



# SFL Occupational Health and Safety Conference

"Be Ye Steadfast"

September 12-14, 2010  
Delta Regina, Regina, Sk.

This conference is open to all SFL affiliates with workshops assigned on a first registered, first choice basis.

**A block booking is available at the Delta Regina until August 13, 2010.**

1-(800) 209-3555 or email [jodyking@fortisproperties.com](mailto:jodyking@fortisproperties.com)

When making reservations mention group name **Sask Federation of Labour  
Group Code #CSK091210**

Rooms are **\$125 single or double. Premier King at \$133.**

## **The Registration fee for SFL Affiliates is:**

\$200.00 – Early Bird fee up to August 12<sup>th</sup>. Cheque must accompany completed registration form in order to qualify. This policy is strictly adhered to with NO EXCEPTIONS.

Please make cheque payable to the SFL indicating payment for OH&S Conference.  
\$225 after August 12, 2010.

## **Non Affiliate fee is:**

\$250 (Early Bird up to August 12<sup>th</sup>). Cheque must accompany completed registration form in order to qualify. This policy is strictly adhered to with NO EXCEPTIONS.

Please make cheques payable to the SFL indicating payment for OH&S Conference.  
\$275 after August 12, 2010.

## **Refund Policy**

Full refund up to August 12<sup>th</sup>. An **administration fee of \$25 applies after this date.**  
No refund available if cancellation received after September 3, 2010.

**Childcare** will be provided for those who require it. However we will require notice of childcare needs no later than August 12, 2010.

**REGISTRATION FORM**  
**SFL OCCUPATIONAL HEALTH AND SAFETY CONFERENCE**  
**SEPTEMBER 12-14, 2010, DELTA REGINA HOTEL**  
**1919 SASK. DRIVE. - REGINA, SASK.**

**Delegate #1 Information**

Name: \_\_\_\_\_ Union/Local: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: Hm. \_\_\_\_\_ Work: \_\_\_\_\_

Do you require childcare onsite: \_\_\_\_\_ Yes \_\_\_\_\_ No

Any special requirements? Diet/Disability: \_\_\_\_\_

**Workshop preference**, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1<sup>st</sup> \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ 3<sup>rd</sup> \_\_\_\_\_

How many SFL – OH&S Conferences have you attended in the past? \_\_\_\_\_

**Delegate #2 Information**

Name: \_\_\_\_\_ Union/Local: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Phone: Hm. \_\_\_\_\_ Work: \_\_\_\_\_

Do you require childcare onsite: \_\_\_\_\_ Yes \_\_\_\_\_ No

Any special requirements? Diet/Disability: \_\_\_\_\_

**Workshop preference**, in order of priority (one workshop will be assigned to each participant – see reverse for workshop number):

1<sup>st</sup> \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ 3<sup>rd</sup> \_\_\_\_\_

How many SFL – OH&S Conferences have you attended in the past? \_\_\_\_\_

**REGISTRATION FEE:** \$200.00 up to August 12<sup>th</sup>, \$225 after August 12<sup>th</sup> (includes conference material, coffee breaks, supper on Sunday and lunch on Monday). Non-affiliate fee \$250 (up to August 12<sup>th</sup>) and \$275 after August 12<sup>th</sup>. Fee must accompany each completed registration in order to qualify for early bird price. **No Exceptions!** Mail or deliver to: Saskatchewan Federation of Labour, #220 – 2445 13<sup>th</sup> Avenue, Regina, SK. S4P 0W1. There is a block booking at the Delta Regina under **SFL OH&S Conference** (see front page for details). You are responsible to book and pay for your accommodations separately.

**Childcare:** Please indicate childcare requirements:

Number of children: \_\_\_\_\_ Ages: \_\_\_\_\_

Names: \_\_\_\_\_

Special Needs: \_\_\_\_\_

**Deadline for childcare is August 12<sup>th</sup>.**

**PLEASE MAKE 3 SELECTIONS IN ORDER OF PREFERENCE FROM THESE WORKSHOPS**

**1. Occupational Health and Safety and the Act and Regulations**

The purpose of this workshop is to provide activists with a working knowledge of how the Act and Regulations apply. The workshop will also address how committees are intended to work, their responsibilities and the individual's role as a union member.

**2. Effective OH&S Working Committees**

Want to learn how to make your Occupational Health and Safety Committee more effective? This course is designed for those workers who have experience working on OH&S Committees. If you have not taken previous courses on the OH&S Act and Regulations this workshop is **not** for you.

**3. Harassment Investigation in the Workplace**

An in-depth examination of harassment investigation in the workplace. An advanced harassment workshop dealing with the tools and procedures for dealing with allegations of harassment and completing an investigation.

**4. Workers' Compensation**

This workshop will review the Workers' Compensation Act and Review process. It will communicate and promote an understanding of workers' compensation and provide oral and written information on how to apply, appeal, use and complete forms, etc. We will look at the current trends in Workers' Compensation, new developments in the system (return to work/early intervention). We will examine how these changes impact/benefit workers.

**5. Duty to Accommodate**

This workshop will examine how disabled workers are brought back to the workplace. What is the duty of employers, unions and employees? What considerations must be provided to workers.

**6. Why Does My Work Hurt??**

Does it hurt at work? Is your job causing your body to ache? This workshop will help identify why and help you to find ways to make work a little less painful. We will provide tools to identify and understand why our bodies, and in some cases, minds are causing us to hurt at work.

**7. Blame the Worker**

An opportunity to identify the occupational health and safety trends in the workplace that focuses on targeting the workers rather than solving problems.

8. **The Corruption of Health and Safety in Canada**

Learn how the Internal Responsibility System (IRS) has gradually stripped workers of their input into OH&S matters and is putting OH&S responsibilities back into the hands of varied experts and professionals who want to control OH&S objectives and enforcement.

9. **Violence in the Workplace**

In 1993 legislation was introduced in to the Occupational Health and Safety Act protecting workers from violence in the workplace. In 2010 it appears that workplace violence, intimidation and bullying is on the increase. What went wrong? What should we do?

Please note workshops begin Sunday afternoon and run until Tuesday noon. You will be in only one workshop at the Conference. The Committee will limit the number of people in a workshop based on a first registered - first preference basis. **Register early!!**

**TENTATIVE AGENDA**  
**SFL Occupational Health & Safety Conference**  
**September 12-14, 2010 – Delta Regina Hotel, Regina, Sask.**

**Sunday, September 12, 2010**

12:00 – 1:15 pm

1:15 pm

Registration

**Call to order**

**Welcome** – Lori Johb,

Chair-SFL OH&S Committee

- Equality Statement

- Statement of Harassment

- Moment of Silence

**Presentation: TBA**

2:30 pm

Refreshment Break

2:45 – 5:00 pm

Workshops begin

5:15 – 6:00 pm

Supper provided – Umbria Room

**Evening**

6:00 – 8:00 pm

Workshops continue

8:00 – 10:00 pm

Social – Delta Regina

Cash bar, door prizes

(must be in attendance to win!)

**Monday, September 13, 2010**

9:00- 10:15 am

Workshops continue

10:15 am

Refreshment Break

10:30 - 11:15 pm

Workshops continue

11:15 – 12:00 noon

**Presentation or Rally**

Bring warm clothes

12:00 – 1:00 pm

Lunch – Trentino Room

1:00 pm

Workshops continue

2:45 pm

Refreshment Break

3:00 – 5:30 pm

Workshops continue

**Tuesday, September 14, 2010**

9:00 - 11:00 a.m.

Workshops

11:00 - 12:00 Noon

Report Back from Workshops

**Closing Remarks– Larry Hubich, SFL President**

**SAFE JOURNEY HOME**