



THURINGOWA CITY COUNCIL Union Bulletin

News and information for members of the Australian Services Union
25 October 2004

UNION MEMBERSHIP AND FEDERAL STAFF GAIN IN PRINCIPLE AGREEMENT FOR EBA NO. 5

Union members and federal award workers met last week to consider a new proposal dealing with wages and conditions contained within EBA No. 5 2004. For further information on any of the other clauses please contact ASU EBA representative: Jeff Smith.

All items of concern were raised, and the staff voted in favour of the in principle offer being formalised by way of ballot, to occur in the coming weeks. The offer included:

Council's Quantum Wages Offer:

Payment	Incremental milestone	Percentages	
P1	On signing of Bargain by all parties	2.5%	
P2 - 6 th month	Establish KPIs 6 months after P1	1.5%	
P3A - 12 th month	KPI Payment	P3A - Process Integrity 6 months after P2	2%
P3B - 15 th month	KPI Payment	P3B Achievement of KPIs 3 months after P3A	2%
P4A - 21 st month	KPI Payment	P4A - Process Integrity 6 months after P3B	2%
P4B - 24 th month	KPI Payment	P4B - Achievement of KPIs 3 months after P4A	2%

Use of internal providers

A more positive clause regarding the use of council internal providers. In brief, Council accepted this clause with an amendment to state that internal providers will be used as first preference for carrying out council services.