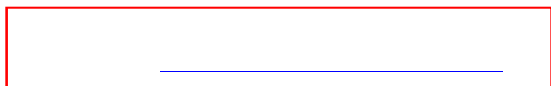




Information Policy & Compliance

[bbc.co.uk/foi](http://bbc.co.uk/foi)



18 June 2010

Dear

Freedom of Information Request - RF120100637

Thank you for your request under the Freedom of Information Act 2000 ("the Act") received on 6<sup>th</sup> May 2010 seeking the following information:

*how much the BBC has paid its staff in bonuses in the financial year 2009/2010, and perhaps including the figures for April, May, June and July 2010. In the breakdown, could you please indicate how much of the bonuses went to senior staff at the BBC, and how much went to the rest.*

Please accept my apologies for the delay in responding to you.

The table below shows the total amount paid in bonuses to BBC Staff during the period April 2009 to April 2010. We have interpreted bonus to mean Performance Bonus. We are unable to supply the figures for May – July 2010 at this stage as we do not hold information about future payments.

April 2009 - April 2010	
Level	Bonus Paid
Grade 2-11	£379,984
Senior Managers	£410,722
<b>Grand Total</b>	<b>£790,706</b>

These bonuses were either paid to fulfil pre-agreed contractual commitments or to reward exceptional performance by individuals in performing their duties. Exceptional performance bonuses were not paid to any SMs, in line with guidance.



Please note, as our subsidiaries (BBC Studios & Post Production Ltd, UKTV, BBC World, BBC Worldwide Ltd and World Service Trust) are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in the figures quoted above.

I hope this response satisfies your request.

#### **Your Appeal Rights:**

If you are not satisfied with this response you have the right to an internal review by a BBC senior manager. Please contact us at the following address: BBC Freedom of Information, Room 2252, White City, 201 Wood Lane, London W12 7TS, explaining what you would like us to review and including your reference number: If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, telephone 01625 545 700 or see <http://www.ico.gov.uk/>

Yours sincerely

Robert Johnston  
**BBC People**