# Monster report December 2006



### Content

The 'facts & figures' report reflects each month the evolution of Monster.be. You can find as well the growth and the profile of the Monster CV database. This report will give you a correct image of Monster.be.

#### Did you know...

In December 2006, the number of resumes increased with 25% compared to december 2005. The number of my monster accounts increased with 53%.

Overall 2006 generated more than 5.6 million visitors generating the following results: A total growth of 31% in CV database, and an increase of 13% in newly created CVs vs. 2005. A total growth of 25,6% in My Monster Accounts, and an increase of 15% in newly created accounts vs. 2005.

An increase of 63% in newly created Job Search Agents (receiving jobs by e-mail) vs. 2005 is exemplary for the strongly enhanced activation of jobseekers through Monster.be.

Report compiled by Monster Marketing department on 15/12/2006.

#### Sources:

- CIM Metriweb public results: <a href="http://www.cim.be/inet/en/d/dc/index.html">http://www.cim.be/inet/en/d/dc/index.html</a>)
- Monster Database Reports

#### Table of contents:

•	December 2006 in numbers	р. 3
•	Jobsearches December 2006	p. 4-5
•	CVs per category – December 2006	р. 6
•	Full CV database profile	р. 7-8
•	CV database profile per province	р. 9
•	CV database profile : experience	р. 10
•	Visitor profile	p. 11



### December 2006 in numbers

Unique visitors total

284.446

Visits total

450.647

Best day was Monday the 4th of December with 23.452 visits

Page requests total

2.655.396

Total CVs Increase CVs I December > I January

374.324 6.021

Total My Monster accounts
Increase MMs I December > I January

429.783 6.524

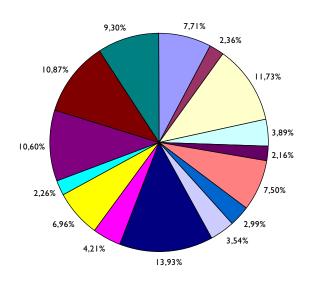
### Jobsearches December 2006

General Categories	Category	Searches
Administration & Customer Services	Administrative and Support Services	48.835
Administration & Customer Services	Customer Service and Call Center	10.010
Consulting Services	Consulting Services	18.050
Finance / Legal / Banking / Insurance	Accounting/Auditing	20.743
Finance / Legal / Banking / Insurance	Banking	18.768
Finance / Legal / Banking / Insurance	Finance/Economics	16.999
Finance / Legal / Banking / Insurance	Financial Services	13.634
Finance / Legal / Banking / Insurance	Insurance	10.845
Finance / Legal / Banking / Insurance	Legal	8.513
General Management	General Management	16.654
General Management	Project/Program Management	13.071
Government & Security	Government & Policy	8.520
Government & Security	Law enforcement/Security Srvcs	4.537
Government & Security	Military	3.398
Healthcare & Pharmaceutical	Biotechnology and Pharmaceutical	17.070
Healthcare & Pharmaceutical	Healthcare - Business Office & Finance	5.599
Healthcare & Pharmaceutical	Healthcare - CNAs/Aides/Mas/Home Health	2.821
Healthcare & Pharmaceutical	Healthcare - Laboratory/Pathology Services	3.081
Healthcare & Pharmaceutical	Healthcare - LPNs & LVNs	2.274
Healthcare & Pharmaceutical	Healthcare - Medical & Dental Practitioners	1.850
Healthcare & Pharmaceutical	Healthcare - Medical Records, Health IT & Information	3.205
Healthcare & Pharmaceutical	Healthcare - Optical	1.134
Healthcare & Pharmaceutical	Healthcare - Other	4.582
Healthcare & Pharmaceutical	Healthcare - Pharmacy	2.690
Healthcare & Pharmaceutical	Healthcare - Radiology/Imaging	1.475
Healthcare & Pharmaceutical	Healthcare - RNs & Nurse Management	1.850
Healthcare & Pharmaceutical	Healthcare - Social Services/Mental Health	3.728
Healthcare & Pharmaceutical	Healthcare - Support Services	4.130
Healthcare & Pharmaceutical	Healthcare - Therapy/Rehab Services	1.762
Hospitality / Food / Recreation	Hospitality/Tourism	7.932
Hospitality / Food / Recreation	Restaurant & Food Service	9.473
Hospitality / Food / Recreation	Sports and Recreation/Fitness	5.386
Human Resources Human Resources	Career Fairs	268
	Employment Placement Agencies	6.149
Human Resources	Human Resources/Recruiting	20.577
ICT	Computer Services	14.537
ICT	Computers Hardware	11.358
ICT	Computers Software	21.002
ICT	Information Technology	28.853 15.000
ICT ICT	Internet/E-Commerce Telecommunications	15.539
Logistics / Purchase / Supply Chain	Purchasing	9.367
Logistics / Purchase / Supply Chain	Supply Chain/Logistics	10.682
Logistics / Purchase / Supply Chain	Transportation and Warehousing	12.118
Marketing & Communications	Advertising/Marketing/Public Relations	26.541
Marketing & Communications	Arts/Entertainment/media	14.655
Marketing & Communications	Product Management	11.895
Other	Non-profit	7.090
Other	Other	10.168
Sales	Consumer Products	7.647
Sales	Retail/Wholesale	7.490
Sales	Sales	30.894
Sales	Sales - Account Management	22.879
Sales	Sales - Telemarketing	7.133
Sales	Sales - Work at home/Commission only	4.877
Specialised Functions	Aerospace/Aviation/Defense	5.799
Specialised Functions	Agriculture/Forestry/Fishing	4.937
Specialised Functions	Airlines	6.896
Specialised Functions	Business Opportunity/Investment Required	2.308
Specialised Functions	Education, Training and Library	11.366
Specialised Functions	Energy/Utilities	5.757
Specialised Functions	Environmental Services	5.459
Specialised Functions	Personal Care and Service	3.657
Specialised Functions	Publishing/Printing	5.874
Specialised Functions	Real Estate/Mortgage	5.309
Specialised Functions	Research & Development	7.171
Specialised Functions	Science	6.314
Specialised Functions	Textiles	5.234
Specialised Functions	Veterinary Services	2.317
Specialised Functions	Waste Management Services	4.537
Technical	Architectural Services	4.499
Technical	Automotive/Motor Vehicle/Parts	11.200
Technical	Building and Grounds Maintenance	2.730
Technical	Construction, Mining and Trades	8.590
Technical	Electronics	5.491
Technical	Engineering	15.099
Technical	Installation, Maintenance & Repair	5.760
Technical	Manufacturing and Production	10.492
Technical	Operations Management	7.158
		763.292



## Jobsearches December 2006

#### Jobsearches per category in December 2006





# CVs per category – December 2006

General Categories	Category	CV
Administration & Customer Services	Administrative and Support Services	915
Administration & Customer Services	Customer Service and Call Center	246
Consulting Services	Consulting Services	497
Finance / Legal / Banking / Insurance	Accounting/Auditing	220
Finance / Legal / Banking / Insurance	Banking	406
Finance / Legal / Banking / Insurance	Finance/Economics	222
Finance / Legal / Banking / Insurance	Financial Services	228
Finance / Legal / Banking / Insurance	Insurance	181
Finance / Legal / Banking / Insurance	Legal	99
General Management	General Management	288
General Management	Project/Program Management	426
Government & Security	Government & Policy	277
Government & Security	Law enforcement/Security Srvcs	104
Government & Security	Military	48
Healthcare & Pharmaceutical	Biotechnology and Pharmaceutical	322
Healthcare & Pharmaceutical	Healthcare - Business Office & Finance	210
Healthcare & Pharmaceutical	Healthcare - CNAs/Aides/Mas/Home Health	42
Healthcare & Pharmaceutical	Healthcare - Laboratory/Pathology Services	57
Healthcare & Pharmaceutical	Healthcare - LPNs & LVNs	15
Healthcare & Pharmaceutical	Healthcare - Medical & Dental Practitioners	21
Healthcare & Pharmaceutical	Healthcare - Medical Records, Health IT & Information	54
Healthcare & Pharmaceutical	Healthcare - Optical	1
Healthcare & Pharmaceutical	Healthcare - Other	66
Healthcare & Pharmaceutical	Healthcare - Pharmacy	51
Healthcare & Pharmaceutical	Healthcare - Radiology/Imaging	9
Healthcare & Pharmaceutical	Healthcare - RNs & Nurse Management	2
Healthcare & Pharmaceutical	Healthcare - Social Services/Mental Health	99
Healthcare & Pharmaceutical	Healthcare - Support Services	51
Healthcare & Pharmaceutical	Healthcare - Therapy/Rehab Services	24
Hospitality / Food / Recreation	Hospitality/Tourism	272
Hospitality / Food / Recreation	Restaurant & Food Service	196
Hospitality / Food / Recreation	Sports and Recreation/Fitness	129
Human Resources	Career Fairs	46
Human Resources	Employment Placement Agencies	160
Human Resources	Human Resources/Recruiting	352
ICT	Computer Services	257
ICT	Computers Hardware	243
ICT	Computers Software	333
ICT	Information Technology	432
ICT	Internet/E-Commerce	324
ICT	Telecommunications	323
Logistics / Purchase / Supply Chain	Purchasing	199
Logistics / Purchase / Supply Chain	Supply Chain/Logistics	216
Logistics / Purchase / Supply Chain	Transportation and Warehousing	241
Marketing & Communications	Advertising/Marketing/Public Relations	569
Marketing & Communications	Arts/Entertainment/media	459
Marketing & Communications	Product Management	278
Other	Non-profit	178
Other	Other	300
Sales	Consumer Products	131
Sales	Retail/Wholesale	171
Sales	Sales	554
Sales	Sales - Account Management	357
Sales	Sales - Telemarketing	152
Sales	Sales - Work at home/Commission only	82
Specialised Functions	Aerospace/Aviation/Defense	101
Specialised Functions	Agriculture/Forestry/Fishing	107
Specialised Functions	Airlines	160
Specialised Functions	Business Opportunity/Investment Required	42
Specialised Functions	Education, Training and Library Energy/Utilities	383
Specialised Functions		111
Specialised Functions	Environmental Services Personal Care and Service	159
Specialised Functions		71
Specialised Functions	Publishing/Printing	154
Specialised Functions Specialised Functions	Real Estate/Mortgage	165 200
Specialised Functions Specialised Functions	Research & Development	141
	Science	141
Specialised Functions Specialised Functions	Textiles Veterinary Services	143
	Veterinary Services	74
Specialised Functions Technical	Waste Management Services	97
Technical Technical	Architectural Services	316
	Automotive/Motor Vehicle/Parts	99
Technical Technical	Building and Grounds Maintenance	
Technical	Construction, Mining and Trades	179
Technical	Construction, Mining and Trades	179
Technical	Electronics	122
Technical	Engineering	280
Technical	Installation, Maintenance & Repair	164
Technical	Manufacturing and Production	194
Technical	Operations Management	92
recrifical	Operations i lanagement	15729



## Entire CV database profile

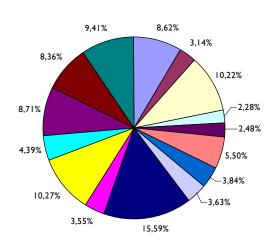
General Categories   Category	Resumes 8,52%
Administration & Customer Services Administrative and Support Services  Administration & Customer Services  Customer Service and Call Center	1,27%
Consulting Services Consulting Services	2,78%
Finance / Legal / Banking / Insurance Accounting/Auditing	1,91%
Finance / Legal / Banking / Insurance Banking	2,93%
Finance / Legal / Banking / Insurance Finance/Economics	2,10%
Finance / Legal / Banking / Insurance Financial Services	1,16%
Finance / Legal / Banking / Insurance Insurance Finance / Legal / Banking / Insurance Legal	1,21%
General Management General Management	1,64%
General Management Project/Program Management	0,58%
Government & Security Government & Policy	1,68%
Government & Security Law enforcement/Security Srvcs	0,38%
Government & Security Military	0,16%
Healthcare & Pharmaceutical  Biotechnology and Pharmaceutical	1,98%
Healthcare & Pharmaceutical Healthcare - Business Office & Finance Healthcare & Pharmaceutical Healthcare - CNAs/Aides/Mas/Home Health	0,63%
Healthcare & Pharmaceutical Healthcare - Laboratory/Pathology Services	0,30%
Healthcare & Pharmaceutical Healthcare - LPNs & LVNs	0,05%
Healthcare & Pharmaceutical Healthcare - Medical & Dental Practitioners	0,05%
Healthcare & Pharmaceutical Healthcare - Medical Records, Health IT & Information	0,33%
Healthcare & Pharmaceutical Healthcare - Optical	0,01%
Healthcare & Pharmaceutical Healthcare - Other	0,84%
Healthcare & Pharmaceutical Healthcare - Pharmacy Healthcare & Pharmaceutical Healthcare - Radiology/Imaging	0,22% 0,06%
Healthcare & Pharmaceutical Healthcare - Radiology/Imaging Healthcare & Pharmaceutical Healthcare - RNs & Nurse Management	0,06%
Healthcare & Pharmaceutical Healthcare - Social Services/Mental Health	0,32%
Healthcare & Pharmaceutical Healthcare - Support Services	0,26%
Healthcare & Pharmaceutical Healthcare - Therapy/Rehab Services	0,10%
Hospitality / Food / Recreation Hospitality/Tourism	1,53%
Hospitality / Food / Recreation Restaurant & Food Service	1,98%
Hospitality / Food / Recreation Sports and Recreation/Fitness	0,65%
Human Resources Career Fairs Human Resources Employment Placement Agencies	0,09% 0,76%
Human Resources Human Resources/Recruiting	2,78%
ICT Computer Services	0,39%
ICT Computers Hardware	1,34%
ICT Computers Software	2,42%
ICT Information Technology	5,62%
ICT Internet/E-Commerce	2,51%
ICT Telecommunications	2,07%
Logistics / Purchase / Supply Chain Purchasing Logistics / Purchase / Supply Chain Supply Chain/Logistics	0,87%
Logistics / Furchase / Supply Chain Transportation and Warehousing	1,76%
Marketing & Communications Advertising/Marketing/Public Relations	5,41%
Marketing & Communications Arts/Entertainment/media	3,28%
Marketing & Communications Product Management	0,47%
Other Non-profit	0,99%
Other Other	3,87%
Sales Consumer Products Sales Retail/Wholesale	0,73% 1,33%
Sales Sales	5,78%
Sales Sales - Account Management	0,54%
Sales - Telemarketing	0,21%
Sales Sales - Work at home/Commission only	0,15%
Specialised Functions Aerospace/Aviation/Defense	0,54%
Specialised Functions Agriculture/Forestry/Fishing	0,51%
Specialised Functions Airlines Specialised Functions Business Opportunity/Investment Required	0,17%
Specialised Functions         Business Opportunity/Investment Required           Specialised Functions         Education, Training and Library	1,96%
Specialised Functions Energy/Utilities	0.64%
Specialised Functions Environmental Services	0,22%
Specialised Functions Personal Care and Service	0,31%
Specialised Functions Publishing/Printing	0,87%
Specialised Functions Real Estate/Mortgage	0,63%
Specialised Functions Research & Development  Specialised Functions Science	0,35%
Specialised Functions Science Specialised Functions Textiles	1,12% 0,12%
Specialised Functions Textiles  Veterinary Services	0,12%
Specialised Functions Waste Management Services	0,09%
Technical Architectural Services	0,52%
Technical Automotive/Motor Vehicle/Parts	1,14%
Technical Building and Grounds Maintenance	0,39%
Technical Construction, Mining and Trades	1,10%
Technical Electronics	0,48%
Technical Engineering	2,78%
Technical Installation, Maintenance & Repair Technical Manufacturing and Production	1,53% 2,90%
Technical Operations Management	
	0,16%



### Entire CV database profile

General categories	CVs
Administration & customer services	8,62%
Consulting Services	3,14%
Finance / Legal / Banking / Insurance	10,22%
General Management	2,28%
Government & Security	2,48%
Healthcare & pharmaceutical	5,50%
Hospitality/Food/Recreation	3,84%
Human Resources	3,63%
ICT	15,59%
Logistics / Purchase / Supply chain	3,55%
Marketing & Communications	10,27%
Other	4,39%
Sales	8,71%
Specialised functions	8,36%
Technical	9,41%

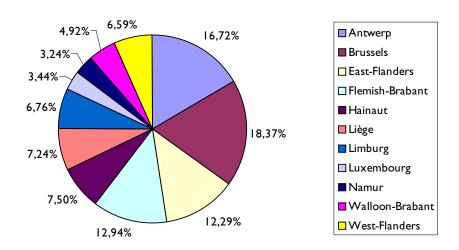
#### All CVs/category





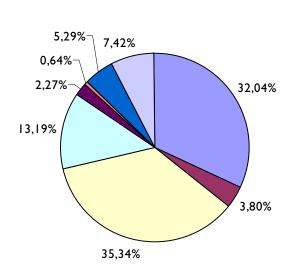
## CV database profile per province

#### **BE CVs per location**



## CV database profile

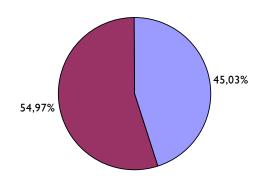
### BE CVs per career level





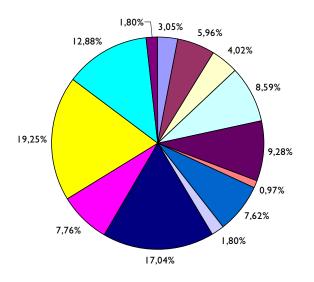
### Visitor profile Monster.be

#### Visitors by gender December 2005 - December 2006





#### Visitors by education level December 2005 - December 2006



■ Lower secondary education, general (first three years)

■ Primary school & no degree

- ☐ Lower secondary education, technical, artistic or vocational (first three years)
- ☐ Higher secondary education, general (last three years)
- Higher secondary education, technical (last three years)
- Higher secondary education, artistic (last three years)
- Higher secondary education, vocational (last three years)
- ☐ Post-secondary, not-higher education
- $\blacksquare$  Higher not-university short type
- Higher not-university long type
- University education
- University education with an additional degree
- Doctorate with thesis

Source: BIM Insites – surfer profile survey



### Monster.be

For more information or a tailormade offer:

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