

For more than 25 years,
Canada's unions have fought for
the rights of the LGBT community.

Pride @work...for you!



Canadian Labour Congress
Congrès du travail du Canada

If you don't belong to a union,
...maybe you should!

**If your workplace doesn't have a union, you
should find out how to change that.**

If you already belong to a union,
join the Pride Committee. If your union
doesn't have one, start one.

Get action on your issues.

To find out how, contact
the Solidarity & Pride Working Group
at the Canadian Labour Congress

613-521-3400 | canadianlabour.ca



Pride@work

For more than 25 years,

Canada's unions have fought for the rights of the LGBT community.

We have been there at work, in the courts, and in the streets to defend the rights of our members, their partners and their families. We've been there to protest injustice and violence. We have fought and won court cases to end discrimination. We have fought and won labour arbitrations for fair and equal treatment. We have changed laws and transformed both our communities and our country.

And we still have work to do.

It's the law!

**Canada's unions have helped
gay, lesbian, bisexual and trans people win:**

- ▼ freedom from discrimination in hiring or promotion
- ▼ the right to equal benefits for our partners and children
- ▼ the same right to bereavement leave, family leave, and parental leave days as other workers
- ▼ the same right to pension benefits for same-sex partners
- ▼ the right to a safe and harassment-free workplace
- ▼ legal recognition of marriage between same-sex partners

Happy Pride!
Happy Pride!
Happy Pride!



Unions fight for and protect our legal rights.

If your employer isn't following the law, join a union.

Unions give you access to legal representation that most people simply cannot afford on their own. We can stop harassment and discrimination. We can ensure that same-sex partners get equal access to pensions, maternity and parental leave, dental benefits, and bereavement leave. We can ensure nobody is fired for being gay, lesbian, bi or trans.

We are all better protected (and often better paid) when we work someplace where there's a union on our side.

Unions bring dignity and fairness to the workplace.

- ▼ **Fairness** (in scheduling, overtime, workload)
- ▼ **Decent wages** (raising the standard of living for all)
- ▼ **Pensions** (so we can live in dignity in our old age)
- ▼ **Anti-harassment** workplace training (so we can change the culture of our workplaces)
- ▼ **Prescription benefits** (so we can all afford to be well)
- ▼ **Expanded health care coverage** (providing coverage for physio, sex reassignment surgeries, dental and vision care, homeopathy and naturopathy, etc.)
- ▼ **Disability Insurance** (so we can rest and recover without fear of losing our jobs and our incomes).

Today, unions are working to:

- ▼ improve Canada's immigration policies for LCGBT families
- ▼ include gender identity and gender expression in human rights laws
- ▼ ensure that public health insurance includes sex reassignment surgeries
- ▼ strengthen laws about hate crimes so they are clear and enforced