



# **Roschlau: Plan for the Future**

CUTA PRESIDENT KICKS OFF WEDNESDAY MORNING SESSION

The Convention reconvened at 9:00 a.m., International President Ron Heintzman presiding. Prior to the official Call to Order, video highlights from Tuesday's session were shown.

International Secretary-Treasurer Oscar Owens introduced Sister Ann Kendrick of Hope Community Center who gave the morning invocation, reminding everyone of the power of prayer.

### **MICHAEL ROSCHLAU**

President, Canadian Urban Transit Association

This morning's speaker, Michael Roschlau, President & CEO of the Canadian Urban Transit Association (CUTA), talked about "Vision 2040," CUTA's newest campaign launched two years ago which focuses on the transit needs of future generations.

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# THURSDAYDAILY SEPTEMBER 30 DAILY PROCEEDINGS

A Look Back at Wednesday, September 29

## **GUEST SPEAKER**



**LEO GERARD**International President
United Steelworkers



# AMALGAMATED TRANSIT UNION 56TH CONVENTION

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After analyzing web surveys and community leaders' input, together with a look at environmental and social issues, CUTA now has an outline of the kinds of transit services that will be needed over the next 30 years and can predetermine improvements in transit systems to meet those needs.

"What will society look like 30 years from now?" he asked. "An increased population will mean more seniors and immigrants, more congestion, questions about available fuel sources."

Vision 2040 is based on six pillars:

- 1. transit as the centerpiece of communities, which will call for a national policy on city planning;
- 2. top quality service;
- 3. a new focus on customers, especially those with mobility challenges;
- 4. greener buses to reduce the carbon footprint;
- 5. ways to ensure the financial health of the transit industry with government funding; and
- 6. sharing knowledge and new practices with other communities so they can institute similar strategies.

"Our goal is to double per capita ridership in Canada," Roschlau said. "And each stakeholder has a role to play – government manufacturing, transit systems and unions."



## **LAWS COMMITTEE**

Chair Neil Silver, 1277-Los Angeles, CA, presented the Laws Committee Report, beginning with changes relevant to this week's elections set forth on page 47 of the Report of the International President and also submitted by several other local unions.

The Committee unanimously concurred with an amendment to Section 7.4 which would preclude any member who is collecting a pension under the ATU Pension Plan from standing as a candidate for international union office.

Resolution No. 3 submitted by Local 627 and Resolution No. 7 submitted by Local 1320 proposed to amend Section 7.1 to specify that there shall be no less than three (3) Canadian International Vice Presidents. The Committee recommended concurrence on that amendment as well. The amendments to both sections were adopted.

The Committee's recommendation of non-concurrence on a proposed amendment to Section 6.1 to shift to a four-year convention cycle, instead of the current three, was adopted.

The Committee further recommended concurrence with an amendment to Section 6.22 [Election of International Officers] and Section 6.20 [AFL-CIO Convention Delegates] as follows: "Beginning with the 57th Convention and continuing thereafter, no person shall be a candidate for more than one office." The Committee's recommendation was adopted.

A series of recommended amendments relating to meeting attendance as a condition of candidate eligibility involving Sections 6.7, 6.8, 13.3 and 14.2 were reviewed by the Laws Committee, which recommended non-concurrence. The Committee's recommendation was adopted.

A proposed amendment to the trusteeship provisions set forth in Section 12.6 which would permit the trustee of a local union under receivership to review the local union bylaws and make the necessary amendments "with the approval of the International President."

A friendly amendment proposed by Delegate Frank Grimaldi, 113-Toronto, ON, adding the words "and be ratified by the General Executive Board" was adopted. The recommended changes as amended were adopted.

The Committee then turned to three proposals from the Resolutions booklet which proposed changes to the Constitution and General Laws: No. 4, proposed a change to Section 6.13 to assist smaller ATU locals with the costs of attending Conventions.

The Committee unanimously recommended support. An amendment by Delegate Wil Cunningham, 689-Washington, DC, to double the amount proposed to \$2,000 for the first delegate and \$750 for the second delegate passed. On the main motion, the Committee's recommendation, as amended, was adopted.

Resolution Nos. 5 and 8 proposed to increase by \$3,000 the minimum amount of financial assistance available to local unions for interest arbitration by amending Section 19.2. The Committee's recommendation of concurrence was adopted.

The report of the Committee on International President's Report, chaired by Deborah DeMart, 1753-South Park, PA, which delineated some typographical errors in the text, was adopted.

An informative video entitled *Empty Promises*, a video produced by the ATU Communications Department as part of the strategic campaign for First Transit Crimson Ride drivers operating campus shuttle service operators at the University of Alabama in Tuscaloosa. Workers had been promised raises after their first year, holiday pay, and benefits – none of which had materialized after more than two years. The campaign resulted in a first contract for the operators with significant increases in pay and benefits.

## Wednesday, September 29, 2010

Afternoon Session

### **IN MEMORIAM**

The Convention reconvened for the afternoon session with a moment of silence and remembrance of ATU officers who passed away since the last Convention.



## U.S. SENATOR TOM HARKIN (D-IA)

Video Address

Senator Tom Harkin, D-IA, who replaced the late Senator Ted Kennedy on the Senate Health, Education, Labor and Pension Committee, was proud to report that he was a lead sponsor of the Employee Free Choice Act.

"Why should working people have to crawl on their knees through glass just to join a perfectly legal organization?" he asked.

He told the Convention that he advocated major labor law reform to address the problem.

He also reported that the Obama administration had made union-friendly appointments on the national Labor Relations Board to protect workers' rights. "In fact," he reminded them, "considering what President Obama had inherited from the Bush administration – a financial meltdown, two wars, massive debt, and a recession rivaling the Great Depression of the '30s – he has managed to accomplish a series of measures designed to help workers."

Among those accomplishments is the Lily Ledbetter Law which mandates equal pay for equal work; the extension of unemployment benefits; and stimulus funding for transportation. Like the ATU, he said, the Obama administration was "Moving America Forward."

Harkin thanked the ATU for its commitment to progressive change in transit system design, service and funding. He urged everyone to get out the vote for the upcoming midterm elections.

### **COMMITTEE REPORTS**

Reports were adopted by the following Committees:

- International Secretary-Treasurer's Committee
- General Executive Board Committee
- COPE Committee, including Resolution K
- Safety & Security Committee, including Resolution H

The Resolutions Committee reported on the remaining 27 resolutions; however the vote on the Committee's recommendations was held in abeyance until all the delegates could be present in the hall.

The Convention recessed at 3:00 p.m. to give the hotel staff ample time to prepare for this evening's Family Gala, starting at 6:30.

## REPORT OF COMMITTEE ON RULES AND ORDER

## To the Officers and Delegates of the 56th Convention of the Amalgamated Transit Union:

We, your Committee on Rules and Order, submit the following rules to govern the course of this 56th Convention:

**RULE 1** The Convention will be called to order at 9:00 a.m. each day and will remain in session until concluded at the discretion of the International President, except that the meeting of Thursday, September 30, 2010, shall both commence and adjourn at the discretion of the International President, with the approval of the body.

**RULE 2** Any delegate desiring to enter the floor of the Convention hall must present properly accredited credentials to a Sergeants-at-Arms placed at the door and, except as otherwise provided by Rule 11, no one except accredited delegates to this Convention shall be seated on the floor.

**RULE 3** When any delegate is about to engage in debate or otherwise present or second a motion or resolution, such delegate shall rise from his or her seat, proceed to the microphone, turn on the light and respectfully address the Chair. Once duly recognized by the Chair, the delegate shall first state his or her

name together with the number of his or her Local Union or, as the case may be, the name of the Joint Council he or she represents. The delegate shall then confine his or her remarks to the subject introduced or under debate and avoid personalities.

Delegates shall conduct themselves with appropriate decorum while the Convention proceedings are in session. In the event a delegate disrupts or otherwise interferes with the orderly process of the Convention business, or fails to comply with the direction of the Chair or with the rules governing the Convention, the Chair may instruct the Sergeant-at-Arms to remove the delegate from theConvention floor and bar the delegate's reentry for the duration of the day's session or the duration of the Convention. Any delegate who engages in any altercation of a physical nature will be removed from the Convention and may be subjected to criminal charges.

**RULE 4** Any delegate to the Convention shall be entitled to the privilege of speaking on all questions, speeches limited to five (5) minutes, and no delegate will be allowed to speak more than once on any subject until all other delegates

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who wish to speak on the subject have been heard. Provided that limitation has been satisfied, a delegate may have the privilege of speaking a second time, again subject to the five (5)-minute rule. Any further privilege of speech shall be afforded only by majority consent of the assembly.

A speaking delegate will use a microphone accompanied by a lighting system. The purpose of the lighting system is to indicate when the speaker's allotted time expires. At the beginning of the speaker's remarks, a green light will be shown and will turn yellow upon the one-minute mark from the conclusion of the allotted speaking time. At the expiration of the allotted speaking time, the light will turn red and the speaker shall conclude with his/her remarks.

**RULE 5** When a delegate is recognized by the Chair to address the assembly, no other delegate shall leave his or her chair or engage in conversation.

**RULE 6** When the Chair is putting a question or when a vote is being taken, no accredited delegate shall leave the hall.

**RULE 7** All cellular telephones and pagers must be silenced in the Convention hall. No delegate or guest shall be permitted to engage in oral communications by means of any cellular or wireless device within the bounds of the Convention hall.

**RULE 8** When the Convention is about to adjourn, delegates shall keep their seats until the Chair announces the adjournment.

**RULE 9** Except by unanimous consent of the delegates present, no resolution shall be received after the Convention's adjournment on Tuesday, September 28, 2010.

**RULE 10** Every accredited voting-delegate present shall vote on all questions unless excused by the Chair. The Chair shall inform all committees to recess for any vote at this Convention.

**RULE 11** Non-voting delegates seated by majority action of the accredited delegates in Convention shall be entitled to the privilege of speaking on all questions put before the Convention or its committees, subject to Rule 4. When about to engage in debate, a non-voting delegate shall rise from his or her seat and respectfully address the Chair. Once duly recognized by the Chair, the delegate shall state his or her name together with the number of his or her Local Union or, as the case may be, the name of the Joint Council he or she represents and otherwise indicate that he or she is a non-voting delegate. In accordance with Rule 3, the delegate shall confine his or her remarks to the subject under debate, avoiding personalities.

The Chair shall ensure that non-voting delegates do not participate in any votes or elections process. If the Chair so instructs, all non-voting delegates shall leave the floor when a vote is being taken. Except as otherwise provided herein, non-voting delegates shall not be entitled to any privileges vested in accredited delegates.

**RULE 12** The nomination and election of all International Officers, Delegates and Alternates to the AFL-CIO Convention shall take place in the regular order of business of the Convention at such time on Thursday, September 30, 2010, as the Chair may provide and shall be conducted in accordance with the following specifications:

- (a) During the election, there shall be no campaigning or distribution of any campaign literature or materials at any location within the Convention hall which is within 200 feet of the polling booths nor within 10 feet on either side of the entrance doorway to the Convention hall, except that:
  - (1) Campaign material of standard legal size (8 ½ x 14 inches) or smaller may be distributed on delegate tables on the Convention floor prior to each day's opening of proceedings, during breaks, and recesses; and
  - (2) Delegates and guests may wear campaign buttons 4 inches in diameter or smaller and campaign-related shirts but they may not wear such items while on the podium.

(b) Nominations shall be called for each office separately and in the following order:

International President
International Executive Vice President
International Secretary-Treasurer
International Vice President Positions
Delegate to the AFL-CIO Convention Positions
Alternate to the AFL-CIO Convention Positions

Voting shall be called for each office before proceeding to the next office. All nominations shall be made from the floor and may be made by any accredited voting delegate. Nominating speeches shall be limited to four (4) minutes in duration. No second shall be necessary to a nomination and, any seconds shall be limited to two (2) and shall not exceed one (1) minute in duration. Following the completion of nominations for each office, those nominated shall be afforded the opportunity to decline, and the name of any nominee who declines shall not appear on the ballot. Nominees shall not be permitted to make acceptance or declination speeches.

- (c) In the case of an election contest where there is more than 1 candidate for the same office, the voting shall be by secret ballot. Where there is but 1 candidate, no secret ballot vote shall be necessary and the Chair shall instruct the International Secretary-Treasurer to cast the unanimous vote.
- (d) Only an accredited delegate to the Convention who has been elected delegate by secret ballot vote among the membership of his or her Local Union, Joint Council, or Joint Conference Board, and whose name appears on the list of delegates certified by the Credentials Committee as eligible to vote, shall be allowed to vote in the elections.
- (e) Each delegate on the voting eligibility list shall be entitled to one vote in each election. No proxy voting shall be permitted.
- (f) It shall require a plurality of all votes cast to constitute an election. In the event of a tie and no candidate receives a plurality of the ballots cast, there shall be a run-off among the candidates receiving the tie votes, and in the runoff, the candidate receiving a plurality of the votes shall be declared elected.
- (g) In case of a contest for any office, the chairperson of the Balloting Committee shall appoint professional election administrators to receive and count the vote. Upon presentation of the credentials by each accredited delegate registering to vote, the professional election administrators shall check off the delegate's name on the voting eligibility list at the time of entry to the voting booth. All eligible voters shall be afforded a reasonable opportunity to vote. Only professional election administrators, official observers, representatives of the Legal Department, and accredited delegates in the process of voting shall be permitted access to the polling locations.
- (h) Each candidate whose name is to appear on the ballot shall have the right to designate, and have present at each polling location and at the count, up to 2 official observers of his or her own choosing. This right encompasses the right to be present at every phase and level of the voting process, including the presentation of credentials and registration of eligible voters, the observation of each polling location, the counting of ballots, and certification of the tally. Any candidate wishing to have an observer at the polling place must submit the name of the observer to the International Secretary-Treasurer prior to the commencement of voting for the contested office.
- (I) The International Secretary-Treasurer shall have official custody of, and the duty to preserve for 1 year, the credentials of the delegates and all minutes and other records pertaining to the elections.

**RULE 13** When the forgoing Rules of this Convention or the Constitution and General Laws do not otherwise govern, Robert's Rules of Order, Newly Revised, shall determine any point in question.