0.22	0.22	5,958
					CSP	0.11	0.11	2,979
					BDA	0.11	0.11	2,979
South Birmingham PCT	20		0	0	Unison	4.00	3.00	81,251
South East Essex PCT			0	0	RCN, Unison, Unite and CSP	Not recorded	Not recorded	
South Gloucestershire PCT	140		0	0	SCP, BDA, CSP, RCN, Unison	0.40	0.40	10,833
South Staffordshire PCT			0	0	Staff Side Chair	0.60	0.60	16,250
					Staff Side Secretary	0.40	0.40	10,833
					POA, RCN, SOCAP, GMB, SOR, Unison, CSP, BDA, BOAT, Unite	0.41	0.41	11,104
South Tyneside and Wear PCT	141		0	0	RCN	0.70	0.70	18,959
					Unison	0.40	0.20	5,417
					Unite	1.20	1.20	32,500
					Socap	0.50	0.50	13,542
South West Essex PCT			0	0	RCM, Unison and CSP	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Southampton City PCT			0	0	ASTMS, EETPU, GMBATU, RCN, TGWU, Unison	0.40	0.40	10,833
Southwark PCT			0	0	RCN, BMA, SCP, BAOT, CSP, BDA, GMB, Unison and Unite	Not recorded	Not recorded	
Stockport PCT			0	0	CSP, Unison, AMICUS, CPHVA, SOCAP, CAR, BDA and RCN	0.27	0.27	7,313
Suffolk PCT (Suffolk Community Healthcare)			0	0	BAOT/COT, CSP, RCN, Unison, Unite	13.44	15.36	416,005
Surrey PCT	20		0	0	BDA, BMA, CSP, Amicus, SoR, RCN, GMB, Unison, CDNA, BDA	Not recorded	Not recorded	
Sutton and Merton PCT			0	0	CSP	0.20	0.20	5,417
Swindon PCT			0	0	AMICUS, Unison, GMBATU	0.25	0.25	6,771
Tameside and Glossop PCT			0	0	BDA, BIOS, BDIA, BMA, CSP, RCN, MIP, CPHVA, SCP, CDNA	0.55	0.55	14,896
Telford and Wrekin PCT			0	0	Amicus/Unite, Unison, BMA, CSP and RCN	Not recorded	Not recorded	
Tower Hamlets PCT			0	0	BMA, RCN, CSP, BDA, CPHVA, Unite and Unison	0.52	0.43	11,646
Trafford PCT	20		0	0	Unison, Unite, RCN, BMA, BDA	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Wakefield District PCT			0	0	Unison	0.40	0.40	10,833
Walsall Teaching PCT			0	0	BMA, BDA, SOCAP, CSP, RCN, BAOT, CPHVA, Unite and Unison	1.50	1.50	40,626
Waltham Forest PCT			0	0	2008-09 - Unite; Chartered Society of Physiotherapy; Managers in Partnership; Unison; British Dietetic Association; British Dental Association; BMA and RCN. 2009-10 - Unite; Unison; Manager in Partnership	Not recorded	0.04	1,083
Wandsworth PCT		Unusable response						
Warrington PCT			0	0	AMICUS, BSF, BMA, RCN, Unison, BIOS, BDA, SOC&P, HVA, BAOT, MiP, DNA, BDA, CSP	Not recorded	Not recorded	
Warwickshire PCT			0	0	RCN	0.50	0.50	13,542
					Chartered Society of Podiatrists	0.30	0.20	5,417
Warwickshire PCT					Unite	0.20		0

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
West Essex PCT			0	0	Amicus, British Dietetic Association, British Dental Association, British Medical Association, Chartered Society of Physiotherapy, GMB, Guild of Hospital Pharmacists, RCN, Unison	Not recorded	Not recorded	
West Kent PCT			0	0	Unison, RCN, BMA, Unite, CSP, SCP, BOS, SoR, BDA	0.19	0.19	5,146
West Sussex PCT			0	0	Unison	3.00	3.00	81,251
Western Cheshire PCT			0	0	CSP, SCP, Unison, Unite, BAOT, RCN, CPHVA, RCM	2.00	2.00	54,167
Westminster PCT			0	0	Unison	Not recorded	Not recorded	
Wiltshire PCT	20		0	0	BDA, BDA, BMA, CSNA, CSP, RCM, RCN, SCP, Unison, Unite	Not recorded	Not recorded	
Wirral PCT			0	0	BDNA, BDA, BMA, CSP, RCN, SCP, Unison, Unite	Not recorded	Not recorded	
Wolverhampton City PCT	125		0	0	Unite	0.50	0.50	13,542
					Unison	1.50	1.50	40,626
Worcestershire PCT	142		0	0	Amicus, BAOT, BDA, BMA, CSP, RCN, SOR, SCP, Unite and Unison	1.40	1.40	37,917



Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
<b>Primary Care Trusts Totals:</b>			5,074	5,117		96.04	96.24	2,606,263

Table 5: Foundation and Acute Trusts

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Aintree University Hospitals NHS Foundation Trust	143		0	0	BAOT, BDA, BMA, BOS, CSP, FCS, GMB, RCN, SOR, UCATT, Unison, Unite	1.00	1.00	27,084
Airedale NHS Trust		Did not respond						
Alder Hey Children's NHS Foundation Trust	144		0	0	Unite, BDA, BMA, BOS, CSP, GMB, RCN, SOR, Unison	0.60	0.60	16,250
Ashford and St Peter's Hospitals NHS Trust			0	0	Unison, Unite, SoR, BDA, RCN, BMA, CSP, GHP, BIOS	Not recorded	Not recorded	
Barking, Havering and Redbridge University Hospitals NHS Trust	145		0	0		Not recorded	0.09	2,438
Barnet and Chase Farm Hospitals NHS Trust	146		0	0	RCN Unison	0.33 0.66	0.33 0.66	8,938 17,875
Barnsley Hospital NHS Foundation Trust			0	0	Unison Unite GMB	Not recorded Not recorded Not recorded	2.84 4.80 7.40	76,918 130,002 200,419
Barts and The London NHS Trust	147		0	0	ACB, BDA, BDA, BMA, BIOS, RCM, RCN, SoR, Unison and Unite	0.50	1.00	27,084
Basildon and Thurrock University Hospitals NHS Foundation Trust			0	0	BMA, RCN, RCM, SOR, Unison and Unite	Not recorded	Not recorded	



Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Basingstoke and North Hampshire NHS Foundation Trust			0	0	BAOT, BDS, BOS, CSP, MSFU, RCM, RCN, SOR, TGWU, BMA, GMB, EETPU and Unison	Not recorded	Not recorded	
Bedford Hospital NHS Trust			0	0	BDA, BMA, BOS, CSP, GMB, RCM, RCN, SOR, Unison, AMICUS	Not recorded	Not recorded	
Birmingham Children's Hospital NHS Foundation Trust			0	0	Unite, BDA, BMA, BOS, FCS, CSP, RCN, Unison, RCM, SoR	Not recorded	Not recorded	
Birmingham Women's NHS Foundation Trust			0	0		1.18	1.18	31,959
Blackpool, Fylde and Wyre Hospitals NHS Foundation Trust	148		0	0	RCN and Unison	1.82	1.82	49,292
Bradford Teaching Hospitals NHS Foundation Trust			0	0	Unison	0.62	0.62	16,792
Brighton and Sussex University Hospitals NHS Trust			0	0	Unite, GMB, RCM, RCN, CSP, Unison, FCS, BIOS, BMA, SoR, BDA	Not recorded	Not recorded	
South London Healthcare NHS Trust	149		0	0	Unison	0.50	0.40	10,833
Buckinghamshire Hospitals NHS Trust			0	0	RCN, RCM, Unison, Unite, SOR, CSP, Amicus	Not recorded	Not recorded	
Burton Hospitals NHS Foundation Trust			0	0	Unison, RCP, RCM	0.60	0.60	16,250

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Calderdale and Huddersfield NHS Foundation Trust			0	0	BDA, BMA, BOS, CSP, GMB, RCN, RCM, SCP, SOR, Unison and Unite	Not recorded	Not recorded	
Cambridge University Hospitals NHS Foundation Trust			0	0	Unison, RCN, RCM	Not recorded	Not recorded	
Central Manchester University Hospital Foundation Trust			0	0	BAOT, BDA, BDA, BMA, British Orthoptic Society, CSP, FCS, RCM, RCN, SOR, UCATT, USDAW, Unison, Unite	Not recorded	Not recorded	
Chelsea and Westminster Hospitals NHS Foundation Trust			0	0	Unison, BAOT, RCN, Amicus, BDA, RCN, SOR, CSP, BOS, BMA	Not recorded	Not recorded	
Chesterfield Royal Hospital NHS Foundation Trust			0	0	Unison, Unite, RCN, RCM, Medical Staff Committee, CSP, SoR, BAOT, BOS, BDA	0.50	0.66	17,875
City Hospitals Sunderland NHS Foundation Trust			0	0	Unison	0.40	0.40	10,833
Clatterbridge Centre For Oncology NHS Foundation Trust			0	0	RCN, SOR, Amicus, Unison, CSP, BDA, GMC	Not recorded	Not recorded	
Colchester Hospital University NHS Foundation Trust			0	0	Unite	1.40	1.40	37,917
Countess Of Chester Hospital NHS Foundation Trust			0	0	Unison	0.40	0.40	10,833
					Unite	0.20	0.20	5,417

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					RCM, RCN, BMA, BDA, SOR, CSP, BOS, UCATT	0.05	0.05	1,354
County Durham and Darlington NHS Foundation Trust			0	0	RCN	0.30	0.30	8,125
					Unison	0.70	0.70	18,959
					RCM	0.10	0.10	2,708
					Other	0.40	0.40	10,833
Dartford and Gravesham NHS Trust	150		0	0	Amicus, GMBATU, Unison	Not recorded	Not recorded	
Derby Hospitals NHS Foundation Trust			0	0	Unusable response for staff time on union work			
Doncaster and Bassetlaw Hospitals NHS Foundation Trust	20		0	0	BAOT, BDA, BMA, BOS, CSP, GMB, HPA, RCM, RCN, SOR, UCATT Unison and Unite	Not recorded	Not recorded	
Dorset County Hospital NHS Foundation Trust			0	0		Not recorded	Not recorded	
Ealing Hospital NHS Trust			0	0	Unison, Unite, SoR, RCM, RCN, BMA, MiP and UCATT	Not recorded	Not recorded	
East and North Hertfordshire NHS Trust			0	0	RCN	1.00	1.00	27,084
					Unison	0.50	0.50	13,542
					Unite	0.20	0.20	5,417
East Cheshire NHS Trust	151		0	0	Unison	0.30	0.30	8,125
East Kent Hospitals University NHS Trust	152		0	0	Unite, BMA, SoR, RCN, BOS, Unison/BAOT, EESA, BDA, RCM, CSP, ACB, GMB	0.50	0.50	13,542

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
East Lancashire Hospitals NHS Trust			0	0	Unusable response for staff time on union work			
East Sussex Hospitals NHS Trust	20		0	0	FCIS, BOS, BMA, CSP, GMB, RCM, RCN, SoR, Unite, UCATT, Unison, BDA	Not recorded	Not recorded	
Epsom and St Helier University Hospitals NHS Trust	153		0	0	Unison	0.58	0.58	15,709
Frimley Park Hospital NHS Foundation Trust			0	0	Unusable response for staff time on union work			
Gateshead Health NHS Foundation Trust			0	0	Unusable response for staff time on union work			
George Eliot Hospitals NHS Trust			0	0	Unite	1.00	1.00	27,084
Gloucestershire Hospitals NHS Foundation Trust	154		0	0	ACB, BDA, BDA, BMA, BOS, CSP, RCM, RCN, SOR, Unite and Unison	0.80	0.80	21,667
					Unison	0.60	0.60	16,250
Great Ormond Street Hospital For Children NHS Trust			0	0	Unison, Unite, BDA, BMA, BDA, RCN, CSP, BOS, SOR, FCS, GMB, TGWU	Not recorded	Not recorded	
Great Western Hospitals NHS Foundation Trust			0	0	Unison, GMBATU and Unite	Not recorded	Not recorded	
Guy's and St Thomas' NHS Foundation Trust			0	0	Unite	1.00	0.50	13,542
					RCN	0.50	0.00	0
					Unison	0.00	1.00	27,084
Harrogate and District NHS Foundation Trust			0	0	Trade union chair	0.20	0.20	5,417
					Unison	0.30	0.30	8,125

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					Unite, RCN, RCM, SCP, SOR,	0.20	0.20	5,417
Heart Of England NHS Foundation Trust	155		0	0	UCATT, TGWU, Unite, Unison, GMBATU and RCN	0.82	0.82	22,209
Heatherwood and Wexham Park Hospitals NHS Foundation Trust			0	0	AMICUS, GMB, UCATT and Unison	Not recorded	Not recorded	
Hereford Hospital NHS Trust			0	0	BMA, RCN, Unison, Unite, CSP, SOR, IBMS	1.82	1.32	35,750
Hinchingbrooke Health Care NHS Trust	156		0	0	Unison, RCN, RCM, Amicus, SoR, Unite, BMA	0.09	0.09	2,438
Homerton University Hospital NHS Foundation Trust			0	0	RCN, RCM, Unison, Amicus, CSP, BDA and SoR	Not recorded	Not recorded	
Hull and East Yorkshire Hospitals NHS Trust	157		0	0	BMA, RCN, RCM, Unite and Unison	0.75	0.75	20,313
Imperial College Healthcare NHS Trust			0	0	FCS	0.46	0.46	12,458
					Unison	2.31	2.31	62,563
					CSP	0.06	0.06	1,625
					RCN	0.69	0.69	18,688
					RCM	0.04	0.04	1,083
					SoR	0.14	0.14	3,792
					Unite	0.50	0.50	13,542
Ipswich Hospital NHS Trust			0	0	RCN	0.50	0.50	13,542

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
James Paget University Hospital NHS Foundation Trust	158		0	0	BDA, BDA, BMA, CSP, RCM, RCN, SCP, SOR, BIOS, UCATT, UNISON, UNITE	1.00	1.00	27,084
Kettering General Hospital NHS Foundation Trust		Unusable response						
King's College Hospital NHS Foundation Trust			0	0	GMB, TGWU, Unite and Unison	Not recorded	Not recorded	
Kingston Hospital Trust			0	0	MSF, GMB, TGWU and Unison	Not recorded	Not recorded	
Lancashire Teaching Hospital NHS Foundation Trust	159		0	0	Unison, Amicus, RCN, RCM, GMB, TGWU, USDAW, CSP, CDNA, SoR, FCS, BAOT, UCATT, BOS, SOCP, BDA	1.00	1.00	27,084
Leeds Teaching Hospitals NHS Trust			0	0	GMB, Unison and Unite	Not recorded	Not recorded	
Liverpool Heart and Chest Hospital NHS Trust			0	0	Unison	0.40	0.51	13,813
					RCN	0.33	0.33	8,938
Liverpool Women's NHS Foundation Trust			0	0	RCM	0.50	0.50	13,542
					Unite	0.50	0.50	13,542
Luton and Dunstable Hospital NHS Foundation Trust			0	0	Unison	0.60	0.60	16,250
					RCN	0.08	0.08	2,167
Maidstone and Tunbridge Wells NHS Trust			0	0	BMA, BOS, HCSA, RCM, RCN, RMA, SOR, Unison, Unite and Amicus	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Mayday Healthcare NHS Trust			0	0	BMA, GMB, RCN, RCM, BAOT, SOR, CSP, BDS, BOS, Unite and Unison	Not recorded	Not recorded	
Medway NHS Foundation Trust			0	0	ACB, BMA, CSP, GMBU, Hospital Physicists Association, RCM, RCN, SoR, Unite, Unison	Not recorded	Not recorded	
Mid Cheshire Hospitals NHS Foundation Trust			0	0	Unite, TGWU, UCATT and Unison	Not recorded	Not recorded	
Mid Essex Hospital Services NHS Trust			0	0	Unison	Not readily accessible	0.71	19,229
Mid Staffordshire NHS Foundation Trust			0	0	AEEU, GMB, MSF, Unison	0.20	0.20	5,417
Mid Yorkshire Hospitals NHS Trust			0	0	ACB, BAOT, BDA, BDA, BMA, BOS, CSP, RCM, RCN, SOR, Unison and Unite	Not recorded	Not recorded	
Milton Keynes Hospital NHS Foundation Trust	160		0	0	Unite, CSP, RCN and Unison	Not recorded	0.28	7,583
Moorfields Eye Hospital NHS Foundation Trust			0	0	Unison, RCN, BMA, BIOS, Unite	Not recorded	Not recorded	
Newham University Hospital NHS Trust		Unusable response						
Norfolk and Norwich University Hospitals NHS Foundation Trust			0	0	Unison	3.00	3.00	81,251
North Bristol NHS Trust			0	0	RCN and Unison	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
North Cumbria University Hospitals NHS Trust			0	0	Unison	1.67	0.50	13,542
North Middlesex University Hospital Trust			0	0	Unison	1.40	1.40	37,917
North Tees and Hartlepool NHS Foundation Trust		Did not respond						
North West London Hospitals NHS Trust			0	0		0.80	0.80	21,667
Northampton General Hospital NHS Trust			0	0	Did not respond to staff time on union work			
Northern Devon Healthcare NHS Trust			0	0	Amicus, BOS, BAOT, BDA, BMA, CSP, RCM, RCN, RCSALT, SOCAP, SOR, UCATT, Unison	Not recorded	Not recorded	
Northern Lincolnshire and Goole Hospital NHS Foundation Trust			0	0	Unison, RCN, RCM, Unite, GMB, USDAW, CSP, CDNA, SoR, FCS, BAOT, UCATT, BOS, BMA, SoCP, BDA	Not recorded	Not recorded	
Northumbria Healthcare NHS Foundation Trust			0	0	Unison	2.00	2.00	54,167
Nottingham University Hospital NHS Trust			0	0	Amicus, UCATT, GMBATU, Unison	Not recorded	Not recorded	
Nuffield Orthopaedic Centre NHS Trust					CSP	0.11	0.11	2,979
					RCN, CSP, SoR, Unison	0.25	0.25	6,771
Oxford Radcliffe Hospital NHS Trust	161		0	0	Unison	1.00	1.00	27,084
					RCN	1.00	1.00	27,084



Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Papworth NHS Foundation Trust			0	0	BMA, BDA, CSP, SoR, RCN, Unison and Unite	Not recorded	Not recorded	
Pennine Acute Hospital NHS Trust			0	0	Unison	1.00	1.00	27,084
Pennine Acute Hospital NHS Trust					RCN	0.43	0.00	0
					Unite, ACB, BDA, BDA, BMA, BOS, CSP, GMBATU, RCM, RCN, SoR, UCATT, Unison	2.00	2.00	54,167
Peterborough and Stamford Hospital NHS Foundation Trust			0	0	Unison	Not recorded	Not recorded	
Plymouth Hospitals NHS Trust			0	0	RCN	0.40	0.40	10,833
					GMB	0.20	0.20	5,417
					Unison	0.40	0.40	10,833
					Health and Safety Committee	0.40	0.40	10,833
Poole Hospital NHS Foundation Trust	162		0	0	RCN	0.20	0.20	5,417
Portsmouth Hospitals NHS Trust			0	0	BDA, BIOS, GMB, RCN, RCM, SOR, Unison/MIP, Unite, BMA, FCS, PCS, Prospect	Not recorded	Not recorded	
Queen Victoria Hospital NHS Foundation Trust			0	0	Unison, BMA, RCN, CSP, SOR, RCP, Unite	Not recorded	Not recorded	
Robert Jones and Agens Hunt Orthopaedic and District Hospital NHS Trust			0	0	Unison	0.32	0.32	8,667
Royal Bolton Hospital NHS Foundation Trust			0	0	UCATT and Unison	1.10	1.10	29,792

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Royal Brompton and Harefield NHS Trust			0	0		Not recorded	Not recorded	
Royal Cornwall Hospitals NHS Trust		Did not respond						
Royal Devon and Exeter NHS Foundation Trust			0	0	Unison	1.00	1.00	27,084
					RCN	0.40	0.40	10,833
					Unite	0.10	0.10	2,708
Royal Free Hampstead NHS Trust			0	0	Unite	0.95	0.95	25,730
					BAOT	0.44	0.44	11,917
					BMA	0.48	0.48	13,000
					CSP	0.58	0.58	15,709
					RCM	0.44	0.44	11,917
					RCN	0.80	0.80	21,667
					SOR	0.58	0.58	15,709
					Unison	1.75	1.75	47,396
					Royal Liverpool and Broadgreen University Hospitals NHS Trust			0
Royal National Hospital For Rheumatic Diseases NHS Foundation Trust			0	0	Unite	0.01	0.01	271
Royal National Orthopaedic Hospital NHS Trust			0	0	MiP/Unison, RCN, Unite, BMA, GMB, SOR, CSP	0.29	0.29	7,854
Royal Surrey County Hospital NHS Trust			0	0		Not recorded	Not recorded	
Royal United Hospital Bath NHS Trust			0	0		2.23	2.15	58,230
Royal West Sussex NHS Trust		Did not respond						

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Salford Royal NHS Foundation Trust			0	0	Unison	0.40	0.40	10,833
Salisbury NHS Foundation Trust			0	0	BAOT, BDA, BMA, BIOS, CSP, RCM, RCN, SOR, Unite, Unison	Not recorded	Not recorded	
Sandwell and West Birmingham Hospitals NHS Trust			0	0	Unite, BDA, BDA, BMA, BOS, CSP, FCS, FDA, GMB, RCM, RCN, SOR, UCATT, Unison	Not recorded	Not recorded	
Scarborough and North East Yorkshire Health Care NHS Trust			0	0	Unite, ACB, BDA, BDA, BMA, CSP, RCM, RCN, SOR, SOC, UNISON	0.50	0.50	13,542
Sheffield Children's NHS Foundation Trust	163		0	0	GMB, Unison, RCN, Unite, UCATT, ACB, BIOS, CSP	1.65	1.65	44,688
Sheffield Teaching Hospitals NHS Foundation Trust			0	0	Unison	1.80	1.20	32,500
Sherwood Forest Hospitals NHS Foundation Trust			0	0	Unison, GMBATU, AMICUS	2.80	2.80	75,834
Shrewsbury and Telford Hospitals NHS Trust			0	0	Unison	1.05	1.10	29,792
					RCN	0.50	0.50	13,542
					Unite	0.50	0.50	13,542
					BMA	0.10	0.10	2,708
					RCM, SoR, BDA, CSP, BIOS, BAOT, FCS	0.35	0.35	9,479
South Devon Healthcare NHS Foundation Trust			0	0	RCN, Unison, Unite and GMB	0.96	0.96	26,000

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
South Downs Health NHS Trust			0	0	AMICUS/AEEU, GMBATU, TGWU, Unison	Not recorded	Not recorded	
South Tees Hospital NHS Trust	164		0	0	Unison	1.00	1.00	27,084
					RCM	0.50	0.50	13,542
South Tyneside NHS Foundation Trust			0	0	Unison	1.00	1.00	27,084
					GMB	0.26	0.26	7,042
					RCN	0.21	0.21	5,688
South Warwickshire General Hospitals NHS Trust	165		0	0	Unison	1.00	1.00	27,084
Southampton University Hospital NHS Trust			0	0	Unite and RCN	2.00	2.00	54,167
Southend University Hospital NHS Foundation Trust	166		0	0	BAOT, BDA, BMA, BOS, CSP, FCS, IBMS, RCM, RCN, SOR, TGWU, UCATT, Unison, Unite	Not recorded	Not recorded	
Southport and Ormskirk Hospital NHS Trust			0	0	All unions in the NHS	0.62	0.62	16,792
St George's Healthcare NHS Trust			0	0		0.40	1.60	43,334
St Helens and Knowsley Hospitals NHS Trust			0	0	Unison and RCN	1.50	1.50	40,626
Stockport NHS Foundation Trust	167		0	0	ACB, BAOT, BMA, BOS, CSP, GMBATU, RCM, RCN, SOR, UCATT, Unison and Unite	0.20	0.20	5,417
Surrey and Sussex Healthcare NHS Trust	168		0	0	Amicus, BMA, BOS, CSP, GMB, RCM, RCN, SOR, Unison	1.00	1.00	27,084

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Tameside Hospital NHS Foundation Trust	20		0	0	AEEU, BMA, CSP, Guild of Pharmacists, MSF, RCM, RCN and Unison	Not recorded	Not recorded	
Taunton and Somerset NHS Foundation Trust			0	0	Amicus, Unison, RCN, SoR, BMA, CSP, BAOT, BDA – Staff side vice chair	1.00	1.00	27,084
					Amicus, Unison, RCN, SoR, BMA, CSP, BAOT, BDA – Staff side chair	0.20	0.20	5,417
					Amicus, Unison, RCN, SoR, BMA, CSP, BAOT, BDA – Vice secretary	0.20	0.20	5,417
					Amicus, Unison, RCN, SoR, BMA, CSP, BAOT, BDA – Staff side secretary	0.20	0.20	5,417
					Amicus, Unison, RCN, SoR, BMA, CSP, BAOT, BDA – 52 local stewards	4.29	4.29	116,189
The Christie NHS Foundation Trust			0	0	RCN	0.21	0.21	5,688
					Unison	0.27	0.27	7,313
					Unite	0.08	0.08	2,167
The Dudley Group of Hospitals NHS Foundation Trust			0	0	Unison, MSF, RCM, AEEU, RCN, UCATT, CSP, RCM, BOS, SOR, BDA	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
The Hillingdon Hospital NHS Trust			0	0	Unite	0.46	0.46	12,458
					CSP	0.03	0.03	813
					RCN	1.00	1.00	27,084
					Unison	1.00	1.00	27,084
					RCM	0.11	0.11	2,979
					SOR	0.04	0.04	1,083
					BDA	0.03	0.03	813
					GMB	0.03	0.03	813
					FCS	0.03	0.03	813
					BOSTU	0.03	0.03	813
The Lewisham Hospital NHS Trust		Unusable response for direct payments to unions				1.20	1.20	32,500
The Newcastle Upon Tyne Hospitals NHS Foundation Trust			0	0	CSP	0.01	0.00	0
					Unison	0.33	1.18	31,959
					Unite	0.02	0.00	0
					SOR	0.00	0.04	1,083
The Princess Alexandra Hospital NHS Trust			0	0	Unite, Unison, CSP, RCN, BAOT, BMA and RCM	1.00	1.00	27,084
The Queen Elizabeth Hospital King's Lynn NHS Trust			0	0	Unite, Unison, RCN, RCM, BMA, SoR, CSP, BIOS, BDA, BAOT	Not recorded	Not recorded	
The Rotherham NHS Foundation Trust			0	0	Unison, RCN, GMB, AMICUS, RCM, SOR, BMA, SCP, CSP, BOS, CDNA, BDA, FCS, TGWU, BAOT	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust	20		0	0	Unison	Not recorded	Not recorded	
The Royal Marsden NHS Foundation Trust			0	0		Not recorded	Not recorded	
The Royal Orthopaedic Hospital NHS Foundation Trust			0	0	Unison, RCN, Unite, SOR, CSP and BMA	Not recorded	Not recorded	
The Royal Wolverhampton NHS Trust			0	0	Unison, RCN, Unite, BOS, SoR, CSP, ACB, GMB, BMA	Not recorded	Not recorded	
The Whittington Hospital NHS Trust			0	0	BDA, BMA, CSP, GMB, RCM, RCN, SOR, ACB, Unison and Unite	Not recorded	Not recorded	
Trafford Healthcare NHS Trust			0	0	Unison, RCN and Unite	Not recorded	Not recorded	
United Lincolnshire Hospitals NHS Trust	20		0	0	CSP, Amicus, RCN, GMB, TGWU, UCATT, BMA, Unison, SOR, RCM, BDA	Not recorded	Not recorded	
University College London Hospitals NHS Foundation Trust	169		0	0	BMA, BDA, CSP, BOSTU, RCM, RCN, SOR, Unison and Unite	Not recorded	Not recorded	
University Hospital Birmingham NHS Foundation			0	0	Unite	0.60	0.00	0
					Unison	1.60	1.60	43,334
					RCN	0.00	1.00	27,084
University Hospital Of North Staffordshire NHS Trust			0	0	Unison	2.00	2.00	54,167

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
University Hospital Of South Manchester NHS Foundation Trust			0	0	Unison, MSF, RCN, RCM, CSP, SOR, BMA, AEEU/ESSA/UCATT	Not recorded	Not recorded	
University Hospitals Bristol NHS Foundation Trust			0	0	RCM	1.03	1.03	27,896
					Unison	1.03	1.03	27,896
					Unite	0.21	0.21	5,688
University Hospitals Coventry and Warwickshire NHS Trust			0	0	Unite	1.00	1.00	27,084
University Hospitals Of Leicester NHS Trust			0	0	BMA, BOS, CSP, FCS, RCM, RCN, SOCP, SOR, UCATT, Unite, Unison	1.40	1.40	37,917
					Unison	1.20	1.20	32,500
					RCN	0.20	0.20	5,417
University Hospitals Of Morecambe Bay NHS Trust	170		0	0	Unite – Staff Side Chair	0.60	0.00	0
					Unison – Staff Side Vice Chair	0.40	0.40	10,833
					RCN – Staff Side Secretary	0.40	0.40	10,833
					SOR – Staff Side Chair	0.00	0.40	10,833
Walsall Hospitals NHS Trust			0	0	Unison	1.00	1.00	27,084
Walton Centre For Neurology and Neurosurgery NHS Trust			0	0	Unison	Not recorded	0.40	10,833
Warrington and Halton Hospitals NHS Foundation Trust			0	0	Unison, Unite, RCN, RCM, SoR, CSP, BDA, BMA, BOS	Not recorded	Not recorded	
West Hertfordshire Hospitals			0	0	Unison	0.50	0.25	6,771



Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					RCN	0.00	0.25	6,771
West Middlesex University Hospital NHS Trust		Did not respond						
West Suffolk Hospitals NHS Trust			0	0	Amicus and Unison	0.74	0.74	20,042
Weston Area Health NHS Trust			0	0	Unison and Unite	Not recorded	Not recorded	
Whipps Cross University Hospital NHS Trust			0	0	Unison, RCN, RCM, Unite, CSP, BMA	Not recorded	Not recorded	
Winchester and Eastleigh Healthcare NHS Trust			0	0	RCN and Unite	0.40	0.40	10,833
Wirral University Teaching Hospital NHS Foundation Trust			0	0	BDA, BMA, BOAT, CSP, GMB, RCM, RCN, SOR, Unison and Unite	Not recorded	Not recorded	
Worcestershire Acute Hospitals NHS Trust			0	0	Amicus AEEU, Amicus MSF, BAOT, BDA, BMA, BOS, CSP, FCB, RCM, RCN, SOR, Unison	Not recorded	Not recorded	
Western Sussex Hospitals NHS Trust			0	0	AEEU, BDA, BIOS, BMA, CSP, RCM, RCN, SOR, Unison and Unite	Not recorded	Not recorded	
Wrightington, Wigan and Leigh NHS Foundation Trust	171		0	0	Unison	2.10	2.10	56,876
Yeovil District Hospital NHS Foundation Trust			0	0	Unite, Unison, RCM, RCN, CSP	Not recorded	Not recorded	
York Hospitals NHS Foundation Trust			0	0	Unusable response for staff time on union work			
<b>Foundation and Acute Trusts Totals:</b>			<b>0</b>	<b>0</b>		<b>108.94</b>	<b>129.58</b>	<b>3,509,505</b>

Table 6: NHS Mental Health Trusts

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
2gether NHS Foundation Trust (Mental Health)			0	0	Unison	0.50	0.50	13,542
5 Boroughs Partnership NHS Trust (Mental Health)	172		0	0	Unison, Unite, RCN, BMA, MiP	1.00	1.00	27,084
Avon and Wiltshire Mental Health Partnership NHS Trust			0	0	BDA, BMA, CSP, GMB, RCN, Unison and Unite	0.95	0.95	25,730
Barnet, Enfield and Haringey Mental Health NHS Trust			0	0	BMA, Unite, Unison and RCN	Not recorded	Not recorded	
Berkshire Healthcare NHS Foundation Trust (Mental Health)			0	0	RCN, Unison, GMB and GMA	Not recorded	Not recorded	
Birmingham and Solihull Mental Health NHS Foundation Trust			0	0	RCN Unison	1.00 1.00	1.00 1.20	27,084 32,500
Bradford District Care Trust (Mental Health)			0	0	Unison, GMB and Unite	Not recorded	Not recorded	
Calderstones NHS Trust (Mental Health)		Did not respond						
Cambridgeshire and Peterborough NHS Foundation Trust (Mental Health)	173		0	0	BMA, CSP, GMB, RCN, Unison, Unite	1.00	1.00	27,084
Camden and Islington Mental Health and Social Care Trust			0	0	Unusable response for staff time on union work			
Central and North West London NHS Foundation Trust (Mental Health)			0	0	GMB, Unison, Unite, RCN and BMA	Not recorded	Not recorded	

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Cheshire and Wirral Partnership NHS Foundation Trust (Mental Health)			0	0	Unison, RCN, BMA, Unite, GMB	0.62	0.62	16,792
Cornwall Partnership NHS Trust (Mental Health)			0	0	BMA, GMB, RCN, UCATT, Unison and Unite	1.00	1.00	27,084
Coventry and Warwickshire Partnership NHS Trust (Mental Health)			0	0	RCN	1.00	1.00	27,084
Cumbria Partnership NHS Foundation Trust (Mental Health)			0	0	Unison	1.80	1.80	48,751
					RCN, GMB, BMA	2.89	2.89	78,272
Derbyshire Mental Health Services NHS Trust (Mental Health)			0	0	Unison	2.25	2.25	60,938
					RCN	0.75	0.75	20,313
Devon Partnership NHS Trust (Mental Health)			0	0	Unison and RCN	2.20	2.20	59,584
Dorset Healthcare NHS Foundation Trust (Mental Health)	174		0	0	Unison	1.52	1.52	41,167
East London NHS Foundation Trust (Mental Health)			0	0	BMA, Unite, RCN, Unison, GMB, AEEU	1.20	1.20	32,500
Greater Manchester West Mental Health NHS Foundation Trust			0	0	Unison, RCN and Amicus	1.50	1.50	40,626
Hampshire Partnership NHS Trust (Mental Health)	20		0	0	Unison, Unite, BMA, RCN, CSP, GHP	Not recorded	Not recorded	
Hertfordshire Partnership NHS Foundation Trust (Mental Health)			0	0	RCN	0.60	0.60	16,250
					Unison	2.20	2.20	59,584

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Humber Mental Health Teaching NHS Trust			0	0	Unison and Health Professionals Council	0.26	0.27	7,313
Kent and Medway NHS and Social Care Partnership Trust (Mental Health)			0	0	Unison	2.60	2.60	70,418
Lancashire Care NHS Foundation Trust (Mental Health)	175		0	0	RCN, Unite, Unison	1.02	1.20	32,500
Leeds Partnerships NHS Foundation Trust (Mental Health)			0	0	Unison	2.81	2.81	76,105
Leicestershire Partnership NHS Trust (Mental Health)	176		0	0	Unison	1.03	1.03	27,896
Lincolnshire Partnership NHS Foundation Trust (Mental Health)			0	0	RCN and Unison	Not recorded	Not recorded	
Manchester Mental Health and Social Care Trust			0	0	Unison	No facility agreement in place	1.00	27,084
					RCN	No facility agreement in place	0.60	16,250
					Unite	No facility agreement in place	0.10	2,708
					BMA	No facility agreement in place	0.10	2,708
					Unison (local reps)	No facility agreement in place	0.60	16,250

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Manchester Mental Health and Social Care Trust					RCN	No facility agreement in place	0.30	8,125
					Health & Safety rep	No facility agreement in place	0.10	2,708
					Agenda for change staff side JE lead	No facility agreement in place	0.20	5,417
					KSF staff side lead	No facility agreement in place	0.20	5,417
Mersey Care NHS Trust (Mental Health)			0	0	Unison	1.99	2.57	69,605
					RCN	2.00	1.85	50,105
					POA	1.00	1.00	27,084
Milton Keynes PCT (Mental Health)			0	0		0.00	0.00	0
Norfolk and Waveney Mental Health NHS Foundation Trust			0	0	BMA, CSP, RCN, Unison and Unite	2.02	2.02	54,709
North East London NHS Foundation Trust (Mental Health)			0	0	Unusable response for staff time on union work			
North Essex Partnership NHS Foundation Trust (Mental Health)			0	0	BMA, RCN, BAOT, MiP, Unite and CSP	Not recorded	Not recorded	
North Staffordshire Combined Healthcare NHS Trust (includes North Staffordshire PCT and Stoke on Trent PCT)			0	0	Unison, RCN, Unite, BAOT, SCP, CSP	Not recorded	Not recorded	
Northamptonshire Healthcare NHS Trust (Mental Health)			0	0	Unison	1.00	1.00	27,084

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Northumberland, Tyne and Wear NHS Trust (Mental Health)			0	0	Unison	4.00	3.75	101,564
Nottinghamshire Healthcare NHS Trust (Mental Health)			0	0	Unison, RCN and POA	3.09	3.09	83,689
Oxfordshire and Buckinghamshire Mental Health NHS Foundation Trust (Mental Health)			0	0	Unusable response for staff time on union work			
Oxfordshire Learning Disability NHS Trust (Mental Health)			0	0		0.00	0.00	0
Oxleas NHS Foundation Trust (Mental Health)			0	0	Unison	0.70	0.70	18,959
Pennine Care NHS Foundation Trust (Mental Health)			0	0	Unison	1.83	2.00	54,167
Plymouth Teaching PCT (Mental Health)			0	0	AEEU, BDA, GMB, RCN, TGWU, Unison, BMA, CSP, Amicus, SOCAP, UCATT	Not recorded	Not recorded	
Portsmouth City Teaching PCT (Mental Health)			0	0	BMA, CSP, RCN, Unison and Unite	Not recorded	Not recorded	
Rotherham, Doncaster and South Humber Mental Health NHS Foundation Trust			0	0	RCN, Unison, Unite, BMA, Royal Pharmaceutical Society	Not recorded	Not recorded	
Sandwell Mental Health NHS and Social Care Trust			0	0	Unison, Unite, RCN and BMA	Not recorded	Not recorded	
Sheffield Health and Social Care NHS Foundation Trust (Mental Health)			0	0	Unison	1.40	1.40	37,917

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Somerset Partnership NHS Foundation Trust (Mental Health)			0	0	BMA, Unite-Amicus, RCN, Unison, MiP	Not recorded	Not recorded	
South Essex Partnership University NHS Foundation Trust (Mental Health)			0	0	GMB, Unison, Unite, BASW, BMA, CSP, MiP, RCN	Not recorded	Not recorded	
South London and Maudsley NHS Foundation Trust			0	0	Unison, GMB, TGWU, AMICUS, BMA, RCN, Unite, and RCP	Not recorded	Not recorded	
South Staffordshire and Shropshire Healthcare NHS Foundation Trust (Mental Health)	177		0	0	Unite, RCN, Unison, BMA, GMB, UCATT	Not recorded	Not recorded	
South West London and St George's Mental Health NHS Trust			0	0	Amicus, TGWU, UCATT, Unison and GMWU	Not recorded	Not recorded	
South West Yorkshire Partnership NHS Foundation Trust (Mental Health)			0	0	Unison	0.40	0.40	10,833
Suffolk Mental Health Partnership NHS Trust (Mental Health)			0	0	Amicus, BAOT, BMA, CSP, RCN, TGWU, UCATT, Unison	Not recorded	Not recorded	
Surrey and Borders Partnership NHS Foundation Trust (Mental Health)			0	0	Amicus, GMBATU, TGWU and Unison	Not recorded	Not recorded	
Sussex Partnership NHS Foundation Trust (Mental Health)			0	0		2.00	2.00	54,167
Tavistock and Portman NHS Foundation Trust (Mental Health)			0	0	Unite	0.05	0.05	1,354
					Unison	0.06	0.06	1,625

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Health)					BMA	0.04	0.04	1,083
					Joint staff side chair	0.20	0.50	13,542
Tees, Esk and Wear Valleys NHS Foundation Trust			0	0	Unison	Not recorded	0.80	21,667
					RCN	Not recorded	0.40	10,833
					GMB	Not recorded	0.20	5,417
West London Mental Health NHS Trust (Mental Health)	178		0	0	Unison, RCN, Unite and BMA	3.00	3.00	81,251
Worcestershire Mental Health Partnership NHS Trust	179		0	0	RCN	0.60	0.60	16,250
					Unite	0.50	0.50	13,542
<b>Mental Health Trusts Totals:</b>			<b>0</b>	<b>0</b>		<b>58.57</b>	<b>64.22</b>	<b>1,739,315</b>



Table 7: Ambulance Trusts

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2008-09 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
East Midlands Ambulance Service NHS Trust			0	0	GMB	2.00	2.00	54,167
					Unison	5.00	5.00	135,418
East Of England Ambulance Service NHS Trust			0	0	Unison	3.00	4.71	127,564
Great Western Ambulance Service NHS Trust			0	0	Unusable response for staff time on union work			
London Ambulance Service NHS Trust			0	0	Unison, GMB & Unite – Trade union side chair	1.00	1.00	27,084
					Trade union side secretary	1.00	1.00	27,084
					Senior Representatives	3.50	3.50	94,793
North East Ambulance Service NHS Trust			0	0	Unison and GMB	1.59	1.59	43,063
North West Ambulance Service NHS Trust			0	0	Unite, Unison and GMB	4.03	4.03	109,147
Northern Ireland Ambulance Service			0	0	Unison, Unite, GMB, NIPSA	0.26	0.21	5,688
Scottish Ambulance Service			0	0	Unison	1.20	1.00	27,084
					Unite	1.00	1.20	32,500
South Central Ambulance Service NHS Trust			0	0	Unison	0.76	0.65	17,604
South East Coast Ambulance Service NHS Trust			0	0	Unison	3.14	3.07	83,147
					GMB	0.14	0.45	12,188
					APAP	0.03	0.11	2,979

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2008-09 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
					Unite	0.10	0.36	9,750
South Western Ambulance Service NHS Trust			0	0	Unison	Not recorded	1.59	43,063
Welsh Ambulance Services NHS Trust			0	0	GMB, Unite, Unison and RCN	4.26	5.08	137,585
West Midlands Ambulance Service NHS Trust			0	0	Unite, Unison and GMB	0.80	0.80	21,667
Yorkshire Ambulance Service NHS Trust			0	0	Unite	1.00	1.00	27,084
					Unison	5.00	5.00	135,418
<b>Ambulance Trusts Totals:</b>			<b>0</b>	<b>0</b>		<b>38.81</b>	<b>43.35</b>	<b>1,174,078</b>

Table 8: Scottish NHS Trusts

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
NHS Ayrshire and Arran			0	0	ACB, BDA, BDA, BIOS, BMA, CDNA, CSP, RCM, RCN, SOCAP, SOR, Unison and Unite	Not recorded	Not recorded	
NHS Borders			0	0		0.00	0.00	0
NHS Dumfries and Galloway			0	0	RCM	0.15	0.15	4,063
					RCN	0.61	0.66	17,875
					Unison	1.10	1.10	29,792
					Other	0.08	0.11	2,979
NHS Fife			0	0	GMWU, MSF, Unison, TGWU	Not recorded	Not recorded	
NHS Forth Valley			0	0		0.47	0.74	20,042
NHS Grampian			0	0	Unison, Unite, BIOS, UCATT, GMB, BAOT, BMA, SOR, SCP, BDA, RCN, RCM and CSP	4.34	4.20	113,751
NHS Greater Glasgow and Clyde	20	RCN	473	2,103	Unison, Unite, Amicus, BMA, BAOT, BDA, BDA, BOS, CSP, CDNA, FCS, GMB, RCM, SCP, SOR, RCN	Not recorded	Not recorded	
		SoR	1,860	525				
NHS Highland			0	0	BMA, BDA, BOS, CSP, FCS, RCM, RCN, SCP, SoR, TGWU, Unison, Unite	4.00	4.00	108,335

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
NHS Lothian			0	0	Unison	8.00	8.00	216,670
					RCN	4.00	4.00	108,335
					Unite	1.00	1.00	27,084
NHS Lanarkshire			0	0	GMB, Unison, Unite, RCM, RCN, BDA, BMA, CSP, SOR AND SOCP	Not recorded	Not recorded	
NHS Orkney			0	0	RCN	0.02	0.03	813
					Unison	0.12	0.16	4,333
NHS Shetland			0	0	RCM, RCN, Unite, Unison, SoR	Not recorded	Not recorded	
NHS Tayside			0	0	Unison	0.33	0.17	4,604
					RCN	0.12	0.01	271
					Unite	0.04	0.02	542
					CSP	0.01	0.03	813
					BDA	0.01	0.01	271
NHS Western Isles			0	0	Unite, Unison, RCM, BMA, SOR, BDA, BDA, RCN, CSP, SOP	Not recorded	Not recorded	
<b>Scottish NHS Trust Totals:</b>			<b>2,333</b>	<b>2,628</b>		<b>24.40</b>	<b>24.39</b>	<b>660,571</b>

Table 9: Welsh NHS Trusts

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Abertawe Bro Morgannwg University NHS Trust			0	0	Unite	Not recorded	1.00	27,084
					Unison	Not recorded	4.53	122,689
					RCN	Not recorded	2.80	75,834
Cardiff and Vale NHS Trust			0	0		Not recorded	Not recorded	
Cwm Taff NHS Trust		Did not respond						
Gwent Healthcare NHS Trust (Bwrdd Iechyd Aneurin Bevan)			0	0	Unison	1.56	1.70	46,042
					Unite	0.60	0.60	16,250
					RCN	0.80	0.50	13,542
Hywel Dda NHS Trust			0	0	RCN and Unison	1.04	1.04	28,167
Betsi Cadwaladr University Health Board (formally North Wales and North West Wales)			0	0	GMB, BAOT, BDA, BDA, BMA, BOS, CSP, FCS, RCM, RCN, SCP, SoR, Unison and Unite	Not recorded	Not recorded	
Velindre NHS Trust	180		0	0	Unison	1.00	1.00	27,084
Powys Teaching Local Health Board	181		0	0	Unison, RCN, UCATT, GMBATU, Amicus	Not recorded	Not recorded	
Public Health Wales			Velindre NHS Trust	0	Unison	Velindre NHS Trust	0.13	3,521
		Unite/AMICUS			Velindre NHS Trust	0.08	2,167	
		BMA			Velindre NHS Trust	0.01	271	
<b>Welsh NHS Trusts Totals:</b>			<b>0</b>	<b>0</b>		<b>5.00</b>	<b>13.39</b>	<b>362,651</b>

Table 10: Northern Irish NHS Trusts

Trust	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Belfast Health and Social Care Trust	125		0	0	BDA, BOS, CSP, NIPSA, RCM, RCN, SOR, UCATT, BMA, BDA, GMB, TGWU, SOC, ACB, Unison, Unite	Not recorded	Not recorded	
Northern Health and Social Care Trust	125		0	0		Not recorded	Not recorded	
South Eastern Health and Social Care Trust	125		0	0	Unison	4.40	4.40	119,168
					RCN	1.80	1.80	48,751
					NIPSA	1.00	1.00	27,084
					Unite	0.80	0.80	21,667
Southern Health and Social Care Trust	125		0	0	Unison	9.05	9.05	245,107
					RCN	2.06	2.00	54,167
					NIPSA	2.00	2.00	54,167
					Unite	0.40	0.40	10,833
Western Health and Social Care Trust	182	Unusable response for direct payments to unions			RCN	2.00	2.00	54,167
					Unison	4.00	4.00	108,335
<b>Northern Irish NHS Trusts Totals:</b>			<b>0</b>	<b>0</b>		<b>27.51</b>	<b>27.45</b>	<b>743,447</b>

Table 11: Fire Services

Service	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Avon Fire and Rescue Service			0	0	FBU	1.00	1.00	27,084
Bedfordshire & Luton Fire and Rescue Service			0	0	FBU and RFU	0.84	0.80	21,667
Buckinghamshire Fire & Rescue Service.			0	0	FBU	0.26	0.41	11,104
Cambridgeshire Fire & Rescue Service			0	0	FBU	0.17	0.31	8,396
Central Scotland Fire & Rescue Service			0	0	FBU	0.50	0.50	13,542
					Unison	0.10	0.00	0
Cheshire Fire & Rescue Service			0	0	FBU	1.00	1.00	27,084
					FOA and Unison		0.01	271
Cleveland Fire & Rescue Service			0	0	FBU	1.24	1.29	34,938
Cornwall County Fire Brigade			0	0	FBU	0.05	0.06	1,625
Cumbria Fire & Rescue Service			0	0	FBU	0.02	0.04	1,083
Derbyshire Fire & Rescue Service			0	0	Does not record union name	0.76	0.59	15,979
Devon and Somerset Fire & Rescue Service			0	0	FBU, RFU, FOA, Unison	Not recorded	Not recorded	
Dorset Fire & Rescue Service	183		0	0	FBU	1.00	1.00	27,084
Dumfries and Galloway Fire & Rescue Service			0	0	FBU	0.08	0.06	1,625
					Retained Fire-fighter's Union	0.02	0.05	1,354
Durham and Darlington Fire & Rescue Service			0	0	FBU	1.04	1.02	27,625
					Unison	0.00	0.05	1,354

Service	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
East Sussex Fire & Rescue Service			0	0	FBU and CFOA	1.05	1.05	28,438
Fife Fire & Rescue Service			0	0	FBU	1.00	1.00	27,084
Gloucestershire Fire & Rescue Service	184		0	0	FBU	0.20	0.20	5,417
Greater Manchester Fire & Rescue Service	185		0	0	FBU	1.13	1.21	32,771
					Unison	0.43	0.32	8,667
Hampshire Fire & Rescue	186		0	0	FOA	0.05	0.05	1,354
					FBU	0.37	0.23	6,229
					RFU, Unison and GMB	Not recorded	Not recorded	
Hereford & Worcester Fire & Rescue Service			0	0	Unusable response for staff time on union work			
Hertfordshire Fire & Rescue Service			0	0	Do not keep a record of the trade unions	0.17	0.09	2,438
Highlands & Islands Fire & Rescue Service			0	0	FBU	1.00	1.00	27,084
Humberside Fire & Rescue Service			0	0	FBU	1.00	1.00	27,084
Isle of Man Fire & Rescue Service			0	0	Unite	0.01	0.01	271
Isles of Scilly Fire & Rescue Service			0	0		0.00	0.00	0
Kent Fire & Rescue Service			0	0	FBU	1.53	1.38	37,375
Lancashire Fire & Rescue Service			0	0	FBU	1.60	1.60	43,334
Leicestershire Fire & Rescue Service			0	0	FBU	0.27	0.19	5,146



Service	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Lincolnshire Fire & Rescue Service			0	0	FBU	0.13	0.59	15,979
Lincolnshire Fire & Rescue Service					FOA	0.04	0.00	0
					RFU	0.13	0.11	2,979
London Fire Brigade			0	0	GMB, Unison and FBU	5.22	5.65	153,023
Lothian & Borders Fire & Rescue Service			0	0	FBU	1.52	2.16	58,501
					Unison	0.33	0.33	8,938
Merseyside Fire & Rescue Service			0	0	FBU	2.27	2.90	78,543
					Unison	0.13	0.09	2,438
					GMB	0.05	0.01	271
Mid and West Wales Fire & Rescue Service			0	0	FBU	0.15	0.20	5,417
					RFU	0.05	0.05	1,354
Norfolk Fire & Rescue Service	185		0	0	RFU	0.04	0.03	813
					FBU	0.20	0.22	5,958
North Wales Fire & Rescue Service			0	0	FBU	0.50	0.50	13,542
North Yorkshire Fire & Rescue Service		Did not respond						
Northamptonshire Fire & Rescue Service			0	0	FBU and RFU	Not recorded	Not recorded	
Northern Ireland Fire & Rescue Service			0	0	FBU, AMICUS, ATGWU, Retained Firefighters Union, NIPSA	3.50	3.50	94,793
Nottinghamshire Fire & Rescue Service			0	0	FBU	0.80	0.40	10,833
Oxfordshire Fire & Rescue Service			0	0	FBU	0.90	0.90	24,375

Service	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Royal Berkshire Fire & Rescue Service			0	0	FBU	0.32	0.39	10,563
					Unison	0.01	0.01	271
Shropshire Fire & Rescue Service			0	0	RFU	0.07	0.05	1,354
					FBU	0.41	0.32	8,667
					Unison	0.08	0.04	1,083
					Fire Officers Association	0.09	0.10	2,708
South Wales Fire & Rescue Service			0	0	FBU	0.37	0.21	5,688
					GMB	0.00	0.02	542
					Unison	0.00	0.05	1,354
South Yorkshire Fire & Rescue Service			0	0	FBU	1.30	0.47	12,729
					Unison	Not recorded	0.05	1,354
Staffordshire Fire & Rescue Service	187		0	0	FBU	Not recorded	Not recorded	
Strathclyde Fire & Rescue Service			0	0	FBU	1.56	0.95	25,730
Suffolk Fire & Rescue Service			0	0	FOA, FBU, RFU and Unison	0.94	0.80	21,667
Surrey Fire & Rescue Service			0	0	Unison and FBU	Not recorded	Not recorded	
Tayside Fire & Rescue Service			0	0	FBU	0.50	0.39	10,563
Tyne and Wear Fire & Rescue Service			0	0	FBU	0.40	0.50	13,542
West Midlands Fire & Rescue Service			0	0	FBU, TGWU, Unison	0.70	0.70	18,959
West Sussex Fire & Rescue Service			0	0	FBU and RFU	Not recorded	Not recorded	
West Yorkshire Fire & Rescue Service			0	0	FBU, FOA, Unison	Not recorded	Not recorded	



Service	Note	Funding			Staff Time			Estimated Value of FTE 2009-10 (£)
		Union	Funding 2008-09 (£)	Funding 2009-10 (£)	Union	Paid Staff Time 2008-09 (FTE)	Paid Staff Time 2009-10 (FTE)	
Wiltshire Fire & Rescue Service	188		0	0	FBU	0.50	0.50	13,542
<b>Fire Services Totals:</b>			<b>0</b>	<b>0</b>		<b>41.10</b>	<b>40.69</b>	<b>1,102,577</b>

Table 12: Notes

No.	Note
1	Under the facilities agreement the Staffside Chair is allowed one day per week facilities time, other trade union representatives are granted trade union facilities in accordance with the ACAS Code of Practice 3 - this time is not recorded
2	Replace the Home Grown Cereals Authority, British Potato Council, Horticultural Development Council, Meat and Livestock Commission
3	The council has a full time union representative until December 2009. The council states that for 2009-10 19 union reps have each spent between 1 to 1.5 days per week on union activities, if we took the mid point of 1.25 (0.25 full time) for 19 union reps this constitutes 4.75 fulltime. However the council stated that that they are based on figures that are not statistics as they do not record facility time. It has therefore not been included.
4	Employees are entitled to paid union facility time, however this is not recorded by the Council. The agreement between Unite and the council states "The Council recognises its duty to permit representatives to take reasonable paid time off to carry out duties concerned with industrial relations between the Council and its employees and training which is related to these duties (and approved by the TUC or UNITE)."
5	Includes Accounts Commission for Scotland
6	FTE does not include divisional reps whose time is not centrally recorded. Includes BBC World Service
7	Facility time is stated in the facilities agreement however no record is kept on the actual time taken
8	Available time under the facility agreement is 3.8 FTE however time is only recorded in the Swindon office
9	Becta's Recognition Agreement provides for PCS to have up to 10 accredited representatives. Currently it has 8 general representatives and 1 health and safety representative. All representatives are afforded 'reasonable paid time off to undertake trade union duties. However, no records as to the actual time off taken are maintained
10	The secretary of PCS works full time on trade union duties and the PCS chair works the equivalent of a day and half a week on trade union activities
11	On 31st March 2009 the Healthcare Commission, Commission for Social Care Inspection and the Mental Health Act Commission amalgamated to form the Care Quality Commission. Facility time for 08-09 is 1 fte for the Healthcare Commission and 1 fte for Social Care Inspection. Other trade union facility time is done on an "ad hoc" basis and is not recorded
12	The time is split over five members of staff
13	One full time trade union coordinator and an additional 110 days used by various union reps for union activities
14	Figures reflect the Full time equivalent in June 2010
15	Includes Revenue and Customs Prosecution Office merged in 2010

No.	Note
16	EPSRC do not have any members of staff who work as trade union representatives. If needed a member of staff will approach a representative from another Research Council
17	Time is for the Chair of the National Trade Union. All other trade union branch secretaries and union officials at the 8 regions of the EA is not recorded
18	The FSA do not recognise any union - they have a Staff Consultative Committee (SCC) which acts as a communication channel between employees and the FSA management team
19	The Food Standards Agency and Meat Hygiene Service have 50 accredited union representatives but record of time off for trade union activities is not held centrally
20	"Reasonable" time off is given
21	Includes Forest Enterprise and Forest Research Agency
22	Includes Pesticides Safety Directorate merged April 2008
23	Includes the National Biological Standards Board
24	Time relates to branch secretary who keeps a partial record of time spent, other trade union time is not recorded
25	Historic Royal Palaces has 10 union representatives however time spent on union activities is not recorded
26	HCA did have recognised trade unions but, due to internal changes within these unions, they had no accredited shop stewards. As a result, no money was paid to trade unions and no time off was granted for union activities
27	Time is for union duties undertaken outside work hours, which was reimbursed - in 2008/09 this amounted to 6.5 hours and in 2009/10 this amounted to 31 hours. Time spent during work hours is not recorded
28	Now known as the Tenant Services Authority. The figures are for 1st December 2008 onwards. The TSA also recognises Unite
29	Figures reflect the Full time equivalent in June 2010
30	Now known as Skills Funding Agency
31	Money paid to TUC relates to a project undertaken by Diversity Works for London with the Southern/Eastern TUC. The project was "Empowering Employees" and was aimed at building Trade Union representatives' awareness of diversity issues in London, in order to develop the capacity to develop strategies and solutions with their employers. Payment to PCS Solicitors in relation to advice on a Compromise Agreement for a member of staff
32	The MMO has incorporated the work of the Marine and Fisheries Agency (MFA) and consequently information for 08-09 is not available
33	There is currently no formally recognised trade union representation at Monitor. Money for 2009-10 is for legal challenge by Unison against Monitor
34	Fees paid for individual legal representation in relation to finalising compromise agreements. No record of how much staff time is spent on

No.	Note
	union matters - only that it is considered to be reasonable and appropriate
35	NGS do not maintain a record of staff time spent on union activities, although they believe it to be well within the limits prescribed in the policy regarding staff time for trade union activities: The policy states that "A maximum of 25 days special paid leave is allowable for these purposes in any leave year. This number is increased to 40 days for members of the NEC's. The number of absences should be kept to an absolute minimum and a record should be kept of the time spent on TU activities and the associated reasons."
36	Union reps are allowed 12 day per annum for union work however time spent is not recorded. The library responded that None kept a record of time spent on Union business but they were unanimous that it was less than the 12 days allowed.
37	Lay representatives are entitled to one day a week facility time
38	Time spent by local reps is not recorded
39	1 April 2010 NHS Litigation Authority made an arrangement with Unison, which allows one working day a week on trade union facility time. They stated that "this probably represents a reasonable estimate of the time spent by the Unison lead over the past two years. Other representatives have facility time too, agreed on a local basis with their manager
40	Time is for a NDA Staff Consultation Group. All other time is not recorded
41	This is the expected facility time for each union as stated in the facility agreement. However ORR do not formally record the amount of time spent on union work. ORR state that the time is not exceeded even though it is not recorded. They state 'Where there are concerns from union representatives that they are not being permitted the appropriate amount of facility time, this is raised informally with the Head of Human Resources and, if necessary, through our formal Staff Council arrangements. Where there are concerns about a union representative exceeding the amount of facility time that they are allocated, the line manager will raise these concerns with the relevant director and with the Head of Human Resources. We are satisfied that these arrangements give us the necessary degree of transparency and control.'
42	Money is contribution towards the Annual NAPO Conference
43	Time spent by other reps is not recorded
44	SGMain includes the Scottish Government Core and Scotland Office (Permanent Secretary, Directorate General - Economy & Chief economic advisor, Directorate General - Education, Directorate General - Health & Chief Executive NHS Scotland, Directorate General - Justice and Communities, Directorate General - Rural affairs, Environment & Services. Scottish Agencies include the Student Awards Agency for Scotland, Scottish Public Pensions Agency, Disclosure Scotland, General Register Office for Scotland, National Archives of Scotland, HM Inspectorate of Education, Accountant in Bankruptcy, Office of the Scottish Charity Regulator, Social Work Inspection Agency, Transport Scotland, Scottish Housing Regulator, Scottish Agricultural Science Agency, Fisheries and Research Services, Scottish Fisheries Protection Agency, Mental Health Tribunal for Scotland. Employees of the Advocate General for Scotland are all on loan from the Scottish government and receive union representation through the Scottish government

No.	Note
45	Figures are from Jan 2010 as this is when consistent recording was introduced
46	FTE staff time is based on the annual formal meetings union representatives attend. SQA do not record any usage of trade union reps outside these meeting.
47	15 days per year is afforded to each representative and ad hoc time
48	Facility time is limited to 0.2 per cent of the SFO paybill
49	Formally known as University for Industry Scotland
50	The strategic health authority work closely with trade unions through the Regional Social Partnership Forum
51	The RDA had three trade union reps during 2008-10
52	Now known as Animal Health
53	Sustainable Development Commission was set up in February 2009
54	The National Archives do not formally monitor the time that officials representing trade unions other than PCS (Prospect and FDA), this is informally monitored by line managers
55	Includes Attorney General's office
56	Figures reflect the Full time equivalent in June 2010
57	For the years in question YJB called on full time reps at the Ministry of Justice
58	Union representation for the staff at the Attorney General's Office is provided by the Treasury Solicitor's department
59	Includes Leader of the House of Commons Office
60	Includes Residential Property Tribunal Service
61	Includes People Pay and Pensions Agency, Defence Vetting Agency and MOD Police and Guarding Agency
62	0.18 of the time is for PCS and Prospect unions only
63	Includes Wilton Park and FCO services
64	Includes Medicines and Healthcare Products Regulatory Agency and NHS Purchasing and Supply Agency
65	Figures reflect the Full time equivalent in June 2010
66	Includes Privy Council Office and Criminal Injuries Compensation Authority
67	Time spent by other reps for NIPSA, FDA and PCS is not recorded centrally
68	Includes Highways Agency, Driving Standards Agency, Maritime and Coastguard Agency, Government Car and Dispatch Agency, Vehicle and Operator Services Agency, Vehicle Certification Agency

No.	Note
69	Includes Disability and Carers Service, Personal Accounts Delivery Authority, Job Centre Plus and Pension Service
70	Figures are reflective of current arrangement
71	The council had 2 shop stewards in 2008-09 (1 NIPSA and 1 Unite) and 3 shop stewards in 2009-10 (2 NIPSA and 1 Unite)
72	Time is for a branch secretary any other time is not recorded
73	Information for 08-09 and Legacy authorities Bedford and Kempston was not recorded. The council also recognises GMB and Unite
74	Staff time spent on union duties is recharged to the Unions
75	Only started recording facility time in January 2010 and have recorded 0.08 for GMB and 0.74 for Unison
76	The Council also recognises AEP, Aspect and GMB. Reps are also entitled to facility time but this is not recorded
77	FTE information for 08-09 is not available
78	The council had a full time Unison Branch secretary until December 2009 - other time spent on union duties is not recorded
79	Do not hold information before amalgamating Chester, Ellesmere Port and Neston and Vale royal in 2009-10
80	The council lets the unions use the Town hall for free for meetings
81	There are no corporate records available for the former district/borough employees - excluding Carrick - indicating the amount of time that trade union representatives were involved in trade union duties for 08-09
82	Time relates to the branch secretary. Time spent by union stewards is not recorded
83	There were a series of Joint Consultative Group meetings in 2008-09 and this time was recorded. These meetings did not take place in 2009-10 and representatives providing one on one support is not recorded
84	Could not obtain information for legacy authorities Chester-le-Street, Durham City, Durham County, Derwentside, Easington, Sedgfield, Teesdale and Wear Valley
85	0.1 is an approximation. The council reported that "Unison and Management have a fairly "relaxed" stance on officer time spent on Unison duties."
86	The amount of paid staff time is not recorded in one specific area by the council and so is impossible to quantify the amount of time spent on union activities. The time recorded in 08-09 and 09-10 relates to two union reps spending a total of 9 day at two separate union training courses and 8 hours on a job evaluation panel. 09-10 10 hours was recorded on a job evaluation panel. The council has a total of 11 Unison reps
87	Across corporate areas of the council, the time spent on union duties is agreed with line managers and is what would be deemed as reasonable. There is no agreed time set. There are the following number of reps per union: GMB 8, T&GWU 13, Unison 92
88	In March 2009 3 days paid time off was afforded to the Branch Secretary of Unison. The Trust do allow union representatives paid time off to attend meetings and deal with union matters. However this information is not held centrally and therefore a FTE of this time could



No.	Note
	not be provided
89	The council only records time spent on union activities if it equates to a full day
90	Other trade union reps are granted "reasonable" time off as requested
91	Time is for one staff seconded four hours each week to the Unison office, all other time is not recorded
92	Local reps are given 3.5 hours per week facility time but the total number of reps is not known
93	The council have a draft form of a facilities agreement. The "spirit" of the agreement is currently applied, but actual time spent on union issues is not separately recorded.
94	Time is for attendance of training meeting. Time spent by shop stewards is not recorded
95	Time spent by union reps is for Jan - April 2010
96	From 1 Feb - 31 May there is 242.5 hours recorded for GMB (0.4 FTE) other than that it is not recorded
97	189 Norfolk Council employees were unions reps in 09-10
98	5 per cent Unison and 1 per cent Unite
99	The council meets with the unions 12 times per year for about 2 hours each time any other business are dealt with on a case by case basis, however the council do not record these times therefore do not know the total time Union reps have taken carrying out Union duties
100	Time off for local reps is not recorded
101	Time is for a full time Unison officer, time spent by other reps is not recorded
102	The council has a total of 99 union reps
103	Time off for non-lead union reps is not held centrally
104	The council recognises three other unions: AMICUS, TGWU and UCATT. Local stewards/lay officials attend official meetings where appropriate and represent members at disciplinary, grievance and other similar hearings but the time spent is not recorded separately.
105	Time relates to a branch secretary and an employee side secretary time for 62 other stewards is not recorded
106	Time relates to one full time union official. There are 12 staff side 'allowances' for trade unions representatives, on the Council's Joint Consultative Committee, including: 2 for GMB, 2 for Unite and 8 for Unison
107	There are 56 additional part-time trade union representatives within Sheffield City Council. However the council state "It is not possible to determine the proportion of time the part-time representatives spend on trade union activities because this will depend on levels of activity in the service or portfolio they work in"
108	All information for 08-09 is for Shropshire County and doesn't not include information about other legacy authorities of Bridgnorth, North Shropshire, Oswestry, Shrewsbury and Atcham and South Shropshire
109	Unison representation consists of 84 staff. The Branch Secretary and Steward Co-ordinator is deployed full time on union activities. 3

No.	Note
	Steward Coordinators share 4 full time days between them, the remaining representative time spent on union activities is not recorded.
110	All time represents full time employees dedicated to union role, other representatives time is not recorded
111	Actual time spent on trade union activities will be more as not all time is recorded
112	Time relates to union officials, time is allocated based on the number of members for each union. Time spent on union activities by Stewards is not recorded
113	No formal agreement for the other unions recognised by the councils, which are TGWU, GMB, AMICUS, UCATT, AHDS but they meet approx 6 weekly and a Council bi-partite that meets monthly to which all unions are invited, that meeting is 1 to 2 hours. Then on a 2 to 3 monthly basis there is a tripartite where management, trades unions and councillors meet
114	Does not record time spent on union work by non- full time union reps
115	The council started recording time spent on union activities in February 2010 and a total of 12 hours have been recorded so far
116	The council fund a casual member of staff as UNISON Branch Secretary on an annual retainer (currently £5,727pa) but they also undertake other duties in connection with Council business. They stated it is not possible to equate this to an FTE - time off for union duties is "entirely casual and infrequent."
117	There are 23 union representatives in total. 2 full time Unison representatives, the remaining 21 (19 Unison and 2 GMB) time spent on union activities is not recorded centrally
118	Information for other trade unions is not collated. A facilities agreement was agreed with the Unison branch secretary in February 2010 for him to have 3 days a week for trade union duties
119	Council accommodation is also provided for these three staff
120	Welwyn Hatfield Borough Council does not record and collate facility time that trade union officials take. This is a devolved function for line managers to manage as they see fit, in line with the agreed policy. The agreed policy states that shop stewards and representatives are allowed reasonable time off of up to 5 per cent of normal working hours; Branch Secretary - up to 20 per cent of normal working hours; Assistant Secretary - up to 20 per cent of normal working hours; Chair - up to 5 per cent of normal working hours; Treasurer - up to 5 per cent of normal working hours
121	The council also recognises GMB - however time spent on GMB activity is not recorded
122	The council also has local stewards for Unite and GMB but there is no formal time off arrangement in place
123	Cannot access record for legacy authorities Kennet, North Wiltshire, Salisbury, West Wiltshire and Wiltshire County for 08-09
124	In addition to the above there are a number of elected trade union representatives from UNISON, GMB, TGWU, UCATT & CYWU but their time is not recorded
125	Includes mental health services

No.	Note
126	Time is for a Unison branch secretary, time for other reps is not recorded
127	Other trade union and staff side representatives (13 in total) are allowed "reasonable" time off for union activities however this is not recorded
128	Time is for a staff side Chair and secretary, time spent on union activities by reps is not recorded
129	Time off is also given to local reps however it is not recorded
130	The time relates to a staff side coordinator employed for one year from 19th May 2008. All other time was not recorded
131	NHS East and West Hertfordshire and NHS West Hertfordshire merged to form NHS Hertfordshire. "Reasonable" time is allowed for staff to carry out their duties relating to union activities however the time is not recorded centrally. Outlined in the facilities agreement is 0.6 FTE time for union activities for members of the staff side council
132	NHS Great Yarmouth and Waveney do not measure time off for union activities that other staff take - internal arrangements are based upon a "concept of reasonableness."
133	The other Primary Care Trust union representatives do have time off to support staff cases but do not have a specific allocation of time and it is subsequently not recorded
134	The staff side convenor time off is recorded to be 0.8 fte, shop floor stewards time spent on union activities is not recorded
135	Includes Acute services, Mental Health service and Ambulance Service
136	The PCT also has an 11 additional reps but their time spent on union work is not recorded
137	This is for regular duties associated with the Joint Negotiating and Consultative Committee. No separate records are available for duties undertaken by union representatives. Includes mental health
138	Uses Northampton General union reps
139	Broken down 0.2 Unite and 0.4 Unison and 0.8 Trade Unions office for the Community Branch in 2008-09 and 0.4 Unison and 0.8 Trade Unions office for the Community Branch
140	Time relates to the staff side lead, paid time off for other union representatives is not recorded
141	Includes Gateshead PCT, South Tyneside PCT and Sunderland PCT
142	Time is for a staff side chair and vice chair. Time spent by other union reps is not recorded
143	Time is for a staff side lead, all other time spent on union work is not recorded
144	Time is for the chair of the staff side and secretary time spent on union work by other union reps is not recorded
145	Centralised weekly absence reporting was introduced on 1st April 2009 therefore figures for 2008-09 was not recorded
146	Time is for the staff side Chair and secretary, time spent by other union reps is not recorded
147	Time relates to staff side chair and staff side secretary. Time spent on union activities by the 45 union reps is not centrally recorded

No.	Note
148	Time is for a staff side secretary and RCN lead representative. Time spent by other reps is not recorded
149	Includes Bromley Hospitals NHS Trust, Queen Elizabeth Hospital NHS Trust, Queen Mary's Sidcup NHS Trust
150	Information about the unions that are represented within the Trust could only be named if Trust employees gave subscriptions
151	The Trust also recognises Unite, RCN, RCM, SOR, MiP, BMA, CSP but time spent on union work is not recorded
152	The time is for a staff side chair. All other time is not recorded
153	Time relates to a convenor, other staff time spent on union work is not recorded
154	Time is for staff side chair and union branch secretary. Reasonable time off is given to reps but this is not recorded
155	Time is for a union convenor, time spent by other union reps is not recorded
156	Trade union representatives are allowed paid time off in agreement with their line manager for trade union duties. The Trust do not keep records of this work. Time represents the time spent by representatives at the bi monthly Trust Staff Council Meeting.
157	Time is for two reps. All other time spent by other reps is not recorded
158	Time is for a staff side secretary, all other time is not recorded
159	The time is for a staff side secretary all other time is not recorded
160	The Trust only recorded trade union facility time since April 2009
161	Time relates to two full time convenors other time undertaken by the lay representatives is not held centrally
162	Only RCN role is recorded time off for other reps is not recorded
163	The Trust does not keep a central record of the amount paid time union representatives take to carry out their Trade Union activities. There are 2 members of staff who have dedicated time set aside for staff side activities, 30 hours each per week
164	Other reps are given facility time but this is not recorded
165	Time relates to a full time union convenor shared between two employees. Time off for trade union representatives is not recorded
166	The trust does not record the time spent on union activities. There are a total of 51 reps working on union activities
167	Time is for the staff side chair. Time for other reps is not recorded
168	Time is for a trade union facilitator. "Reasonable" time off is given for other reps
169	There are a total of 100 representatives across the Trust and time spent is not centrally recorded
170	Other trade reps' time spent on union activities is not recorded
171	Time is for staff side chair and 2 deputy branch secretaries. All other time is not recorded
172	The time is for full time Staffside Chairman. Time spent by other reps is not recorded
173	The Trust employs 1 FTE member of staff who undertakes responsibilities across all recognised trade unions. All other trades union activity

No.	Note
	is undertaken by stewards however this time is not recorded
174	The Trust have other trade union reps for RCN, Unison and Unite but this time is not centrally recorded
175	The numbers are time spent by the Staff Side Chair and Staff Side Secretary positions (representing all the Unions). From 2008-2010 both of these posts were given 18.5 hours per week facility time. The Staff Side Chair's position was increased to 30 hours per week since September 2009. Time spent by other trade union representatives is not recorded. There are a total of 35 union reps in the Trust 2 RCN, 6 Unite and 27 UNISON
176	There are also 32 other reps from Unite (7) BMA (2) RCN (4) and Unison (19) - the amount of time spent by these reps is not recorded
177	Covers Shropshire PCT Mental Health
178	Does not include time spent by union stewards as this is not recorded centrally
179	All other accredited representatives receive reasonable time off in order to conduct their trade union duties
180	During the 08-09 year the 1 WTE union Rep covered the Trust as a whole, which included the National Public Health Service.
181	Time spent on union activities is not recorded because the staff side are not happy to have the information recorded.
182	Other Trade Union Representatives have facility time on an as and when required basis but this is not logged centrally. Includes mental health
183	Time is for a full time union official time spent by local reps is not recorded
184	A total of 341 hours is spent on union activities, 90 per cent of which is FBU activity a small proportion is also spent on the Fire Officer Association and the Retained Firefighters Union. There is a member of GFRS that is permanently seconded to the FBU but GFRS are reimbursed for his wages by the union
185	FTE are for calendar years 2008 and 2009
186	All other FBU reps do not have their time recorded centrally
187	The Fire Service have a full time regional union representative however his salary is recharged to the FBU, local union representatives' time spent on union activities is not recorded
188	The time relates to one member of staff - other paid time is not recorded