

## **IFUT WINS LABOUR COURT CASE TO SECURE PROMOTION TO ASSOCIATE PROFESSOR FOR A MEMBER IN UCD**

In an important Recommendation, the Labour Court has supported IFUT's contention that UCD was wrong not to promote one of its members to the post of Associate Professor.

The member in question had twice won his appeals against his non-selection for promotion. The Appeals Committee had explicitly said that "it was unreasonable to conclude that you had not met the requirements for promotion to Associate Professor on grounds of Research and Scholarship".

The Appeals Committee directed that this decision should be revised. They subsequently clarified this as meaning "to reverse". The University Committee on Academic Appointments Tenure and Promotion (UCAATP) refused to abide by this directive, despite the fact that the Appeals Committee decisions are, according to university rules, "binding".

IFUT has warmly welcomed this decision and congratulated the member concerned for his determination to stand up for his entitlements.

"By doing so he has won an important victory which will benefit many of his colleagues facing similar unfairness and obduracy", said Mike Jennings, IFUT General Secretary.

The Labour Court Recommendation is LCR 19410 and was issued on 8 December 2008.