

National Pay Deal

National Executive Committee Decision

The National Executive Committee met on Saturday, 4 October 2008 to consider the outcome of the negotiations, recently concluded, on the national pay deal.

It decided that a postal ballot of all members would be held.

It further decided to recommend to members that they vote "Yes" and accept the terms of the pay deal. The members of the National Executive made this recommendation reluctantly. The pay increases are less than what is required or merited but the absence of a national agreement is not in the interests of members at this time.

Detailed reasons will be set out in the communication that will accompany the ballot but they may be summarized as follows.

- This is the best deal that could be obtained in the current economic circumstances.
- The interests of members are better safeguarded by a national deal.
- It is not credible to argue that the public service could negotiate better terms by itself.
- The pay deal continues the arrangements set out under *Towards 2016* and does not introduce new demands on members.
- The agreement provides the framework for IFUT to continue to press its concerns for remediation of the effects of benchmarking.

The Executive believes that this is a time for stability in the education sector and that the absence of a national pay deal would do nothing to shorten the length of the economic crisis that we are experiencing.

Joe Brady
President, IFUT